USA DIVING
ATHLETE SELECTION PROCEDURES
2020 OLYMPIC GAMES
March 5, 2019
Amended November 5, 2019
Amended March 1, 2020
Amended October 22, 2020

Note: Following the IOC’s announcement that the Olympic Games Tokyo 2020 have been rescheduled to take place July 23 – August 8, 2021, it was confirmed that these Games would still be referred to as the Olympic Games Tokyo 2020. Therefore, any references to the Olympic qualification system, Olympic Team, Olympic Trials and Olympic Games still reflect ‘2020’ in these selection procedures.

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete member to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete member must be a national of the United States at the time of selection.

Athlete member must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete member who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

(i) All competitors shall be registered with their National Federation to be eligible to compete per Federation Internationale de Natation (FINA) rules (See http://fina.org/content/fina-rules).

(ii) All athlete members participating in the Tokyo 2020 Olympic Games must have been born before January 1, 2008 2007. Athlete members younger than 14 years of age on December 31, 2021 2020 shall not be permitted to compete at the Olympic Games.
1.1.4. Other requirements (if any):

i) Athlete must be a member in good standing with USA Diving at the time of the 2020 U.S. Olympic Team Trials – Diving and until the conclusion of the 2020 Olympic Games Tokyo.


iii) Athlete members must have successfully completed all Games Registration requirements by stated deadline.

iv) Any athlete member age 18 or older will be required to undergo a background screen in accordance with the current U.S. Olympic & Paralympic Committee (USOPC) Background Check Policy.

v) Any athlete member age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport’s online training.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.


i) Note: The terms “2020 Synchronized Diving Events Olympic Trials” and “2020 Individual Diving Events Olympic Trials” are referenced below to distinguish between details for the synchronized event vs. individual events, but both are considered components of the 2020 U.S. Olympic Team Trials – Diving.

1.2.2. Provide event names, dates, locations and description of how athlete members qualify for the trials, events and camps listed above in 1.2.1. (if any).

a) Athlete members will be eligible for the 2020 U.S. Olympic Team Trials – Diving provided they have met the qualifying scores at one or more of the competitions listed in 1.2.2(b) and can meet the minimum degree of difficulty listed in 1.2.2(d) and (f) at time of entry into Trials. Further,

i) In all junior competitions listed as qualifying meets, only Group A (16-18 age group) individual events/optional dives* may be used as a qualifying opportunity for individual events. All platform dives must be performed from the 10-meter platform. For domestic junior meets, only the results from finals will be considered. A&B (14-18 age group) synchronized events at all junior meets listed below also will be considered as qualifying opportunities.
* For details surrounding optional dives, see Subpart C of USA Diving’s Competitive and Technical Rules found at https://www.teamusa.org/usa-diving/resources/rulebook.

ii) Athlete members who qualify for synchronized events with multiple partners may compete with a maximum of two partners at the 2020 U.S. Olympic Team Trials – Diving.

iii) The minimum degree of difficulty is not required at the time of obtaining the qualifying score but must be met at the Trials.

b) Athlete members may achieve a qualifying score at one or more of the following competitions:

1) 2017 USA Diving Synchronized National Championships – Atlanta, Georgia
2) 2017 World Championship Trials – Indianapolis, Indiana
3) 2017 World University Games – Taipei, Taiwan
4) 2017 USA Diving National Championships – Columbus, Ohio
5) 2017 USA Diving Winter National Championships – Greensboro, North Carolina
6) 2018 Junior World Championship Trials – Oxford, OH
7) 2018 USA Diving Senior National Championships – Dallas, Texas
8) 2018 Junior World Championships – Kiev, Ukraine
9) 2018 Junior Nationals – Atlanta, Georgia

