



**U.S. Biathlon Association, Board of Directors Meeting
June 20, 2015
Meeting Minutes, Submitted by Art Stegen, Secretary**

I. Call to Order

Chairman, Bill Burke called to order the Board of Directors meeting of the U.S. Biathlon Association at Pineland Farms, New Gloucester, Maine on June, 20th, 2015 at 8:15 A.M.

II. Roll Call

Members of the Board of Directors present for the meeting were: Bill Burke, Art Stegen, Jerry Baltzell, Sarah Konrad, Phyllis Jalbert, Bill Alfond, Walter Shepard and Brian Olsen. Also attending the meeting were CEO/President Max Cobb, Director of Sport Bernd Eisenbichler, Chris Ruggiero, Robert Gingras and Ed Williams. The members present represented a quorum.

III. Opening Remarks

Bill Burke thanked the members for their attendance and reviewed the agenda for the meeting. He asked for approval of the minutes from the previous meeting which he received and was so approved. He then turned the meeting over to CEO/President Max Cobb.

IV. CEO/President's Remarks

Thanking the members for attending the previous day's Committee meetings, the previous evening's well-attended dinner, Max asked for Bernd Eisenbichler to provide a review of the past season and plans for the 2015/16 season.

Bernd explained that he and the staff were not satisfied with the season since there were no podium finishes and the three best athletes did not meet expected performance levels. He did however point out that there were three different athletes in the top 16 places of World Cup results and that most athletes had their best performances during the World Championships. Sean Doherty continued to show hopes for the future with another medal performance at the World Junior Championships and that it accompanied progress with other new young athletes. He indicated that both the senior men and women showed good skiing speed however better shooting results are needed.

In planning for the upcoming season Bernd outlined a new structure in Lake Placid working with marksmanship consultation, material development and direct athlete contact with Matt Emmons, an Olympic shooting champion in the areas of a better

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mental approach. Concerning recruiting and development he indicated success with the Talent/ID camp and the new X-Team and Development Group. Also a Development Summit and Regional Development camps are planned and renewal of the Coaches Education program has been completed.

Max then reported on the ICC National Team nominations and asked for approval. A motion was made and approval accepting the ICC recommendations. He also asked for a motion to approve the ICC's team selection criteria which was also made and approved.

In updating IBU actions Max explained that revenue from television broadcasting had increased both prize money for the athletes and support for the National Federations. He also indicated that there will be an IBU Cup for junior athletes starting in 2015. The IBU had hired Max Saenger seasonally as a World Cup expert. He also told the members that renewal of the IBU license for the Soldier Hollow site in Utah had been requested with an inspection planned for September.

Concerning the USOC Max told the members that funding would remain level with \$100,000 dependent on 4 performance markers: top ten finishes in the first half of the season, 2 men in the top 10, 2 women in the top ten and a top 5 finish for the mixed relay. He said that robust support continues in Lake Placid. He cautioned that future funding will be dependent upon medal potential for the 2018 Olympic Games and that will be identified during the coming season. Athlete stipends and awards for IBU points earned are set at \$1200 and \$600 per month and \$75 and \$150 per IBU World Cup point up to a maximum of 100 points. He indicated that ORDA was in the planning stages for a \$15 million improvement to Mt Hoevenburg.

Reporting on the budget Max said that the Annual Funding goal of \$66,888 was nearly achieved. After a review of the Annual Budget, a motion for approval was made and it was approved.

Regarding the upcoming Board of Directors elections Max indicated that the election would be in September for the membership with the notice of the slate of candidates sent out by July 30th with the voting taking place August 20th to September 15th.

V. Other Business

Since the 2014 Annual Report was not approved, it was reviewed and approved.

A motion was made to grant Walter Shepard, who was leaving the Board of Directors as an Athlete Representative, Life membership in the Association and it was approved.

VII. New Business

A tentative date for the next Regular Meeting was set for Lake Placid on October 3rd, 2015 in conjunction with the Annual Awards and Recognition dinner.

VIII. Adjournment

The meeting was adjourned at 11:50 P.M.