Dear US Biathlon Community,

It has been a real joy to see the national teams, junior and senior, gathering for training in preparation this exciting Olympic season. What a contrast it is to where we all were just a year ago. It’s a nice pre-cursor for a season where US Biathlon and Soldier Hollow will host the IBU Youth and Junior World Championships just after our team finishes competing at the Olympic Winter Games in Beijing.

**Staying Safe and Still Competing in Pandemic**
The pandemic changed nearly everything operationally for all of us. What did not change was the dedication to finding solutions for our athletes to train safely. With the outstanding support of our team physician, Dr. Brett Toresdahl, and helpful guidance from the U.S. Olympic & Paralympic Committee, the staff worked closely with athletes, coaches, and club leaders to navigate changing regulations and finding safe solutions for training. This was no easy task! We all owe a deep debt of gratitude to everyone involved, not the least of which were the athletes who were most affected by the constantly changing regulations and testing requirements.

Globally, the whole biathlon family must thank the International Biathlon Union for the extraordinary efforts put into designing a system which allowed all the World Cup and World Championship, the Youth / Junior World Championships and most of the IBU Cup events to happen under safe conditions. The rules were strict and confining. But our athletes remained healthy for their entire time competing internationally - a huge credit to each of them and to our own team protocols.

**Season of Personal Bests**
Through it all, many athletes achieved personal bests this season, including Jake Brown’s 12th place at the World Championships, medals won on the World Cup by Susan Dunklee and Sean Doherty in the single mixed relay and on the IBU Cup by Maddie Phaneuf. By the end of the season, conditions allowed for the National Championships to be held in West Yellowstone, Mont. with 140 athletes competing from across the country.

**Strong National Championships**
The strong turnout at US Biathlon National Championships reflects the growth we are seeing across the country in youth memberships, club activity and venue development. All across the country our network of over 30 active clubs are providing training and competition opportunities for more youth athletes than ever before. THANK YOU to each of our club leaders and coaches for your extraordinary dedication and selfless work to make biathlon happen in your community.

**Training Partnerships**
Dedication to the sport can also be seen in the venue development across the country. Last summer Paul Smith’s College opened the first biathlon venue on a college campus and offered scholarships to top junior biathletes who enrolled at the school. It marked a great start to our effort to establish centers where college and biathlon can be pursued together. Fort Kent, Me. has also connected with the local University of Maine campus to offer student athletes a great way to combine biathlon and college.

We were so grateful to the Craftsbury Outdoor Center for adding a paved rollerski track to their new biathlon range and hosted the training for many of our top national team athletes throughout the summer and fall. The extraordinary contribution of the Craftsbury Outdoor Center and its Green Racing Project Team cannot be overstated but what is equally exciting is seeing the further growth their pioneering efforts have sparked. In the last several weeks the CrossCut
Mountain Sports Center has broken ground on a new range at their venue in Bozeman, Montana. If all goes as planned the range and trails will be in use this winter and paving for a rollerski loop will come next spring. New biathlon venues with rollerski loops are also in the planning stages in Wisconsin, a great step forward for biathlon in the Midwest.

**World Comes to America**

Looking ahead to the events planned this winter we are happy to be hosting the IBU Youth/Junior World Championships at Soldier Hollow in Midway, Utah, exactly twenty years after the venue held wonderful 2002 Olympic Winter Games. This exciting event will draw athletes under age 21 from 40 nations for 10 days of training and competition February 20th to March 2nd. And the IBU has awarded a World Cup to the venue in March of 2024, a great sign of respect for this iconic Olympic venue.

This season the National Championships will be held at the all-new biathlon venue at Lake Placid's Mount Van Hoevenberg. In add addition to the two kilometers of rollerski trails the venue has the most advanced snowmaking system of any Nordic skiing venue in the world, with over 100 snow making guns around the 5 kilometers of trails. The national team has been training on the new venue since May. In June we joined New York's Olympic Regional Development Authority in celebrating this amazing new world class venue. An IBU license inspection is planned in the fall, opening the way for Lake Placid to bid for IBU events in the future. Already the venue is slated to host the 2023 Winter World University Games biathlon events.