9.5) 2018 Youth Olympic Games – Buenos Aires, Argentina
10) 2018 USA Diving Winter Trials – Atlanta, Georgia
11) 2019 USA Diving Senior National Championships – Indianapolis, Indiana
12) 2019 World University Games – Napoli, Italy
13) 2019 Pan American Games – Lima, Peru
14) 2019 Junior National Championships – Knoxville, Tennessee
15) 2019 Junior Pan American Championships – Santiago, Chile
16) 2019 USA Diving Winter trials/nationals – event name/date/location TBD Minneapolis, Minn.
17) 2017-2021 Any FINA events (World Championships, World Cup, Grand Prix, World Series)
18) 2017-2021 Any NCAA Division 1 Championships and NCAA Division 1 Zone Meets.
19) 2017-2021 Any ACC, Big Ten, Big 12, Pac-12 and SEC Conference Championships. Additional 2017-2021 Division I Conference Championships that have used neutral judges may be approved by the USA Diving High Performance Director (HPD) & USA Diving Committee for Competitive Excellence (CCE). A representative from such conferences should email Dan.Laak@usadiving.org the name and date of the conference championship along with a list of neutral judges and meet referee to have the meet reviewed and considered as a qualifier.

20) USA Diving Winter or Spring Nationals & Last Chance Qualifier held in 2021 – Date /location TBD April 3-5, Tucson, Arizona TBD
(Details will be announced on USA Diving’s website at www.teamusa.org/usa-diving/events a minimum of 45 days prior to the start of the event.)

c) Qualifying Scores for Synchronized Events
All teams who qualify for the 2020 Synchronized Diving Events Olympic Trials must have met the following scores as a team at one or more of the above-listed competitions, unless approved through the petitioning process (1.3.5.) or as noted below:

<table>
<thead>
<tr>
<th></th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M Synchro</td>
<td>255 points</td>
<td>345 points</td>
</tr>
<tr>
<td></td>
<td></td>
<td>283 (Jr^)</td>
</tr>
<tr>
<td>10M Synchro</td>
<td>240 points</td>
<td>355 points</td>
</tr>
<tr>
<td></td>
<td></td>
<td>290 (Jr^)</td>
</tr>
</tbody>
</table>

^ If a boys’ synchronized team qualifies for the 2020 Olympic Trials through a junior meet identified above (Section 1.2.2.b.6, 8, 9.5, 14 or 15), the qualification scores indicated with Jr^ above will apply because boys do one less dive in junior synchronized competition.

Note: USA Diving would like to have a minimum of eight teams in each synchronized event at the Olympic Trials. If there are fewer than eight teams entered in an event when registration closes, USA Diving will invite all teams that finished within 3 percent of the trials qualifying score on that event at the USA Diving Winter or Spring Nationals & Last Chance Qualifier held in 2021 (Section 1.2.2.b.20). If there are still fewer than eight teams in an event, USA Diving will consider results within 3 percent of the qualifying score at other qualifying meets in section 1.2.2.b in reverse chronological order (most recent meets considered first) until the field reaches eight teams or until all qualifying meets have been considered. If there are still fewer than eight teams after this process has been followed, the High Performance Director and Committee for Competitive Excellence will determine whether it is in the best interest of USA Diving to have fewer than eight teams or to adjust the percentage further.

Note: Any athlete member who met the qualifying score for a synchronized diving event with at least one partner may pair with a new partner provided the new partner is eligible to compete either individually or in synchro without achieving the synchronized qualifying score together as a team.
Note: If, for whatever reason, the USA Diving Winter or Spring Nationals &/or Last Chance Qualifier held in 2021 (1.2.2.b.20.) is/are cancelled but the 2020 U.S. Olympic Team Trials – Diving event is still able to be held, then any athlete member who has met a qualifying score for either an individual or a synchro event may pair with another athlete member who has met a qualifying score for either an individual or a synchro event.

d) Minimum Degree of Difficulty for Synchronized Events
All teams who qualify for the 2020 Synchronized Diving Events Olympic Trials must also perform dive lists at the Trials that meet the minimum degree of difficulty as outlined below.

