The **Mission** of US Biathlon is To foster the growth of the biathlon community in the US, develop athletes with integrity and achieve international and Olympic success.

The **Vision** of US Biathlon is To stand atop the international biathlon stage and be a leading organization for supporting athletes and clubs, prioritizing athlete well-being, and acting with integrity.
Dear US Biathlon Community,

In the following pages you will find a snapshot of US Biathlon from the 2021-22 season, and what a year it has been. With the challenges of an Olympic Games in a pandemic behind us, we are pleased with where our organization and our athletes have landed.

**Historic Finishes**
Susan Dunklee, Clare Egan, Sean Doherty, and Paul Schommer got the Beijing Olympics started off with a bang, when they placed 7th in the Mixed Relay - the best-ever finish in that event for Team USA. Later, Deedra Irwin grabbed another best-ever for Team USA by placing 7th in the Women’s 15km Individual - the best finish in the Olympics for an American! While 2022 saw the final start line for Susan Dunklee, Clare Egan, and Leif Nordgren, we are so grateful to each of them for their amazing careers and historic results continuing to propel US Biathlon forward!

**Bright future**
In addition to the impressive Olympic finishes, the younger Team USA athletes had the opportunity to compete at home for the IBU Youth & Junior World Championships at Soldier Hollow. While bringing the biathlon world back to Soldier Hollow, this event also allowed our top Youth and Junior athletes to compete on the big stage within the borders of our own country - a huge advantage for Team USA with limited travel and the comforts of home! Year-over-year, our clubs continue to grow, as does youth participation. We’re so excited to see the future of biathlon continue to glow brighter!

**USOPC & IBU**
Lastly, we can see that our results and our efforts are not going unnoticed by the US Olympic and Paralympic Committee. Looking forward, we expect a 7% increase in our funding from the USOPC, a huge win in a non-Olympic year especially. Additionally, we applied for several grants from IBU to work on Gender Equity, Regional Race development, Youth biathlon development projects, and Sustainability. All grants were awarded, and we look forward to partnering with IBU on these important projects this coming season.

We are pleased to share our progress with our members on the following pages. The future of US Biathlon is bright, and we’re excited to move into this next quad towards Milan-Cortina 2026!

William "Bill" Alfond

Robert "Bob" Hall
Dear US Biathlon Community,

What a great year of growth and success it has been for US Biathlon!

**A Season of Success**
Athletically, we saw best ever finishes at the Olympic Winter Games as well as strong results at Youth and Junior World Championships which we hosted at Soldier Hollow with nearly 300 athletes from 29 nations. To cap off the season, nearly 200 athletes competed at the National Championships on the new venue in Lake Placid. Following the season, the momentum continued with robust in-person attendance at our National Coaches Conference and Officials Seminar in Lake Placid.

As training activity hits the mid-summer peak, it has been so gratifying to see nearly the entire 30-point range in Lake Placid filled with athletes from top national team members to the Junior National Team to college and club athletes -- all training side-by-side, motivated and learning from one another.

This has long been our dream. To see it happening is just inspiring! And this increased activity is happening all across the country, which makes it that much more exciting.

**Extending into the Future**
Our growth and experience the past few seasons has positioned US Biathlon well for the future. As we continue our planning, we envision clusters of biathlon clubs across the snowy regions of our country that put biathlon within reach of cross-country skiers everywhere. It will create opportunities for every boy or girl on skis to try biathlon and a reasonable pathway to continue in the sport.

This will not happen overnight. But we are seeing continued interest and growth. Last fall the full 30-point biathlon range was installed at CrossCut in Bozeman, Mont. along with the first stage of a rollerski loop. The venue has a grand vision for further infrastructure and we can look forward to another truly world class venue growing in this beautiful college town. Another spectacular new venue is nearing completion in Brillion, Wis. thanks to the vision of our main sponsor, Ariens Co. The Ariens Nordic Center includes a 20-point biathlon range, 3 km of paved rollerski loop and over 6 km of trails with outstanding snowmaking.

