



## USA Badminton Board of Directors Meeting

**February 8-9, 2020**

2201 Walnut Ave, Suite 190  
Fremont, CA

*(The 2201 building entrance that faces Walnut Ave will be locked. Suite 190 is on the backside of the building and has a direct entrance off the courtyard. Park on either side of the building and you will see the courtyard. Walk through the courtyard to Suite 190.)*

### Agenda

Saturday, February 8, 2020

|               |  |      |
|---------------|--|------|
| 10:00 - 10:10 | <p>Roll Call &amp; Introductions<br/> Present- Dan Mehr, Ken Wong, Victor Vannukul, Amy Burnett, Ben Lee, Linda French, Alistair Casey, Steve Kearney<br/> Absent- Kyle Emerick, Patty Pflaging and Nibu Paul<br/> Rena Wang on the phone<br/> Guests- Ray Ng, Mona Sheung, Brenja Grag, Jerry Corbett</p>   | Ken  |
| 10:10 - 10:15 | <p>Approval of Minutes<br/> Dan motions, Ben seconds, unanimous approval</p>   | Rena |
| 10:15 - 10:30 | <p>Board Appointments:</p> <ul style="list-style-type: none"> <li>● New Board Nominees <ul style="list-style-type: none"> <li>○ Fred Teng has been vetted by the Ethics and Nominating Committee as an Independent Director</li> <li>○ Experience in NYC and Globally with ATT, has experience in corporate fundraising</li> <li>○ Recreational badminton player</li> <li>○ Filling an independent seat on the board <ul style="list-style-type: none"> <li>■ Ben motions to approve, Victor seconds, unanimous approval</li> </ul> </li> </ul> </li> <li>● Secretary <ul style="list-style-type: none"> <li>○ Patty is stepping down as secretary due work</li> </ul> </li> </ul> | Ken  |

|               |   |        |
|---------------|---|--------|
|               | <ul style="list-style-type: none"><li>obligations.</li><li>○ Dan has volunteered<ul style="list-style-type: none"><li>■ Rena motions to approve Dan as Secretary, Ben seconds, Dan abstains, unanimous approval</li></ul></li><li>● IFD<ul style="list-style-type: none"><li>○ Dragomir from USOPC suggests ideal candidates<ul style="list-style-type: none"><li>■ Speak two languages</li><li>■ Be an athlete</li><li>■ LA based</li><li>■ Female and or minority candidate</li></ul></li><li>○ Based on this meeting being in Feb 2020, this first term will be for the remainder of 2020, new election will be in Jan 2021</li><li>○ Rena Wang is nominated by Ken, motioned to fill IFD by Victor, Dan seconds, unanimous approval</li><li>○ Working with Rena, we think it would be worth creating an advisory group on international relations</li></ul></li><li>● Formation of technology task force lead by Patty to support the office</li></ul>          |        |
| 10:30 - 11:00 | <p>Financial Report</p> <ul style="list-style-type: none"><li>● Strict financial control is in place, no single person can authorize a payment</li><li>● Still looking for receipts for 2018 expenditures</li><li>● Victor will be able to create proforma 2018 financial documentation</li><li>● Coaching repayment to USOPC is complete</li><li>● SC financial access has been secured, still working on getting tournaments entered as financial IDs</li><li>● 2018 Audit still continues with bookkeeper (David Hanzich) with the goal of a clean and accurate audit</li><li>● 2019 990 schedule B form not submitted because we have no information to support one</li><li>● Victor working on Accounting/Financial manual as an operating process for USAB</li><li>● 2019 Financial statements for the board should be available as well as the 2020 budget 3/15</li><li>● Amy motions to accept the verbal report, Ben seconds, unanimous approval</li></ul> | Victor |
| 11:00 - 11:30 | <p>Safe Sport Audit<br/>USOPC Hearings</p> <ul style="list-style-type: none"><li>● In person audit by Safesport conducted in Nov 13, 2019,</li><li>● 2 out of 20 random member pulls had some sort of issue, but based on issue type we achieved a 95% compliance</li></ul>   | Linda  |

