



**Annual Meeting of the United States Biathlon Association, Inc
New Gloucester Hall, Pineland Farms, New Gloucester ME
5:00 PM November 12, 2008
Meeting Minutes, Submitted by Art Stegen, Secretary**

I. Welcome

Chairman Larry Pugh welcomed all those participating in the meeting. The meeting was held via a telephone conference call at the USBA Office. Participating on the call were: Larry Pugh, Charles Kellogg, Bill Alford, Phyllis Jalbert, Art Stegen, Chad Salmela, Jerry Baltzell, Roger Hartley, and Michael Dubie. Rachel Steer and Jeremy Teela were unavailable for the meeting. Andy Shepard also joined the telephone conference call meeting.

II. Proxy Ballots

A total of 130 votes were received prior to the meeting. This represents 21% of the 617 valid members. Of that total, 36 are from athletes on the points list, which represent 27.69% thereby meeting the 20% requirement of the By-Laws.

A quorum for the Annual Meeting was present.

Of the total votes received, 129 voted in favor of the first question (pertaining to the appointment of auditors); and 125 voted in favor of the second question (authorizing the Board of Directors to take actions in place of the members at the meeting).

III. Approval of Previous Meeting Minutes

The Minutes of the 2007 Annual Meeting were approved.

IV. Auditor's Financial Report for the year ending June 30, 2008

The Executive Director, Max Cobb informed the board that while the field work had been completed in August the auditors were behind schedule with the audit and hoped to have it completed by the end of November. He will distribute it to the board at that time.

V. Report of the Directors

Pursuant to Section 519 of the New York Not-for-Profit Corporation Law, the Directors are pleased to report to the Members of the Association the following:

1. The assets and liabilities of the USBA (including trust funds, if any) as of June 30, 2008, the end of the Association's 2007-2008 Fiscal Year:
 - a. Assets: \$ 223,084
 - b. Liabilities: \$ 399,464

2. The revenue (or receipts) of the Association (both unrestricted and restricted to particular purposes during the 2007-2008 Fiscal year: \$ 1,846,319

3. The expenses (or disbursements) of the Association, for both general and restricted purposes, during the 2007-2008 Fiscal year: \$ 2,174,893

4. The number of members of the Association as of the date of record for the October 31, 2008 Annual Meeting:

a. Statement of increase (or decrease) in such number during the 2007-2008 Fiscal Year, as compared to the number of members as of the end of the prior membership year: the membership decreased by 55 members from 2006-2007 (672 members) to 2007-2008 (617 members).

b. Statement of the place where the names and places of residence of the current members may be found: Offices of the USBA, 49 Pineland Drive, New Gloucester Hall, Suite 301-A, New Gloucester, ME 04260

VI. Report of the Executive Director

Executive Director Max Cobb provided his report in the Regular Meeting of the USBA Board of Directors that immediately followed the Annual Meeting.

VII. Appointment of Independent Registered Public Accounting Firm for 2008-2009

The board delayed any decision on the appointment of the audit firm until after the 2007-2008 audit is complete and the audit committee chair meets with the firm to determine if a timelier audit can be conducted for the current fiscal year.

VIII. Open Forum for members

There were no questions for the Board of Directors or Executive Director.

IX. Adjournment

The meeting was adjourned at 5:20 P.M.