Looking out over the horizon, we are inspired to see the great effort being made in Utah to bring the Olympic Winter Games back to America. There is no question that hosting a Games creates unparalleled opportunities for sport growth, especially for biathlon. The excellent work of the bid committee has been viewed well by the IOC and there seems to be a great interest in awarding the games to Utah in 2030 or 2034. With this in mind, the state of Utah is looking to provide increased infrastructure funding for Soldier Hollow, something generations of athletes will be able to enjoy.

Our entire US Biathlon staff at US Biathlon is inspired every day by the dedication of the athletes, volunteers, supporters and board members, as well as the growing number of professional biathlon coaches at clubs across the country. The variety of perspectives shared makes us better, stronger together. We have a truly amazing community of people who love our sport and show their dedication with every possible measure of devotion, making their unique contribution to the biathlon in America.

From all of us at US Biathlon -- THANK YOU!

Onward,

Max Cobb
President and CEO
US Biathlon
2022 Olympic Team

Susan Dunklee
Craftsbury, Vermont

Jake Brown
St. Paul, Minnesota

Clare Egan
Cape Elizabeth, Maine

Sean Doherty
Center Conway, New Hampshire

Deedra Irwin
Pulaski, Wisconsin

Leif Nordgren
Hinesburg, Vermont

Joanne Reid
Grand Junction, Colorado

Paul Schommer
Appleton, Wisconsin

Hallie Grossman
Craftsbury, Vermont
Alternate

Vaclav Cervenka
Grand Rapids, Minnesota
Alternate
2021-22 Top Results

Olympic Winter Games  Beijing, China
7th; Deedra Irwin; Individual
7th; Susan Dunklee, Clare Egan, Sean Doherty, Paul Schommer; Mixed Relay
23rd; Deedra Irwin; Mass Start
27th; Susan Dunklee; Sprint
28th; Jake Brown; Individual
29th; Joanne Reid; Pursuit

World Cup
4th; Clare Egan; Individual Race; Antholz, ITA
5th; Susan Dunklee, Clare Egan, Deedra Irwin, Joanne Reid; Women's Relay; Antholz, ITA
7th; Susan Dunklee, Joanne Reid, Clare Egan, Deedra Irwin; Women's Relay; Kontiolahti, FIN
9th; Paul Schommer; Individual Race; Antholz, ITA
9th; Paul Schommer, Susan Dunklee; Single Mixed Relay; Otepää, EST
10th; Paul Schommer, Sean Doherty, Leif Nordgren, Jake Brown; Men's Relay; Kontiolahti, FIN

IBU Cup
7th; Joanne Reid; Sprint Race; Brezno-Osrblie, SVK
9th; Vaclav Cervenka; Super Sprint Race; Sjusoen, NOR
10th; Kelsey Dickinson; Mass Start 60 Race; Ridnaun, ITA

Youth/Junior World Championships  Soldier Hollow, Utah, USA
7th; Vincent Bonacci, Maxime Germain, Wes Campbell, Bjorn Westervelt; Junior Men Relay
10th; Cale Woods, Matej Cervenka, Thoreson Sheppard; Youth Men Relay
11th; Aurora Cramer; Youth Women Sprint Race
A Team
Jake Brown, St. Paul, MN
Sean Doherty, Center Conway, NH
Deedra Irwin, Pulaski, WI
Paul Schommer, Appleton, WI
Joanne Reid, Grand Junction, CO

B Team
Vaclav Cervenka, Grand Rapids, MN
Kelsey Dickinson, Winthrop, WA
Chloe Levins, Rutland, VT

X Team
Vincent Bonacci, Salt Lake City, UT
Maxime Germain, Chamonix-Mont Blanc, FRA
Bjorn Westervelt, Stowe, VT
National Development Group

Luke Brown; St. Paul, MN; Craftsbury Green Racing Project
Tara Geraghty-Moats; West Fairlee, VT; Craftsbury Green Racing Project
Amanda Kautzer; Plymouth, MN; Team Crosscut
Scott Lacy; Aspen, CO; Team Crosscut

