USA BADMINTON
GAMES STAFF SELECTION PROCEDURES
2019 Pan American Games
April 12, 2019

These procedures provide for selection of Personal Coaches for the 2019 Pan American Games. However, accreditation allocation is not guaranteed and will be based on final USOC credential allocation and overall team size. Responsibility of payment for allocated accreditations will be determined by the USOC and USA Badminton.

1. Describe the specific Games Staff position(s) that USA Badminton is requesting.

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<thead>
<tr>
<th>USOC Role Name - (Games Function)</th>
<th>Responsibility</th>
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<tr>
<td>Personal Coach(es)</td>
<td>Prepare athlete(s) for success in the training venue.</td>
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2. What are USA Badminton’s criteria for the above Games Staff position(s) (attach a job description, if any)?

Personal Coaches must:

2.1 Successfully pass the National Center for Safety Initiatives’ (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.

2.1.1 Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform USA Badminton and/or USOC.

2.2 Possess a valid passport that does not expire until at least six months after the conclusion of the Games.

2.3 Demonstrate ability to establish harmonious relationships with athletes and other Team personnel.

2.4 Be in good health and able to withstand the physical rigors of traveling with and working with the Team.

2.5 Be listed on USA Badminton’s Long List.

2.6 Successfully complete all Games Registration requirements by stated deadline.

2.7 Participate in USADA training as required for position.

2.8 Successfully complete the U.S. Center for SafeSport’s online training in accordance with the current USOC Policy.

2.9 Possess a high level of specific technical and tactical knowledge of the sport.

2.10 Must be a USA Badminton member in good standing.

2.11 Must be a personal coach to an athlete nominated to the 2019 Pan Am Games team.

2.12 Possess appropriate experience relative to the position/area of expertise for which they may be nominated.
3. Describe the process that candidates shall follow to express interest in being considered for a Games Staff position, in each category below:

No application for or publicizing of the Personal Coach position(s) is necessary because the personal coach(es) (or his/her designee) will be selected contingent upon having an athlete nominated to the 2019 Pan American Games Team.

4. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Games Staff position:

Upon nomination, each singles athlete and each doubles and mixed doubles team will be allowed to name one (1) individual personal coach. The identified personal coaches will be contacted by USA Badminton and must respond with their interest by April 16, 2019.

If more coaches express interest in attending than the number of allocated accreditations, the published BWF World Rankings as of June 12, 2019 will determine the order of distribution with priority given to the highest ranked athlete/doubles team.

In the case of a tie, then the personal coach of the athlete/doubles team with the higher USAB National Ranking as of June 12, 2019 will be given priority.

Should accreditations still remain after applying the above criteria, the accreditation will remain unused.

5. Describe the removal of Games Staff:

An individual who is to be nominated to the above-listed Games Staff position(s) by USA Badminton may be removed as a nominee for any of the following reasons, as determined by USA Badminton.

5.1 Voluntary withdrawal. Games Staff nominee must submit a written letter to the USA Badminton CEO.

5.2 Injury or illness as certified by a physician (or medical staff) approved by USA Badminton. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Badminton, his/her injury will be assumed to be disabling and he/she may be removed.

5.3 Inability to perform the duties required.

5.4 Violation of the USA Badminton Code of Conduct (https://www.teamusa.org/usa-badminton/resources/forms).

5.5 Violation of the IF Code of Conduct (https://extranet.bwfbadminton.com/docs/document-system/81/1466/1468/2.2.6%20CC%20Coaches%20Educators%20(01062017).pdf)
5.6 Violation of the SafeSport Policy (https://www.teamusa.org/USA-Badminton/Resources/Safe-Sports-Program)

Once the Games Staff nomination(s) is accepted by the USOC, the USOC has jurisdiction over the Games Staff, at which time, in addition to any applicable USA Badminton Code of Conduct, the USOC’s Games Forms apply. The USOC’s Games Forms are available as part of Games Registration prior to the respective Games.

6. Describe the replacement of Games Staff:

In the event that the Nominated Games Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable criteria listed in #2 above and be selected through the same process as outlined in Sections 3 and 4.

7. Which group/committee will make the final approval of the Games Staff position(s)?

USA Badminton Athlete Representative
USA Badminton Board of Directors Member – Coaching Director
USA Badminton Chief Executive Director

8. Conflict of Interest:

An individual involved in the selection process who has a conflict of interest must disclose this information and recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the Games Staff position(s). If there is an issue concerning whether a conflict of interest exists, the USA Badminton Board or Ethics Committee, as appropriate, shall determine if a conflict exists.

9. Date of Nomination:

The Games Staff Nomination Form with the Staff nominee’s name, including the name of a replacement (if applicable), will be submitted to the USOC on or before:

June 17, 2019

10. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Badminton in the following locations:

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

10.2. Other (if any): USA Badminton will email these procedures directly to the coaches whose athletes were named to the 2019 Pan American Games Team (as well as to the athletes), along with a request for coaches to indicate their interest in obtaining a credential to support their athletes’ onsite training in Lima for the 2019 Pan Am Games.

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<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
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<tbody>
<tr>
<td>USA Badminton CEO</td>
<td>JEFF DIRAC</td>
<td></td>
<td>4/15/19</td>
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<tr>
<td>USOC Athletes’ Advisory Council</td>
<td>Rene Wang</td>
<td></td>
<td>4/15/19</td>
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<tr>
<td>Representative*</td>
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* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by USA Badminton, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, USA Badminton must designate an athlete from that sport to review and sign the Selection Procedures.