|               |   |                              |
|---------------|---|------------------------------|
|               | <p>rate</p> <ul style="list-style-type: none"><li>● Auditor congratulated and thanked USAB after the audit, four USAB staff members were present.</li><li>● Audit report indicated partial implementation due to a missing MAAPP acronym on communications. This was surprising, but the office made the communication change immediately to USAB membership and confirmed with the auditor that we are now compliant</li></ul>   |                              |
| 11:30 - 12:00 | <p>Reports/Updates:</p> <ul style="list-style-type: none"><li>● Staff<ul style="list-style-type: none"><li>○ Katherine Tor- compliance work</li><li>○ Alistair Casey- Chief of staff</li><li>○ Thai Pham- events and membership</li><li>○ Jamie Subandi- International entries</li></ul></li><li>● Para Badminton<ul style="list-style-type: none"><li>○ 4 Athletes in Brazil today</li><li>○ 3 tournaments before 2020 games<ul style="list-style-type: none"><li>■ Miles is eligible for the games</li></ul></li></ul></li><li>● Membership<ul style="list-style-type: none"><li>○ Increasing at pace Suzanna has been reporting</li><li>○ Do we want to offer Life members again?<ul style="list-style-type: none"><li>■ Office to review</li></ul></li><li>○ Single event membership<ul style="list-style-type: none"><li>■ Board likes the idea, need office to figure out what the fee should be</li><li>■ Use single event membership as a way to contact these people and get them to grow into annual membership</li></ul></li><li>○ Need to find ways of bringing value to members<ul style="list-style-type: none"><li>■ Look at a membership gift</li><li>■ Does our insurance rider even support club members appropriately?</li></ul></li></ul></li><li>● Events, Marketing<ul style="list-style-type: none"><li>○ Jereb presented World Strides Sports partnership with USAB<ul style="list-style-type: none"><li>■ Hotel accommodations at the tournament hotels have been primary focus of the relationship with USAB</li><li>■ Worked on ground transportation from 2017 onwards for USAB run events</li></ul></li><li>○ Yonex<ul style="list-style-type: none"><li>■ Asked for additional support for the US Open</li><li>■ Started discussion of meeting the existing agreement based on Board discussion from last meeting</li></ul></li></ul></li></ul> | Steve,<br>Alistair,<br>Linda |

|              |  |            |
|--------------|--|------------|
|              | <ul style="list-style-type: none"><li>■ Working on next sponsorship agreement going forward</li><li>○ Will have a sponsorship agreement strategy workgroup Fred will chair with the goal of having a strategy to present at the next board meeting and board members approve and figure out how they can support it</li><li>○ Fullerton<ul style="list-style-type: none"><li>■ Added weight room to allow athletes to warm up from last year's agreement</li><li>■ USAB has signed the rental agreement, waiting for Fullerton to countersign, expect it next week</li><li>■ One item on headcount for police needs to be agreed to</li><li>■ Michael Khoo may be the event organizing lead</li><li>■ Zack Snyder has been engaged to promote to US Open and Jr Nationals<ul style="list-style-type: none"><li>● Discussed creating a celebrity event as both a Jr fundraiser and a charity fundraiser while bringing media exposure, and populations who may not be engaged with badminton</li></ul></li></ul></li><li>○ Jr Nationals at Frisco has been executed<ul style="list-style-type: none"><li>■ Need hotel contracts signed</li><li>■ Met with Tinsue and confirmed matt storage will be ok, Tinsue will also provide tech support for install and teardown</li><li>■ Will likely need to purchase 6 additional courts, and are working through that agreement</li></ul></li><li>● Coaching Certification<ul style="list-style-type: none"><li>○ Have 4 coach certifiers identified from BWF and need a 4 day period for level 1, and participants bear the cost of the event and the certifier</li><li>○ Para is a module in BWF1</li><li>○ Board discussion of why we require an application process for coaching credentials for already certified coach results in the agreement the office will change process and adopt the current Jr process for coaches</li></ul></li></ul> |            |
| 12:00 - 1:00 | Lunch  |            |
| 1:00 - 1:45  | AAC Update <ul style="list-style-type: none"><li>● Works on completing the selection procedure for athletes</li></ul>  | Kyle, Rena |