<table>
<thead>
<tr>
<th></th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M Synchro</td>
<td>12.3</td>
<td>16.1</td>
</tr>
<tr>
<td>10M Synchro</td>
<td>12.4</td>
<td>16.7</td>
</tr>
</tbody>
</table>

e) Qualifying Scores for Individual Events
All athlete members who qualify for the 2020 Individual Events Olympic Trials must have met the following scores at one or more of the above-listed competitions, unless approved through the petitioning process (1.3.5.):

<table>
<thead>
<tr>
<th></th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M</td>
<td>290 points</td>
<td>380 points</td>
</tr>
<tr>
<td></td>
<td>232 (Jr Intl^)</td>
<td>317 (Jr Intl^)</td>
</tr>
<tr>
<td></td>
<td>348 (NCAA*)</td>
<td></td>
</tr>
<tr>
<td>10M</td>
<td>275 points</td>
<td>385 points</td>
</tr>
<tr>
<td></td>
<td>220 (Jr Intl^)</td>
<td>321 (Jr Intl^)</td>
</tr>
</tbody>
</table>

Note: If a female athlete member diver qualifies for the 2020 Individual Events Olympic Trials through an NCAA meet identified above (Section 1.2.2.b.18 or 19 or 20), the qualification scores indicated with NCAA* above will apply since women do an additional dive in NCAA competition. If a junior athlete member diver qualifies for the 2020 Individual Events Olympic Trials through a junior international meet identified above (Section 1.2.2.b.6, 8, 9.5 or 15), the qualification scores indicated with Jr Intl^ above will apply since juniors do one less dive in international competition.

f) Minimum Degree of Difficulty for Individual Events
All athlete members divers who qualify for the 2020 Individual Diving Events Olympic Trials must also perform dive lists at the Trials that meet the minimum degree of difficulty as outlined below.

<table>
<thead>
<tr>
<th></th>
<th>Women</th>
<th>Men</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M</td>
<td>13.9</td>
<td>18.1</td>
</tr>
</tbody>
</table>
1.3. Provide a comprehensive, step-by-step description of the method that explains how athlete members will go through the selection process (include maximum Team size).

1.3.1 The 2020 U.S. Olympic Team - Diving may consist of up to eight men and eight women, depending upon the number of entry positions that U.S. athletes qualify for at the 2019 FINA World Championships, the 2019 Pan American Games, and the 2020 FINA World Cup. Each nation may qualify for up to two entry positions in each individual event and one team per synchronized event. The number of entry positions will be determined following the 2020 FINA World Cup, while the exact size of the team will be determined following the 2020 U.S. Olympic Team Trials - Diving to be held June 6-13, 2021 June 13-21, 2020 in Indianapolis, Indiana.

1.3.2 The Trials will be conducted in each of the four individual Olympic events (Men’s and Women’s 3m Springboard and 10m Platform) and in each of the four synchronized Olympic events (Men’s and Women’s 3m Springboard and 10m Platform) provided the U.S. has qualified in all eight (8) Olympic events.

1.3.3 The 2020 Synchronized Diving Events Olympic Trials will consist of preliminaries, semifinals and finals in each of the synchronized team events for which the U.S. qualified an entry position and will be conducted as follows:
   a) Each team will perform their lists of dives in the preliminary and the top twelve (12) teams will advance to the semifinals.
   b) Each top twelve (12) team from the preliminary will perform their lists of dives in the semifinals and the top eight (8) teams by cumulative score (from preliminary and semifinals) will advance to the finals.
   c) Each top eight (8) team by cumulative score from preliminary and semifinals will perform their lists of dives in the finals. At the conclusion of the finals, the top team by cumulative score of all three (3) preliminary, semifinal and final lists will be nominated to the 2020 Olympic Games Team.
   d) In the event of a tie between two or more teams:
      (i) the team with the highest single list score in the finals among such teams shall be nominated to the 2020 Olympic Games.
Team; and if a tie still exists,
(ii) then the team with the highest cumulative semifinal and final list score among such teams shall be nominated to the 2020 Olympic Games Team; and if a tie still exists,
(iii) then the team with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) will be nominated to the 2020 Olympic Games Team. For this purpose, an average judge's score of seven and one-half (7.5) or above for a dive in the women's events will be considered a "hit," and below a seven and one-half (7.5) a "miss." In the men’s events, an average judge's score of eight (8) or above will be considered a “hit” and below an eight (8) a "miss."

