



**U.S. Biathlon Association, Annual Membership Meeting
5:00 P.M. December 16th, 2013
Meeting Minutes, Submitted by Art Stegen, Secretary**

I. Call to Order

Chairman, Larry Pugh called to order the Annual Membership Meeting of the U.S. Biathlon Association via teleconference on December 16th, 2013 at 5:00 P.M.

II. Roll Call

Members of the Board of Directors present for the teleconference were: Larry Pugh, Charles Kellogg, Art Stegen, Roger Hartely, Sarah Konrad, Bitsy Kelley, Jerry Baltzell, Phyllis Jalbert, Brian Olsen, Walter Shepard and Bill Burke. Bill Alfond and Carolyn Bramante were unavailable for the call. CEO/President Max Cobb, Legal Consul Ed Williams and High Performance Director Bernd Eisenbichler were also present for the conference. The members present represented a quorum.

III. Agenda

Pursuant to Section 519 of the New York Not-for-Profit Corporation Law, the agenda of the meeting was to present to the membership an annual report of the Directors to the membership.

IV. Directors Report

Chairman Larry Pugh welcomed the participants and asked for approval of the 2012 Annual membership meeting. A motion for approval of the minutes was approved.

The Directors Report was previously made available to the membership and posted on the USBA website. It included the Financial Report of the Association's Independent Auditors and listed the assets and liabilities of the USBA (including trust funds, if any) as of June 30, 2013; the end of the Association's 2012-2013 Fiscal Year as:

- a. Assets: \$ 289,943
- b. Liabilities: \$ 693,993

The revenue (or receipts) of the Association (both unrestricted and restricted to particular purposes during the 2012-2013 Fiscal year was \$ 2,383,718 and the expenses (or disbursements) of the Association, for both general and restricted purposes, during the 2012-2013 Fiscal year was \$ 2,458,537.

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The number of members of the Association as of the date of record for the October 31, 2013 Annual Meeting was 772. This represented an increase of 34 members from the end of the prior membership year of 2011-2012 (738). This is the fourth year of increasing membership. Additional efforts at increasing membership are on-going.

Larry Pugh summarized the Director's report and thanked members saying it was a privilege to work with everyone. He stated that he felt the team has shown so much improvement because everyone worked together. He gave a special thanks to CEO/President Max Cobb.

V. CEO/President's Report

CEO/President Max Cobb reported that the issues complicating the finances as outlined in the Director's report were complicated due to deferred revenues. Essentially those differences are due to different fiscal years between the USBA and those with whom we do business. He indicated that finances were on track and that the USOC is extremely helpful in the preparations for Sochi. He also informed the members of an endowment gift in a trust of \$500,000 from a long-time supporter of the USBA

Concerning the appointment of the Independent Auditor and authorization of the Secretary to take any required action and election of a new Chairman of the Board there were 81 votes, 19 of whom are athletes thus meeting the minimum numbers for a quorum. 69 voted in favor of the appointment of the Independent Auditor and 70 voted in favor of Bill Burke as the new Chairman. Both tallies met the required number of athlete representation. With that, outgoing Chairman Larry Pugh asked for a motion to elect Bill Burke as the new Chairman. A motion and second were made and the motion was passed.

Max pointed out that the Association is getting prepared for Board of Director election and changes in one year and current members should indicate their intentions for the next quadrennial.

VI. High Performance Director's Report

Bernd Eisenbichler indicated that the team has concluded a terrific fall training period and are now in on-snow training and starting competitions. With a goal of having long-term seasonal results the team is showing improvement, especially on the women's team. Final Olympic team nominations will be submitted to the USOC by January 12th and the team will move to Sochi on February 2nd. He felt great confidence for improvement and potential for success.

VII. Athlete's Report

Brian Olsen informed the members that he had met with programs in 8 states with biathlon clubs and had made the conclusion that there was a lot of enthusiasm about progress and success, however some felt separated from the drive for top international results and high performance. He made a motion to create an advisory

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committee for developmental issues and club interactions. The motion was seconded and approved.

VII. Adjournment

With wishes for a successful season, the teleconference was ended at 5:36 P.M.