USA BADMINTON ATHLETE SELECTION PROCEDURES 2020 OLYMPIC GAMES April 3, 2019

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

An athlete must be eligible under Badminton World Federation (BWF) rules. Eligibility rules will be posted on the following websites - BWF at http://www.bwfbadminton.org.

To be eligible to participate in the Olympic Games Tokyo 2020, all athletes must have played in a minimum of three (3) tournaments in their respective event counting towards the World Ranking Lists during the Olympic qualifying period (29 April 2019 - 26 April 2020) and be registered in the World Ranking Lists of 28 April 2020.

1.1.4. Other requirements (if any):

Athlete must be a current USA Badminton member in good standing at the time of nomination.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

In accordance with the BWF Qualification System for Tokyo 2020, the BWF World Ranking List for each respective event as of 28 April 2020 will be used to allocate Quota Places in Men's and Women's Singles, and Men's, Women's and Mixed Doubles; Quota Places are allocated to athletes by name. Each list will be based on results achieved during the Olympic qualification period of 29 April 2019 to 26 April 2020. Participation in any of the following events will count towards the respective World Ranking Lists during the qualification period:

- Thomas & Uber Cup this event is not currently scheduled to fall
 within the Olympic qualification period but is listed on the <u>BWF's</u>
 <u>Qualification System for Tokyo 2020</u> as an event counting toward the
 World Ranking Lists.
- Sudirman Cup see 1.2.2. below
- World Championships see <u>BWF Statutes</u>, Section 5.3.9.
- **Grade 2 BWF tour tournaments** Levels 1 to 6 (open entry / eligibility as defined in <u>BWF General Competition Regulations</u>, Section 5.1)
- Grade 3 BWF Continental tour tournaments International Challenge, International Series & Future Series (open entry / eligibility as defined in <u>BWF General Competition Regulations</u>, Section 5.1)
- **Continental Championships** Individual and Team (see various "Pan Am Championship" events listed in 1.2.2. below)
- **Continental Multi sports games** for U.S. qualification purposes, the 2019 Pan American Games (see 1.2.2. below)
- Any other international event sanctioned by BWF and included in advance and with BWF approval as being part of the World Ranking Lists

Dates and locations for the above events can be found at https://bwfbadminton.com/calendar/2019/remaining/.

For a detailed explanation of the BWF World Ranking System, please visit https://corporate.bwfbadminton.com/statutes/#1513733528967-47d667b6-0737 (Section 5.3.3.).

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

For the tournaments referenced in 1.2.1. that are open-invitation or based on qualification through BWF World Rankings, refer to the <u>BWF Statutes</u> <u>and/or General Competition Regulations</u> found in Section 5 of the linked BWF web page.

USAB publishes selection procedures (https://www.teamusa.org/USA-Badminton/USAB/Policies-and-Procedures) for fielding U.S. Teams to participate in the following events held during the 2020 Olympic qualification period:

- Pan Am Individual Championships 2019 April 25-28, 2019, Aguas Calientes, Mexico
- Sudirman Cup 2019 May 19-26, 2019, Nanning, China
- 2019 Pan American Games July 29 to August 2, 2019, Lima, Peru
- Male & Female Pan Am Team Championships 2020 February 13-16, 2020, Salvador Bahia, Brazil
- Pan Am Individual Championships 2020 April 23-26, 2020, Guatemala
- Thomas & Uber Cup 2020 May 17-24, 2020, Aarhus, Denmark (as noted in 1.2.1., this event falls outside of BWF's defined qualification period but USAB does publish selection procedures for this event)
- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The BWF has established the selection system for Olympic qualification. USAB is required to follow the BWF selection system to qualify U.S. athletes for the 2020 Olympic Games. The entire BWF Olympic Qualification System can be viewed on the BWF website at https://corporate.bwfbadminton.com/statutes/#1513733528967-47d667b6-0737 (Chapter 5, Section 5.4.1.1.).

The maximum team size for the U.S. for the 2020 Olympic Games is eight (8) men and eight (8) women across all five events.

<u>Individual Quota Places for Men's and Women's Singles</u>

It is important to note that the only way for the U.S. to qualify the maximum of two (2) Quota Places in Men's or Women's Singles events is to have at least two (2) athletes ranked within the top-16 of the BWF World Ranking List of 28 April 2020. However, an athlete ranked beyond the top-16 may earn a Quota Place due to the following principles:

- BWF will allocate quotas to reach a total of 38 entries per Singles event that will
 ensure the highest ranked individuals are selected while also fulfilling the
 requirements for host country places, continental representation and invitation
 places that are awarded to eligible applicants (NOCs).
- 1.3.1. Pursuant to the BWF Olympic Qualification System, the BWF will use the World Ranking List of 28 April 2020 to allocate individual Quota Places for Men and Women to the highest ranked athletes, respecting the maximum quota allocation per NOC per event (maximum team size for singles = 2 quotas per gender for a total of 4 athletes), while also satisfying the principles outlined in the bullet above.

If the United States has 2 or fewer players who qualify per gender (i.e., from the BWF World Ranking List as of 28 April 2020), USAB will nominate each of those players who have qualified. If the United States has more than 2 players who qualify per gender (meaning these athletes are all within the top-16 from the BWF World Ranking List as of 28 April 2020), USAB will nominate the two (2) highest ranked players based on BWF World Ranking List as of 28 April 2020.