**Committed Supporters**

I am proud of the tremendous commitment that everyone involved in biathlon in America is making to grow the sport. From the board of directors of US Biathlon to the US Biathlon Foundation trustees and hundreds of donors, to the athletes, club leaders, coaches, and officials, I am inspired every day by the unifying desire to see our sport thrive in America and see our athletes succeed on the world stage, healthy and with integrity. I also feel blessed to work shoulder to shoulder with an extraordinary staff led by experienced athletes who have chosen to give back to the sport they love so generations of athletes will enjoy biathlon.

Together we are dedicated to grow biathlon across the snowy regions of our great nation and bring our sport to more athletes and help our coaches to develop their knowledge, experience, and capabilities.

Onward together,

Max Cobb
President and CEO
Dear US Biathlon Community,

We are happy to bring you our first Annual Report. Enclosed, you’ll find a detailed look at the 2020-21 season, an overview of membership, US Biathlon’s financial position, and a look at some of the projects completed and ongoing. Looking back, it’s been quite the year, and we are happy to have emerged with healthy athletes, an improving financial situation, and an Olympic season on the horizon!

We all moved to a more virtual environment this season, and while we missed getting together for Board meetings and events, we saw increased engagement through our media channels between athletes, fans and donors. Despite the pandemic, membership numbers have stayed relatively steady for US Biathlon. You’ll notice in our membership section that Junior and U16 membership improved not only over last year, but over 2018 as well. We were happy to see so many more young people joining our wonderful sport!

Financially, USBA continues to improve our situation. Not only did we have a very successful June 2020 campaign, but we also continued to grow our Foundation - those top donors who contribute especially significantly to the fundraising effort. We now count 17 individuals and families as Foundation Trustees and Ambassadors and continue outreach efforts to grow and engage this group.

Looking ahead, the 2022 Beijing Olympic Winter Games will highlight the season. We know our athletes are training hard, supported by an excellent staff that is committed to the success of US Biathlon. The excitement won’t all be overseas, though, as we look forward to hosting the best Junior and Youth athletes in the world at the Youth and Junior World Championships held at Soldier Hollow, Utah in late February. We hope to see you there to watch our youngest talents compete for a spot on the podium on home soil!

We feel strongly that US Biathlon is on the right track and will continue to improve and succeed. We want to thank all of you for being part of our family and continuing to support USBA through the uncertainties of the past year. Onward and upward!

USBA Board of Directors Co-Chairs

William "Bill" Alfond

Robert "Bob" Hall
During the 2020-21 season, US Biathlon underwent a strategic planning process that included reworking the Mission and Vision. Together with an athlete working group we created the final version. We proudly present the new Mission and Vision of USBA.
The Mission of US Biathlon is To foster the growth of the biathlon community in the US, develop athletes with integrity and achieve international and Olympic success.

The Vision of US Biathlon is To stand atop the international biathlon stage and be a leading organization for supporting athletes and clubs, prioritizing athlete well-being, and acting with integrity.
US Biathlon World Championships Team 2021

Susan Dunklee
Craftsbury, Vermont

Deedra Irwin
Pulaski, Wisconsin

Clare Egan
Cape Elizabeth, Maine

Chloe Levins
Rutland, Vermont

Joanne Reid
Grand Junction, Colorado

Jake Brown
St. Paul, Minnesota

Max Durtschi
Ketchum, Idaho

Leif Nordgren
Hinesburg, Vermont

Sean Doherty
Center Conway, New Hampshire

Paul Schommer
Appleton, Wisconsin
2020-21 Top Results

World Championships  Pokljuka, SLO
12th; Jake Brown; Sprint
18th; Susan Dunklee; Sprint
22nd; Jake Brown; Individual
25th; Jake Brown; Pursuit
25th; Susan Dunklee; Mass Start
27th; Susan Dunklee; Pursuit
29th; Jake Brown; Mass Start

World Cup
3rd; Susan Dunklee & Sean Doherty; Single Mixed Relay; Nove Mesto, CZE
6th; Clare Egan, Joanne Reid, Jake Brown, Leif Nordgren; Mixed Relay; Nove Mesto, CZE
6th; Susan Dunklee, Joanne Reid, Clare Egan, Deedra Irwin; Women’s Relay; Nove Mesto, CZE
8th; Susan Dunklee; Sprint Race; Nove Mesto, CZE
8th; Susan Dunklee; Pursuit Race; Nove Mesto, CZE
9th; Clare Egan; Sprint Race; Hochfilzen, AUT
10th; Clare Egan; Sprint Race; Hochfilzen, AUT