|             |  |   |
|-------------|--|---|
|             | <p>and staff for the olympics</p> <ul style="list-style-type: none"><li>• Coaching passes and scheduling of training courts during the qualification period has been difficult, Rena to work with the office to improve it</li><li>• Relaxed rules are allowed for sponsorship at the olympics</li><li>• AAC elections are later this year</li><li>• Bylaw changes to expand membership are being considered (collegiate, rec, Sr players)</li></ul> <p><a href="#">Bylaw revisions</a></p> <ul style="list-style-type: none"><li>• Motion to approve from Amy is then withdrawn</li><li>• Further discussions needed</li><li>• Patty motions to table till 3/10 telephonic call, Ben seconds, unanimous approval</li></ul>  |   |
| 2:00 - 2:30 | <p>Simply Compete</p> <ul style="list-style-type: none"><li>• According to SC CEO, there is a revenue shortfall from prior contract revisions that was supposed to be covered by paying a higher percentage throughout agreement</li><li>• SC believes the fee drop from 20% to 15% per year would extend the contract by 1 year per year there was a reduction, office to review with SC CEO</li></ul>  | Sujay   |
| 2:30 - 3:00 | [buffer]   |   |
| 3:00 - 4:00 | <p>Junior Program Recommendations</p> <ul style="list-style-type: none"><li>• Rec 1 motioned by Dan, Ben seconds, unanimous approval</li><li>• Rec 2 motioned by Victor, seconded by Dan, unanimous approval</li><li>• Rec 3, to remove CRCs was revised by Ben Lee, Motion to revise CRC weight to 15%, Ken seconds unanimous approval</li><li>• Rec 4 Amy motions JIT Pan Ams capped to 16 in singles and 8 in doubles effective Jr season starting July 2021 Ken seconds, Dan adds discussion that we need to figure out how to resolve two JITs down to one for Pan Am and world conjoined with something else.</li><li>• Rec 5 Patty Motions to approve, taking effect in July 2021-22 Jr season, With the cap limits to be determined by COAG to reduce the number of travel days in order to participate in the tournament. Cap limits must be sent to the office by May 15. Dan seconds, unanimous approval</li><li>• Cons rules changes, Victor motioned to dismiss based on changes above already addressing the root cause, Dan seconds, unanimous approval.</li><li>• Two age group rule- board agreement to send back to JRC to consult with COAG what we need to give up in order to implement this in terms of our current rules.</li></ul> | Patty<br>(Pavan & Joan from JR conferencing in) |

|             |   |     |
|-------------|---|-----|
|             | <ul style="list-style-type: none"><li>• Special JIT slots- Board agrees provisions are needed for Jr players who are focused on international competitions and dont play in domestic Jr events, but are not sure Adult Team trials are the correct event for this policy, direction is for COAG to review this proposal and provide recommendation on what tournaments/qualifications should be used for special seeding</li><li>• Full list of JRC recommendations is included at the end of these minutes</li></ul> |     |
| 5:00 - 5:30 | Review parking lot items  | All |
|             |   |     |