Junior National Team

Sidney Bennion; Midway, UT; Team Soldier Hollow
Wes Campbell; Park City, UT; Team Soldier Hollow
Matej Cervenka; Grand Rapids, MN; Mt. Itasca Biathlon
Aurora Cramer; Boise, ID; Sun Valley Ski Education Foundation
Lina Farra; Heber City, UT;
Maxime Germain; Chamonix-Mont Blanc, FRA; National Guard Biathlon
Lexie Madigan; Truckee, CA; Team Crosscut
Alexandra Rud; Oslo, NOR; Duluth Biathlon
Thoreson Sheppard; West Yellowstone, MT; Team Altius
Bjorn Westervelt; Stowe, VT; University of Vermont Ski Team
Cale Woods; Bozeman, MT; Team Crosscut
In the fall of 2021, US Biathlon released a new Club Certification model. Club Certification contains four levels - Basic level, Bronze level, Silver level, and Gold level. Basic level certification is general club membership, with clubs affirming compliance with USBA membership and SafeSport policies. Bronze, Silver, and Gold level certification require different numbers of certified USBA officials, dedicated coaching requirements, DE&I policies, rifle loan programs, and scholarships, with increasing requirements from Bronze through Gold. A full list of requirements for the different levels of certification can be found on the USBA website under Clubs and Programs.

US Biathlon has 43 clubs, with 13 gaining podium-level certification.
Alaska Biathlon Association, Inc.
  Auburn Ski Club
  Bluff Country Biathlon
  Bogus Basin Nordic Team
  Colorado Biathlon Club
  Crested Butte Nordic Team
  Crosscut Mountain Sports
  Eastern Sierra Nordic Ski Association
  Fairbanks Biathlon Club
  Harvard Sportsmen’s Club
  Kenai Biathlon Club
  McCall Nordic and Biathlon Ski Club
  Methow Biathlon Racing Project
  Minnesota Biathlon - Alexandria
  Minnesota Biathlon - Duluth
  Minnesota Biathlon - Nisswa
  National Guard Biathlon
  Nordic Skiing Assoc. Anchorage
  Northwest Vermont Endurance
  Paul Smith's College Biathlon Club
  Pennsylvania Biathlon Club
  Polar Bear Biathlon Club
  Saratoga Biathlon Club
  SBSTA (Sugar Bowl Academy)
  Syracuse Biathlon Club
  Team Altius
  Unalakleet Nordic Ski Program
  Wisconsin Biathlon Association
  Wood River Ability Program
  WyoBEAT
US Biathlon membership continues to climb. Especially impressive are the U17 and Coach membership numbers. These numbers indicate a growing youth population involved in the sport, and a growing number of coaches supporting them!
US Biathlon Sponsors & Partners

maloja

ARIENS

AUTO EDER

KOLBERMOOR

Sunlight

LAPUA
The 2022 fiscal year again brought us great engagement from our donors. Not only did the number of donations increase from the 2021 fiscal year, but the number of donors also increased.

Our June 2022 Fund Drive brought in nearly $58,000 - blowing past our goal of $50,000. We again participated in "Giving Tuesday" to bring in funds to support our Need-Based Athlete Support Scholarships. In 2021-22, we gave out $40,000 in direct aid to athletes to support training camp and competition participation - a 43% increase in funding from the 2020-21 season.
Foundation Members, 2022

TRUSTEES:
Bill & Joni Alfond
Hap & Sue Brakeley
Sam & Tracey Byrne
Grady & Lori Durham
Justin & Nancee Gold
Anne & Michael Hall
Bob & Joan Hall
Phyllis Jalbert
Matt LaCasse & Lizzi Ackerman
David Leuschen
Dexter & Susan Paine
Ed Plummer & Susan Schnabel

