



U.S. Biathlon Association, Annual Membership Meeting Meeting Minutes, Submitted by Art Stegen, Secretary

I. Call to Order

William "Bill" Lilly, Interim President called to order the Annual Membership Meeting of the U.S. Biathlon Association at 2:00 P.M. on 31 December, 2005 at the 10th Mountain Ski Lodge, Ft. Kent, ME.

II. Meeting Adjourned

As the number attending the meeting (18) did not constitute a quorum, Interim President Bill Lilly announced that no action could be taken on any issues and adjourned the meeting. He announced that the adjournment would therefore make any continued discussion continue be of an informational nature only.

III. Executive Director

Bill Lilly announced that as of today (31 December 2005) Steve Sands was no longer the Executive Director. Steve was recognized for his contributions and Bill announced that a search committee and time-line for finding a replacement had been created. The committee members are Curt Schreiner, Judy Spencer, Charles Kellogg and Bill Lilly. Their task was to recommend 3 candidates by mid-March with the final decision to be made from those three by the full Board of Directors.

IV. Annual Report (Audit)

The Annual Report by the auditors was made available for review by the members. The summary compliments the financial management of the Association, however expresses concerns about autonomous governance and unasserted claims. Current membership was said to be about 500 members. Major changes in revenue were the upcoming loss in USOC funding and reduced sponsor revenue from Lapua. The Banknorth agreement and the value in Kind from Hilton were positive steps to change the fiscal environment. The spring budget had a \$19,000 deficit, to which meeting decision increased it by another \$20,000. Since then unrealized funding and the increased costs of moving to Maine and finding a new Executive Director increase the deficit to near \$200,000. Bill Lilly announced that strategies were being developed to address the deficit situation.

V. By-Laws Revision

Bill Lilly reported that the recent letter from the Executive Committee was intended to inform the membership of the status and time-line for the By-Laws revision and election of the new Board of Directors. The letter outlined the process required to reach the Association's objectives. He explained that the By-Laws must be revised prior to the election and that the By-Laws revision was much more extensive than revision the old document. In order to complete the restructure of the Board of Directors, a

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reorganization of the membership categories was required, and that the By-Laws would require ratification by the membership prior to the next steps of BOD reorganization. He also reviewed the process for formal notification and soliciting additional candidates for BOD positions, and stressed that all candidates would require approval by the Ethics Committee. The time-line called for completion by the next BOD meeting in the spring.

VI. Office Move to Maine

Bill Lilly reported that the lease agreement had been signed; space was under construction and would be available for occupancy by the end of January. Wiring and moving of furniture were still to be completed prior to opening the office.

VII. Olympic Update

Tracy Lamb was not present for the meeting. Team trials were underway and the USOC was cooperative with planning. Bill Lilly expressed his view that things were coming together as hoped. There was no USOC planning for families, however packages were available through other services. There would be a courtesy center at the Olympic center and the USBA had reserved some tickets for family attendance.

VIII. Questions

Rachel Steer questioned the pace of the election. Bill responded by saying that the time-line in place was developed according to the time required at each stage of the process. The goal is to complete ratification of the By-Laws and the elections completed as efficient and expedient as legally possible.

IX. Meeting Adjourned

Bill Lilly adjourned the meeting with thanks at 4:50 PM.