



**U.S. Biathlon Association, Board of Directors Meeting  
September 28, 2014  
Meeting Minutes, Submitted by Art Stegen, Secretary**

**I. Call to Order**

Chairman, Bill Burke called to order the Board of Directors meeting of the U.S. Biathlon Association at Soldier Hollow, Heber City, UT on September, 28<sup>th</sup>, 2014 at 12:45 P.M.

**II. Roll Call**

Members of the Board of Directors present for the meeting were: Bill Burke, Charles Kellogg, Art Stegen, Roger Hartley, Jerry Baltzell, Bitsy Kelly, Phyllis Jalbert and Brian Olsen. Athlete Representative Carline Bramante and High Performance Director Bernd Eisenbichler joined the meeting via teleconference call. Also attending the meeting were CEO/President Max Cobb, Chris Ruggerio and Charlie Martin of the National Guard. The members present represented a quorum.

**III. Opening Remarks**

Bill Burke thanked the members for their attendance and reviewed the agenda for the meeting. He asked for approval of the minutes from the previous meeting which he received and was so approved. After recognizing his 25 years of service and leadership of the USBA he then turned the meeting over to CEO/President Max Cobb.

**IV. CEO/President's Remarks**

Thanking the Board of Directors for recognizing his longevity with the Association, Max pointed out that High Performance Director Bernd Eisenbichler has now been working with the USBA for 15 years and asked that he give his report to the Directors.

Bernd explained the training groups and their current status. He highlighted the major activities for the upcoming season and reviewed those having taking place during the summer training. The upcoming roller-ski races at Jericho were now the focus of the fall training and with the importance of beginning the selection of the team that would start the World Cup season. He indicated that there was progress in the development activities and some bright signs for the future. He asked the Directors to consider giving Muck Bauer a life membership in the Association in appreciation for his 12 years of providing USBA athletes ski preparations. As one of the best in this area, a motion was made to extend a Life Membership to Muck Bauer, it was seconded and passed.

## **Meeting Minutes – USBA Board of Directors Meeting – 28 September 2014**

Max then gave a summary of Development activities and indicated that he hoped to hire a Manager of Athletic Development in the near future. He reported that there are presently 850 members of the Association. Concerning USOC and IBU activities he explained that there are IBU and USOC elections, a new IBU Constitution, and that a new qualification system for IBU participation was approved. Increased television revenue will improve funding for participation by 20%. He reported the USOC is in fine financial condition, however big changes were expected in the NCAA governance and that potential support for the NCAA athletes and non-revenue sports may indirectly impact USOC sports.

Concerning the budget, Max indicated that current expenses are in line with projections. He asked for a motion for the Chairman and Treasurer to contract forward “hedging” the Euro/Dollar exchange rates. A motion was made and the motion was approved. He informed the Directors that the sponsorship with TD Bank was ended and although it has not greatly impacted on-going activities, revenue is still not secured for full funding of all activities and that efforts made to reach that status are being made prior to any reductions are required.

A motion was made to thank TD Bank for their 10 years of support. It was seconded and approved by the Directors. A motion was made to approve the budget, which was seconded and approved. Concerning Fund Raising Andy Shepard and Jack Moore were working on potential funding and have a meeting scheduled in Boston for early November.

Max asked the National Guard's MAJ Chris Ruggiero to review National Guard issues. MAJ Ruggiero reported that the National Guard's Biathlon budget has been reduced, but that they will continue to work hard at making their program continue as well as possible.

### **V. Athlete's Report**

Brian Olsen reported that the athletes are interested in having a strong organization and outside of routine day-to-day issues they are most concerned about missing opportunities for development, especially mixing elite athletes with developing athletes for mentorship and guidance.

### **VI. Election Update**

Max Cobb informed the Directors that a review of the process is now taking place and he distributed an Election Summary showing the current Board membership, the procedure with open positions to be filled and a time-line for the elections.

### **VII. New Business**

A tentative date for the Annual Meeting was set for 5 P.M. on December 8, 2014 via telephonic conference.

**VIII. Adjournment**

The meeting was adjourned at 4:10 P.M.