AMBASSADORS:
Bill Burke
Brian & Eugenie Noyes
Thomas & Gina Russo

The US Biathlon Foundation Trustees and Ambassadors pledge annual support for US Biathlon. US Biathlon thanks this group for their continued support at the highest level of US Biathlon donors.
## US Biathlon 2020-21 Audited Financials

### Revenue and Support 2020-21

<table>
<thead>
<tr>
<th>Source</th>
<th>2020-21</th>
<th>%</th>
<th>2019-20 %</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$466,751</td>
<td>16%</td>
<td>15%</td>
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<tr>
<td>Value in Kind</td>
<td>$334,896</td>
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<td>11%</td>
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<tr>
<td>USOPC</td>
<td>$1,069,315</td>
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<tr>
<td>IBU</td>
<td>$546,748</td>
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<td>18%</td>
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<tr>
<td>Sponsorship &amp; Marketing</td>
<td>$317,892</td>
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<td>8%</td>
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<td>Membership Dues</td>
<td>$43,610</td>
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<td>2%</td>
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<tr>
<td>PPP Loan Forgiveness</td>
<td>$145,332</td>
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<td>NA</td>
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<tr>
<td>Other Revenue</td>
<td>$60,087</td>
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<td>1%</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,984,631</strong></td>
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<td><strong>$2,432,647</strong></td>
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### Expenses 2020-21

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<th>Category</th>
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<th>%</th>
<th>2019-20 %</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$2,175,784</td>
<td>79%</td>
<td>72.2%</td>
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<tr>
<td>Promotion &amp; Fundraising</td>
<td>$200,155</td>
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<td>7.8%</td>
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<tr>
<td>Management &amp; Gen.</td>
<td>$390,075</td>
<td>14%</td>
<td>15%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,766,014</strong></td>
<td></td>
<td><strong>$2,468,713</strong></td>
</tr>
</tbody>
</table>
US Biathlon receives several forms of support from the USOPC. Many forms of support directly benefit our athletes, listed here under "Athlete Excellence." USBA saw a rise in support from USOPC during 2021, as is common in the lead-up to Olympic Games. This snapshot provides an overview of the support the USOPC provides to USBA.
US Biathlon continues our commitment to making our organization an inclusive and safe place for people of all backgrounds and identities. In 2021 we launched several initiatives aimed at Gender Equity and Inclusion. US Biathlon provided two $500 grants for female coaches to attend our annual Coach Conference and the Level 1/2 Officials Clinic. Additionally, we have been awarded a grant from IBU to help fund more female coach and officials activities, including coaching experience at the international level.

US Biathlon is committed to growing our population of female coaches and officials. In May of 2022, USBA Director of Operations, Sara Studebaker-Hall became the USA's first female Technical Delegate with the IBU. She hopes to be joined by more American women over time!

Additionally, our US Biathlon staff continues to participate in multiple USOPC led groups including the Diversity, Equity, and Inclusion NGB Champions group, Team USA Community Ambassadors, and Transgender Athlete Inclusion Working Group. US Biathlon also has participated in the IBU/IBSF Gender Equity Seminar, and has two Athlete Ambassadors (Susan Dunklee and Kelsey Dickinson) on the IBU Gender Equity Working Group.
US Biathlon underwent a SafeSport Event Audit in December 2021 and received high marks. In 2022, US Biathlon will receive an Administrative Audit from The US Center for SafeSport. Audit reports are public and can be found on The Center's website: https://uscenterforsafesport.org/audit-reports/

We continue to thank our community and especially our coaches for remaining diligent and continuing to maintain SafeSport training certification.
US Biathlon Staff

Max Cobb
President & CEO

Lowell Bailey
Director of High Performance

Tim Burke
Director of Athlete Development

Sara Studebaker-Hall
Director of Operations

Preston Noon
IT & Membership Manager
Armin Auchentaller
National Team Head Coach

Emil Bormetti
Asst. National Team Coach

Federico Fontana
National Team General Manager

Brian Halligan
Asst. Junior National Team Coach