6:00 pm - No Host Dinner

Sunday, February 9, 2020

|              |  |                         |
|--------------|--|-------------------------|
| 9:00am PST   | Roll call <ul style="list-style-type: none"><li>• Present- Dan Mehr, Ken Wong, Victor Vannukul, Amy Burnett, Ben Lee, Linda French, Patty Pflaging, Steve Kearney</li><li>• Absent- Kyle Emerick, Rena Wang and Nibu Paul</li><li>• Also attending- Alistair Casey (by Phone)</li></ul>  |                         |
| 9:00 - 9:30  | Tournament Housing <ul style="list-style-type: none"><li>• Reviewed TTS presentation</li></ul>   | Steve                   |
| 10:00 - 1:15 | Executive Session <ul style="list-style-type: none"><li>• Ken motions to enter executive session with staff (Linda, Steve, Alistair). Dan seconds, unanimous approval.</li><li>• Dan motions to leave executive session, Ben seconds, unanimous approval</li></ul> Adjourn <ul style="list-style-type: none"><li>• Amy motions to adjourn, Patty seconds, unanimous approval</li></ul> | USAB Board of Directors |

## Junior Review Panel Recommendations May 25, 2019

### Junior Review Panel Goal

To evaluate the current junior badminton structure and makes specific recommendations to USAB for a new structure that fairly represents the interest of all juniors across the country, allows for player growth and development and protects the health and well-being of the athletes.

### Junior Review Panel Main Objectives

1. To better differentiate between the various level of tournaments , determine the purpose of each tournament and improve player safety at all tournaments
2. To ensure that the ranking system is as accurate as possible
3. To simplify the draw regulations
4. To encourage the growth of badminton at the local and regional level

### Tournaments

The four best tournament results per year for each event will count towards a players ranking.

Tournament cap limits must be set in the prospectus and must be upheld. However, based on the actually number of entries and if time and space allow, consolation rounds may be run and announced after the registration deadline.

#### **1. Open Regional Championships**

-One ORC/region/year

-50% ranking points

-Tournaments may impose caps

-Consolation rounds are optional but highly encouraged and will carry no ranking points

#### **2. Open Local Championships**

-Two OLC/region/year

-15% ranking points

-Tournaments may impose caps. If caps are required, tourments will impose reverse caps (caps starting at the lowest ranked player and moving up the ranking list until the event capacity is reached.)

-Regions may request to hold additional OLCs if warranted and approved by COAG

-Consolation rounds are optional but highly encouraged and will carry no ranking points

### **3. Closed Regional Championships**

-CRCs are eliminated

### **4. Junior International Trials**

-JIT will be capped at a maximum of 16 players or pairs for singles and mixed doubles and 8 pairs for doubles

### **5. Junior Nationals**

-JN will have reduced cap limits which are proportional in size for each age group event as in 2018 (JN is the highest national tournament and is not appropriate for players of all levels)

-Qualifying rounds will be held for players not meeting the cap limits.

-All players who compete in the qualifying rounds but do not make it into the main draw will receive the ranking points 65-128 place (when the main draw is up to 64), the ranking points for 33-64 place (when the main draw is up to 32) and the ranking points for 17-32 place (when the main draw is up to 16)

-JN will continue to be a full feed tournament.

### **Consolation Rounds**

-Consolation rounds will continue to be optional but are strongly encouraged.

-If held, the optimal situation is to run cons matches as best of three games to 21 points

-First round losers in all tournaments, except Junior Nationals, will receive the ranking for 65-128 place

### **Playing in two age Groups of the Same Event**

-Players are allowed to play in up to two consecutive age groups of the same event (they may not span more than two age groups.)

-Ranking points will remain in the age group in which they were earned (even if they are for the same event in a tournament)

-When players age up into a higher age group, they will only keep the higher of the points they earned when they played in two age groups of the same event in a tournament.

### **JIT slots for juniors who are Adult National Team Trials Finalists**

Junior players who finish in the top two spots at Adult National Team Trials may participate in JIT in that event and with the same partner, if applicable, regardless of their junior ranking. They will be given a 3/4 seed.



**Ability for non-USA citizens to compete in Junior Nationals**

The JRP will make no recommendation on this item

**Recommended items for discussion at next evaluation**

1. Revisions to the structure for doing tournament draws
2. The determination whether ranking points could be earned by juniors competing in adult tournaments

Respectively submitted by the Junior Review Panel on May 25, 2019:

Joan Cayen, Andy Chong, Ian Counter, Kyle Emerick, Pavan Vedere