IBU Cup
3rd; Maddie Phaneuf; Short Individual Race; Brezno-Osrbie, SVK
4th; Maddie Phaneuf; Sprint Race; Arber, GER
2021-22 National Teams

A Team
Jake Brown, St. Paul, MN
Sean Doherty, Center Conway, NH
Susan Dunklee, Craftsbury, VT
Clare Egan, Cape Elizabeth, ME
Deedra Irwin, Pulaski, WI
Leif Nordgren, Hinesburg, VT
Joanne Reid, Grand Junction, CO

B Team
Max Durtschi, Ketchum, ID
Maddie Phaneuf, Old Forge, NY
Paul Schommer, Appleton, WI

X Team
Vasek Cervenka, Grand Rapids, MN
Chloe Levins, Rutland, VT
Junior Team

Vincent Bonacci; Salt Lake City, UT; Team Crosscut
Wes Campbell; Park City, UT; Team Soldier Hollow
Maxime Germain; Anchorage, AK; Anchorage Biathlon Club
Maja Lapkass; Anchorage, AK; Anchorage Biathlon Club
Lexie Madigan; Truckee, CA; Auburn Ski Club
Sam Stertz; Grand Rapids, MN; Mt. Itasca Biathlon
Bjorn Westervelt; Stowe, VT; Algis Biathlon/UVM
Helen Wilson; Eagle River, AK; Anchorage Biathlon Club/UAA
Cale Woods; Bozeman, MT; Team Crosscut
Due to the Covid-19 pandemic, most domestic events were cancelled this season. US Biathlon was proud to be able to hold US National Championships in West Yellowstone, MT at the end of March 2021 with host West Yellowstone Ski Education Foundation. Over 140 competitors joined for three days of racing from all over the US – clubs from Alaska to Maine were represented! Strict Covid protocols kept all competitors, coaches, and volunteers safe, and the event was a great success in the wake of a challenging season.
Despite the pandemic, US Biathlon membership has remained relatively steady. Importantly, Junior, U16 and Coach level members have increased in FY21, indicating increased participation from our youngest age groups.

Our member survey, undertaken in the Spring of 2021, indicated a high satisfaction rate of US Biathlon with members (4.09/5). Members indicated better communication from USBA recently, but also provided helpful suggestions for continued improvements.
USBA Clubs

41 Current Clubs

Alaska Biathlon Association, Inc.
Altius
Anchorage Biathlon Club
Auburn Ski Club
Bay Nordic Ski Club
Biathlon Alaska
Blackhawk Ski Club
Bogus Basin Nordic Team
Casper Mountain Biathlon Club
Central Maine Biathlon Club
Colorado Biathlon Club
Craftsbury Biathlon
Crested Butte Nordic Team
Crosscut Mountain Sports
Duluth Biathlon
Eastern Sierra Nordic Ski Association
Ethan Allen Biathlon Club
Fairbanks Biathlon Club
Fort Kent Outdoor Center
Harvard Sportsmen’s Club

McCall Nordic and Biathlon Ski Club
Methow Valley Biathlon
Minnesota Biathlon
Nordic Skiing Assoc. Anchorage
Northwest Vermont Endurance
New York Ski Education Foundation
Paul Smith’s Biathlon Club
Pemi Biathlon
Pennsylvania Biathlon Club
Polar Bear Biathlon Club
Saratoga Biathlon Club
SBSTA (Sugar Bowl Academy)
Syracuse Biathlon Club
Team Soldier Hollow
Texas Hill Country Mtn. Bike Assoc.
Unalakleet Nordic Ski Program
Washington Biathlon Association
West Yellowstone Ski Education Foundation
Windsor Biathlon
Wisconsin Biathlon Association
Wood River Ability Program
US Biathlon Sponsors & Partners

maloja
ARIENS
AUTO EDER
KOLBERMOOR
Sunlight
LAPUA
Fundraising remained relatively steady in the 2019-20 season, despite the pandemic. Incredibly, during FY21 we both retained more donors than in previous years AND recruited more first-time donors. Overall, total donors grew by over 30% from FY20 to FY21.