1.3.4 The 2020 Individual Diving Events Olympic Trials will consist of preliminaries, semifinals and finals in each of the individual events for which the U.S. qualified entry position(s) and will be conducted as follows:

   a) All athlete **members** entered in each individual event will perform in the preliminaries. The preliminaries will consist of each athlete **member** performing their list of dives once.

   b) At the conclusion of the preliminaries, the top 18 finishers by score from the list of dives performed will advance to the semifinals.

   c) The 18 athlete **members** participating in the semifinals will perform their lists of dives once.

   d) At the conclusion of the semifinals, the top 12 finishers by cumulative score (from the prelims and semifinals) will advance to the finals.

   e) The 12 athlete **members** participating in the finals will perform their lists of dives once.

   f) At the conclusion of the finals, the top two (2)finishers by cumulative score (from prelims, semifinals and finals) will be nominated to the 2020 Olympic Games Team provided two entry positions (per gender/per event) were qualified.

In the event of a tie between two or more athlete **members** for one available entry position:

   i) then the athlete **member** with the highest single list score in the finals among such athletes shall be selected; and if a tie still exists,

   ii) then the athlete **member** with the highest semifinal and final list cumulative score shall be selected; and if a tie still exists,

   iii) then the athlete **member** with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) will be selected. For this purpose, an average judge's score of seven and one-half (7.5) or above for a dive in the women's events will be considered a "hit," and below a
seven and one-half (7.5) a "miss." In the men's events, an average judge’s score of eight (8) or above will be considered a “hit” and below an eight (8) a "miss."

1.3.5. Petition Process

I. Petition to Participate in the 2020 U.S. Olympic Team Trials – Diving.

An athlete member/team that has not qualified to participate in the 2020 U.S. Olympic Team Trials – Diving may be eligible to petition to the Trials. The petition process shall be governed by the following rules and procedures.

(1) A petition to the 2020 U.S. Olympic Team Trials – Diving may be submitted to the Committee for Competitive Excellence (CCE) for consideration. The petition must include a detailed statement of the basis for the petition, supported, where appropriate, by performance results from prior competitions. The petition should also identify any extraordinary circumstances the athlete member/team believes impacted the athlete member's/team's prior performances or ability to participate in qualifying events.

Petitions to compete in the Trials must contain a statement by the athlete member(s) and the athlete's coach member(s) that the athlete(s) is/are prepared to perform a list of dives with the minimum DD stated in items 1.2.2.d. (for synchronized events) and/or 1.2.2.f. (for individual events) above.

(2) Petitions must be submitted in writing on the form attached hereto as Exhibit A to the Vice Chair, Committee for Competitive Excellence, 30 days prior to the start of the Trials or as soon thereafter as is practical given the circumstances that give rise to the petition. (This deadline applies to all instances where the facts that are the basis for the petition are known to the petitioner before that date.)

(3) A petition to participate in the Trials will be considered and acted on by the CCE. Decisions on petitions will be based on consideration of past competitive results from USA Diving or FINA sanctioned events from 2017-2021Q that show the athlete member(s) is/are highly competitive in the field with the other athlete members divers qualified for the 2020 U.S. Olympic Team Trials – Diving, as well as a consideration of the information provided by the athlete member/team in his/her/their petition.

(4) In the case of an injury or illness, the athlete member(s) must:
   (i) Attach to the petition the completed “Medical Information in Support of Athlete Petition” form attached to these procedures as Exhibit B; and
   (ii) make himself or herself available for examination by a physician approved by USA-D and paid for by the athlete member and must also authorize his or her personal physician to discuss the circumstances of the athlete member's injury or illness with a physician selected by USA-D.

(5) The CEO/President has designated the Vice Chair, Committee for Competitive Excellence, to receive all petitions.
(i) The petition is to be addressed to CCE Vice Chair Sean McCarthy and should include email contact information for the petitioner(s) and his/her/their coach member(s). Petitions should be sent by email to petitions@usadiving.org.
(ii) The petitioner(s) and his/her/their coach member(s) will receive an email confirmation of receipt of the petition.
(iii) The CCE will notify the athlete member(s) and coach member(s) in writing of their decision on any petition and will make every effort to do so within seven (7) days of receiving the petition(s).

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection (if any):

The CCE may grant a petition (see 1.3.5.) to allow an athlete member or team to participate in the 2020 U.S. Olympic Team Trials – Diving if injury, illness or other extraordinary circumstances kept the athlete member or team from participating in qualifying meets.

