



U.S. Biathlon Association, Board of Directors Meeting

Teleconference – Tuesday, July 13, 2010

Meeting Minutes, Submitted by Art Stegen, Secretary

I. Call to Order

Chairman Larry Pugh called the Board of Directors special meeting of the U.S. Biathlon Association to order at 5:30 P.M. on July 13th, 2010. The purpose of the meeting was to take action on those recommendations requiring a vote from the previous June 19, 2010 Board of Directors regular meeting.

II. Roll Call

Members of the Board of Directors participating in the teleconference were: Larry Pugh, Bill Alford, Phyllis Jalbert, Charles Kellogg, Art Stegen, Roger Hartley, Jerry Baltzell, Sarah Konrad and Brian Olsen. Absent from the call were Michael Dubie and Jeremy Teela. The members present met the requirements of a quorum. Also joining the conference call were Max Cobb and Ed Williams.

III. Opening Remarks

In his opening remarks, Larry Pugh reported that the Association had received more than \$900,000 for the USOC and praised Max Cobb for his efforts in working with the USOC.

IV. Approval of Minutes

A motion for acceptance and approval of the regular Board of Directors' meeting minutes from November 12th, 2009 was approved.

V. Executive Director's Report

Executive Director Max Cobb briefly reviewed some of the items that were previously presented at the June meeting and added that the Association was pleased to have the recent financial support of the USOC. He announced that the USOC has fully approved the USBA's core funding and athlete support. The USOC's financial support was more the \$63,000 than anticipated and it would require the current budget to be reviewed. The 2009-2010 audit was set to begin within two weeks. He asked for approval of the recommendations from the June meeting, which included a Fund Raising request and an increase of membership dues. A motion to approve each of these items was made and approved.

Max also added that the new women's coach, Janne Kahkonen, was working well with assistance from Pat Coffey. Concerning other staffing issues, he announced that the USBA has adapted the USOC policy on sexual harassment. He updated the

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members concerning the issues with the selection criteria that was a concern of the athletes and that the International Competition Committee had reconsidered the issues in question. He asked the members to approve in principle the criteria, with the knowledge that changes in the IBU participation criteria may require additional changes. A motion to approve the selection criteria was made and approved. Max also asked for approval of the naming of the National team members. A motion was made and approved.

VI. Athlete's Report

The athletes were satisfied with the ICC's revised team selection criteria and had nothing to add to their June report.

VII. Other Business

The four By-Law amendments that were recommended at the June 19th meeting were:

- Changing the title of Executive Director to Chief Executive Officer
- Establishing e-mail as a valid method of membership voting
- Establishing new categories of membership
- Increasing the size of the Board of Directors (which will require membership approval)
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The members approved these By-Law Amendments and approved the concept of increasing the size of the Board of Directors and will ask for membership approval as required by the By-Laws. Approval for this expansion would be included in the Board of Directors Election Proxy ballots that would be forwarded to the membership.

VIII. Date of Next Meeting

The date of the Annual Membership meeting was set and approved for October 15, 2010 at 3:30 P.M. at Teton Village, Wyoming. In addition to the Annual meeting there will also be a presentation of the New Foundation, a regular Board of Directors meeting, a USBA 30-year anniversary celebration and a recognition dinner will be held on October 16, 2010.

X. Adjournment

With no other business, the meeting was adjourned at 5:30 P.M.