

**USA Bobsled / Skeleton
Code of Conduct**

ATHLETE PLEDGE

I pledge to uphold the spirit of the USABS Code of Conduct (the “Code”), which offers a guide to my conduct as a licensed member of the Team (the “Team”). I acknowledge that I have a right to a hearing as set forth by the Amateur Sports Act if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all rules related to the Team selection procedures as approved by USABS;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit me to compete satisfactorily in USABS training camps and National and International competitions designated by USABS. Accordingly, I agree to train and compete as a member of the National Team and to fulfill the National Team training and competition program as mutually agreed upon with the respective National Team Coach. I will also provide monthly training and competition reports to my respective National Team Coach, if requested/as agreed upon.
- will submit to a physical exam if my ability to compete is compromised;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the International Bobsleigh and Skeleton Federation (IBSF) rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have informed USABS in writing, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;

- am eligible to compete under the rules of FIBT;
- am a U.S. citizen who possesses a valid U.S. passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public, including property and equipment owned by USABS sponsors;
- will respect and protect USABS sleds, intellectual property and other equipment;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow my Team's rules, including by way of example, rules regarding curfew and required attendance at team meetings;
- am aware that USABS sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USABS apparel at all official Team functions and events;
- will not conceal or cover-up any USABS sponsor, supplier or licensee brand or other identification appearing on my USABS apparel;
- agree to be filmed and photographed by the official photographer(s) and network(s) of USABS under conditions authorized by USABS and give event organizers and USABS the right to use my name, picture, likeness, voice and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USABS or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USABS apparel or equipment or the use of the USABS logo for the purpose of trade, without the prior written consent of USABS;
- will not use or authorize the use of photographs, films or videos of my teammates for the purpose of trade without written consent by my teammates;
- will not author, forward, or post vulgar or offensive notes, texts, photographs, or other content online that reflects negatively on me, my team, other individuals, or USABS, or that conflict with the spirit or intent of this Code of Conduct, including but not limited to hateful, inflammatory, anti-American rhetoric or sexually explicit content. Whenever possible, I will discourage others from posting vulgar or offensive notes, texts, or photographs of similar content online that could be deemed unflattering or damaging to my, or others', reputation, or the reputations of the team, USABS, or USABS sponsors.

- understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, USABS and the United States, and will adhere to the core values of USABS; and
- will conduct myself as an ambassador for my sport, my country and the Olympic Movement.
- Disciplinary action for violation of any provision in this Code of Conduct may include any or all of the following: (i) a verbal or written reprimand; (ii) suspension from the Team; (iii) withholding of stipend payments; (iv) imposition of fines (including with respect to reimbursement of expenses incurred by USABS); (v) removal from the appropriate Team; or (vii) any combination of the foregoing. The Athlete has a right to a hearing per Article 9 of the USOC Bylaws prior to USABS denying the right to compete of any Athlete.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (888.284.5383) or Kacie.Wallace@usoc.org for further information regarding my rights under this Code that are not answered by USABS.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature

Date

NGB Name

Sport

**PARENT/GUARDIAN CERTIFICATION
(For Participants Under the Age of 18 as of Date of Signature)**

Signature

Date

Relationship (Parent or Guardian)