Pairs Quota Places for Men's Doubles, Women's Doubles and Mixed Doubles

It is important to note that the only way for the U.S. to qualify the maximum of two (2) Quota Places (for pairs, meaning 4 athletes) in Doubles events is to have two pairs ranked within the top-8 of the BWF World Ranking List of 28 April 2020. However, a pair that is ranked beyond the top-8 may earn a Quota Place because the BWF will allocate quotas to reach a total of 16 pairs/entries per Doubles event that will ensure the highest ranked pairs are selected while also fulfilling the requirements for continental representation.

1.3.2. Pursuant to the BWF Olympic Qualification System, the BWF will use the World Ranking List of 28 April 2020 to allocate Quota Places to the 16 highest ranked pairs in each event (Men's Doubles, Women's Doubles and Mixed Doubles), respecting the maximum quota allocation per NOC per event (maximum team size for doubles = 2 Pairs Quotas each for Men's Doubles, Women's Doubles and Mixed Doubles for a total of 12 athletes/6 pairs). The Pairs Quota Places will include the allocation of Continental Representation Places.

If the United States has 2 or fewer pairs who qualify per event (i.e., from the BWF World Ranking List as of 28 April 2020), USAB will nominate each of those pairs who have qualified. If the United States has more than 2 pairs who qualify per event (meaning these pairs are all within the top-8 from the BWF World Ranking List as of 28 April 2020), USAB will nominate

the two (2) highest ranked pairs based on BWF World Ranking List as of 28 April 2020.

1.3.3. The BWF Qualification System states that no NOC can qualify athletes/pairs in more than two (2) events through the Continental Representation Place system (refer to the Qualification Event tables for Singles and Doubles in Section D of the BWF Qualification System). If U.S. athletes/pairs qualify in more than two (2) events through the Continental Representation Place system, USAB will nominate the athlete(s)/pair(s) for the two (2) events in which the U.S. has the highest ranking according to the BWF World Ranking List as of 28 April 2020.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any): N/A
- 2.2. List the discretionary criteria and explain how they will be used (if any): N/A
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee: N/A
 - 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Badminton has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Badminton may be removed for any of the following reasons, as determined by USA Badminton:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Badminton CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Badminton. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Badminton, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USAB's Athlete Code of Conduct:

 <u>www.teamusa.org/-/media/USA_Badminton/Documents/2018/Policies-</u>
 and-Procedures/USAB-ATH-Code-of-

- Conduct.pdf?la=en&hash=B99CCA9439B83D4338A7AC0459A58439344DB 86A
- 3.1.5. Violation of USAB's SafeSport Policy: https://www.teamusa.org/USA-Badminton/Resources/Safe-Sports-Program
- 3.1.6. BWF rules can remove athletes through competition regulations, including Player Code of Conduct and disciplinary regulations based on the BWF Judicial Procedures (https://corporate.bwfbadminton.com/statutes/#1513733398008-92654146-33dc).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Badminton's Bylaws, Section 15.12 Complaints Involving Selection to Participate in a Competition, and the USOC's Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Badminton Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<u>www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conductwww.teamusa.org/Footer/Legal/Governance-Documents</u>

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, WADA, BWF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete/pair qualified for the 2020 Olympic Games needs to be replaced, the BWF will be responsible for replacing the athlete/pair with the next best ranked eligible athlete/pair according to the World Ranking List of 28 April 2020, who has not yet qualified for the Olympic Games. See Section F: Reallocation of Unused Quota Places of BWF Qualification System found here: https://corporate.bwfbadminton.com/statutes/#1513733528967-

47d667b6-0737 (Chapter 5, Section 5.4.1.1.)

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to 4.1.1.

5. SUPPORTING DOCUMENTS

USA Badminton will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games and are included as attachments:

USAB's Athlete Code of Conduct:

https://www.teamusa.org/-/media/USA_Badminton/Documents/2018/Policies-and-Procedures/USAB-ATH-Code-of-Conduct.pdf?la=en&hash=B99CCA9439B83D4338A7AC0459A58439344DB86A

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Badminton in the following locations:

7.1. USA Badminton's Web site: https://www.teamusa.org/USA-Badminton

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

May 17, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

At this time, there is no mandatory training for the 2020 Olympic Games. Should those plans change, affected athletes will be notified at least 30 days prior to commencement of any mandatory training. Training camps are mandatory unless excused in advance, in writing, by the Director of Coaching & High Performance.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, PASO, WADA, BWF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, BWF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

- Jeff Dyrek USAB CEO
- Rena Wang USAB AAC Representative
- Nibu Paul Coaching Director, USAB Board of Directors

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Badminton Bylaws and Grievance Procedures can be found at: https://www.teamusa.org/usa-badminton/usab/bylaws

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, PASO, as applicable, and/or BWF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, PASO, as applicable, and/or BWF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Badminton. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Badminton may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- · Email at ombudsman@usathlete.org.
- http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Badminton.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Jeff Dyrek	8 Wh-	4/12/19
Nat. Team Coach, Head Coach, or Nat. Program Director	Nibu Paul Coaching Director	Want	4/15/2019
USOC Athletes' Advisory Council Representative*	Rena Wang	my	5 4/15/201

^{*} If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

^{*} Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Badminton, he/she may submit those reasons in writing to his/her Sport Performance Team.

^{*} If, for some reason, a sport does not have an elected USOC AAC Representative, USA Badminton must designate an athlete from that sport to review and sign the Selection Procedures.