2.2. List the discretionary criteria and explain how they will be used (if any):

See 1.3.5.(3).

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:

USA Diving Committee for Competitive Excellence (CCE)*
Vice Chair, Competitive Excellence (Committee Chair)
International Diving Representative
At-Large Coach Member
Chairman of the Board
FINA Technical Diving Committee Representative
Senior Diving Subcommittee Chair
Junior Diving Subcommittee Chair
AAC Representative
Athlete Representative
Rules Chairman

*NOTE: A current list of members serving on the Committee for Competitive Excellence is available at https://www.teamusa.org/USA-Diving/About-Us/Committees. Should the make-up of the Committee for Competitive Excellence be altered due to bylaw changes prior to the nomination date, these changes will be communicated to membership by USA Diving. In any case, at least 20% athlete representation will remain intact.

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.
Any member of the CCE that has a possible conflict of interest must disclose it. If such conflict exists, the CCE member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach member or high performance director, may, if requested by the CCE, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. **REMOVAL OF ATHLETE MEMBERS**

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USA Diving has jurisdiction over potential nominees.

An athlete member who is to be nominated to the Team by USA Diving may be removed for any of the following reasons, as determined by USA Diving:

3.1.1. Voluntary withdrawal. Athlete member must submit a written letter to the USA Diving CEO/President.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Diving. If an athlete member refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Diving, his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.


An athlete member who is removed from the Team pursuant to this provision has the right to a hearing per USA Diving’s Bylaws (https://www.teamusa.org/usa-diving/resources/bylaws - Subpart C) and the USOPC’s Bylaws, Section 9.

Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USA Diving Code of Conduct, the USOPC’s Code of Conduct and Grievance Procedures apply. The USOPC’s Code of Conduct and Grievance Procedures can be found at: www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct www.teamusa.org/Footer/Legal/Governance-Documents
3.2. An athlete member may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, FINA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Diving’s SafeSport Code of Conduct, as applicable.

4. REPLACEMENT OF ATHLETE MEMBERS

4.1. Describe the selection and approval process for determining replacement athlete member(s) should a vacancy occur:

The replacement pool will consist of only those athlete members who participated in the 2020 U.S. Olympic Team Trials – Diving.

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

a) If a synchronized diving team needs to be replaced, then the highest finishing team from the 2020 U.S. Olympic Team Trials – Diving that has not already been selected would be the replacement synchronized diving team unless the CCE makes a determination to replace only one athlete member pursuant to the following. Notwithstanding the foregoing, USA Diving has conducted many of its synchronized selections for other competitive events by allowing athlete members to compete with multiple partners. For this reason and in the event that one member of a synchronized team has to be replaced, USA Diving’s High Performance Director (HPD) will make a recommendation to the CCE as to whether another athlete member can replace the removed athlete member without having to replace the entire synchronized team or whether it will be necessary to replace the entire team. If the decision is to replace only one athlete member, the HPD will make a recommendation to the CCE as to who the remaining athlete member will be paired with based on previous selection trials' results and the High Performance Director's evaluations from the High Performance Squad (“HPS”) synchronized assessment camps conducted since 2017. The CCE will then review the HPD's recommendation and make the final decision to replace either the single athlete member or the entire team.

b) If an athlete member in an individual event needs to be replaced, then the highest finishing athlete member from the 2020 U.S. Olympic Team Trials – Diving who has not already been selected for that event will be the replacement athlete member.

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
See 4.1 and 4.1.1 above. During the Games, the decision regarding replacements will be made by the Team Leader in consultation with the Head Coach member and Assistant Head Coach member.