Our June 2021 Fund Drive brought in just over $57,000 - surpassing our goal of $42,022. Additionally, we implemented a "Giving Tuesday" campaign that brought in funds to help support our new Need-Based Athlete Support Scholarship. During the 2020-21 season we awarded nearly $28,000 in aid to athletes.
The US Biathlon Foundation raised over $350,000 in support of US Biathlon, our athletes, and mission. The support of this group is integral to the success of US Biathlon and their ongoing commitment allows us to better plan and depend on resources from year to year.
### Revenue and Support 2019-20

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<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$362,688</td>
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<tr>
<td>Value in Kind</td>
<td>$265,318</td>
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<td>USOPC</td>
<td>$1,087,601</td>
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<tr>
<td>IBU</td>
<td>$448,052</td>
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<tr>
<td>Sponsorship &amp; Marketing</td>
<td>$206,614</td>
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<tr>
<td>Membership Dues</td>
<td>$43,386</td>
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<tr>
<td>Other Prog. Rev.</td>
<td>$18,988</td>
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<td><strong>TOTAL</strong></td>
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### Expenses 2019-20

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<tr>
<td>Program Services</td>
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<tr>
<td>Promotion &amp; Fundraising</td>
<td>$192,694</td>
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<tr>
<td>Management &amp; Gen.</td>
<td>$369,821</td>
<td>15%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,468,713</strong></td>
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US Biathlon receives several forms of support from the USOPC. Many forms of support directly benefit our athletes - such as Sports Medicine, Elite Athlete Health Insurance, and Athlete Stipends. This is an overview of this support the USOPC provides to USBA.
US Biathlon is committed to making our organization an inclusive and safe place for people of all backgrounds and identities. In 2020, we planned to launch an initiative to help increase and support women in coaching and officiating roles within USBA. However, due to the Covid-19 pandemic, we put that initiative on hold and look forward to making progress on this in 2021.

US Biathlon stands with the US Olympic and Paralympic Committee in their commitment to support athletes by advancing athlete advocacy and supporting cultural change to eliminate racism and discrimination. Our US Biathlon staff participates in multiple USOPC led groups including the Diversity, Equity, and Inclusion NGB Champions group and Team USA Community Ambassadors.
US Biathlon is committed to the safety of our athletes, in all realms both on and off the field of play. US Biathlon will undergo a SafeSport Event Audit in 2022 and we look forward to working with The US Center for SafeSport to continue making our sport as safe as possible for our young athletes. We thank our community and especially our coaches for remaining diligent and continuing to maintain SafeSport training certification.

MAAPP Update
The new USBA Minor Athlete Abuse Prevention Policies (MAAPP) go into effect November 1, 2021. You can find the updated MAAPP on our website. Please reach out to our Athlete Safety Coordinator, USBA Director of Operations Sara Studebaker-Hall, with any questions regarding MAAPP or SafeSport policies and training.

https://www.teamusa.org/us-biathlon/resources/safesport
US Biathlon Board of Directors

Bill Alfond
Co-Chair

Art Stegen
Secretary

Jerry Baltzell,
Group "B" Member

Jake Brown,
Athlete Rep (USOPC AAC)

Bob Hall
Co-Chair

Phyllis Jalbert
Treasurer

Hap Brakeley,
Independent

Sean Doherty,
Athlete Rep

Bob Hall
Co-Chair

Phyllis Jalbert
Treasurer

Hap Brakeley,
Independent

Sean Doherty,
Athlete Rep
US Biathlon Staff

Max Cobb
President & CEO

Lowell Bailey
Director of High Performance

Sara Studebaker-Hall
Director of Operations

Tim Burke
Director of Athlete Development

Danika Frisbie
Sport Program Manager

Preston Noon
IT & Membership Manager
Vegard Bitnes
Men's Team Head Coach

Matt Emmons
Shooting Head Coach

Armin Auchentaller
Women's Team Head Coach
U.S. Biathlon Association
49 Pineland Dr.
Suite 301A New Gloucester Hall
New Gloucester, ME 04260

+1 (207) 688-6500
info@usbiathlon.org