

# USA ARCHERY CONTRACTOR POSITION ANNOUNCEMENT



**CONTRACTOR SERVICES:** Regional Elite Development (RED) Program Coach

## **SUMMARY:**

The RED Program Coaches will be responsible for providing coaching instruction to athletes in the RED Program within their region. RED Coaches will be expected to communicate with the athletes' personal coaches before, during (if applicable) and after camps. RED coaches will also work collaboratively with personal coaches to help them to continue to develop as a coach within the USA Archery Coach Competencies. RED Coaches will be expected to work with multiple students and maintain consistent contact with assigned students (and their personal coaches) to evaluate progress on athlete competencies and goal setting throughout the calendar year. RED Program coaches will also be responsible for helping to plan, organize and administer the RED Program Camps. Strong organization, communication and interpersonal skills are required.

All RED Program coaches will also be responsible for helping to plan, organize and administer the RED Program Camps. Coaches will assist with talent identification and selection. Strong organization, communication and interpersonal skills are required.

## **ESSENTIAL FUNCTIONS:**

Functions include, but are not limited to the following:

1. Follow USA Archery RED Program curriculum under the direction of the RED Head coach.
2. Coach, teach and lead in accordance with USA Archery's [Code of Conduct](#), [High Performance Ethos](#) and [SafeSport](#) and [USADA](#) guidelines.
3. Coach, teach, manage and lead youth athletes and other coaches effectively to develop within the USA Archery High Performance Pipeline. Work as a team with other Regional Elite Development Coaches and with the Regional Elite Development Head Coach.
4. Attend all RED Program camps scheduled for the assigned region.
5. In coordination with the High-Performance Program Manager, assist in coordinating RED Program Camp logistics.
6. Continue to develop as a coach within the USA Archery Coach Competencies.
7. Assist in managing and executing annual athlete goals and reviews.
8. Anticipated time commitment is 8-12 days per year for camps, plus 4-8 hours per month for communication with students and personal coaches via teleconference, phone, or in-person.
9. Communicate and work with the athletes' personal coaches before, during and after camps.
10. Perform other duties as assigned.

## **REQUIRED SKILLS:**

1. Act in accordance with the High-Performance Ethos.
2. Be knowledgeable in the National Training System for Recurve. Coach should be up to date with working knowledge, ability to communicate to all levels (beginner to elite), and have a current USA Archery Level 4-NTS or Level 5-NTS certification.
3. Possess an athlete-first philosophy.
4. Proven effective communication with both individuals and teams (JOAD & individual athlete experience coaching).
5. Possess a Team Player mentality. Coach should be collaborative, cooperative, a continuous learner, and be able to provide and receive open honest feedback.
6. Have a proven history of developing archers for National competitions.
7. Attended the JOAD National Target Championships as a coach.
8. Provide a specialty area of emphasis (i.e. nutrition, mental management, certified trainer, equipment expert, judging, etc.).

**CONDITIONS:** Local and Regional travel required.

**POSITION REPORTS TO:** Regional Elite Development Regional Head Coach and Coordinator.

**COMPENSATION:** \$500 stipend plus approved expenses for each camp.

**APPLICATIONS:** Apply by completing the online application found [here](#) by January 20, 2019.