5. SUPPORTING DOCUMENTS

USA Diving will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete member as a condition of nomination to the Olympic Games and are included as attachments:

USA Diving Code of Conduct (https://www.teamusa.org/usa-diving/resources/bylaws - Subpart D)
National Team Agreement (Exhibit C)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Diving in the following locations:

7.1. USA Diving Web site: https://www.teamusa.org/usa-diving/events/international- team-selection-procedures

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: USA Diving E-Newsletter

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athlete members and submitted to the USOPC on or before: June 24, 2020 June 17, 2021

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

At the date of these procedures, no mandatory training or competition has been determined for the 2020 U.S. Olympic Games Team – Diving. In the event that such mandatory training or competition is required for the Team, USA Diving will immediately notify all Trials participants and their coach member[s] with at least 30 days advance notice
before the start of the training or competition, and the information will be posted on www.teamusa.org/usa-diving.

10. ANTI-DOPING REQUIREMENTS

Athlete members must adhere to all IOC, IPC, PASO, WADA, FINA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, FINA, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Dan Laak, High Performance Director
Jen Lowery, Senior Director of Governance

USA Diving Committee for Competitive Excellence (CCE)
(1) Vice Chair, Competitive Excellence (Committee Chair) – Sean McCarthy
(2) International Diving Representative – Matt Scoggin
(3) At-Large Coach Member – Drew Johansen
(4) The Chair of the Board for USA Diving – Michele Mitchell (former)
(5) The diving representative to FINA – Cokey Huffman
(6) Chair of the Senior Diving Committee – Julian Krug
(7) Chair of the Junior Diving Committee – John Appleman
(8) AAC Representative – Ariel Rittenhouse
(9) Chair of the Rules Committee – Curt Wilson
(10) One athlete USA Diving member – Samantha Bromberg

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Diving Bylaws and Grievance Procedures can be found at: https://www.teamusa.org/usa-diving/resources/bylaws

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or FINA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or FINA rules and regulations will be distributed to the affected athlete members immediately. The selection criteria are based on the latest information available to USA Diving. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.
14. **ATHLETE OMBUDSMAN**

Athlete members who have questions regarding their opportunity to compete that are not answered by USA Diving may contact the USOPC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org
- [www.usathlete.org](http://www.usathlete.org)

15. **NGB/HPMO SIGNATURES**

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Diving.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>NGB Acting USA Diving CEO Chairman President</td>
<td>Lee Michaud</td>
<td>Lee Michaud</td>
<td>10/23/2020</td>
</tr>
<tr>
<td>High Performance Director</td>
<td>Dan Laak</td>
<td>Dan Laak</td>
<td>10/26/2020</td>
</tr>
<tr>
<td>USOPC Athletes’ Advisory Council Representative*</td>
<td>Ariel Rittenhouse Williams</td>
<td>Ariel R. Williams</td>
<td>10/23/2020</td>
</tr>
</tbody>
</table>

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete member from that sport to review and sign the Selection Procedures.
**EXHIBIT A**
**PETITION FOR INVITATION TO**
**2020 U.S. OLYMPIC TEAM TRIALS – DIVING**

Petitions to be invited to the 2020 U.S. Olympic Team Trials – Diving may be submitted to the CCE for consideration by the set forth procedures for the event. Please provide information for all questions/sections, indicating any section that does not apply. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Date ______________________

**Diver Athlete Member’s Information**

<table>
<thead>
<tr>
<th>Name</th>
<th>______________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone Number</td>
<td>Email __________________________</td>
</tr>
</tbody>
</table>

Coach **Member’s Name** ______________________________

| Phone Number                | Email __________________________ |

If petitioning to a synchronized event, include the second diver athlete member’s information below:

<table>
<thead>
<tr>
<th>Name</th>
<th>______________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone Number</td>
<td>Email __________________________</td>
</tr>
</tbody>
</table>

Coach **Member’s Name** ______________________________

| Phone Number                | Email __________________________ |

1. Indicate the event(s) for which you are petitioning:

   - [ ] 3M Individual
   - [ ] 10M Individual
   - [ ] 3M Synchro
   - [ ] 10M Synchro

2. State the individual’s/team’s list of dives and total DD for each event being petitioned

3. Provide a detailed statement of the individual’s/team’s most recent performance results

4. Identify any extraordinary circumstances the individual/team believes impacted the individual’s/team’s prior performance or ability to participate in qualifying events.

5. Are you already qualified for any event in the 2020 U.S. Olympic Team Trials – Diving? If so, indicate the event(s).

   - [ ] 3M Individual
   - [ ] 10M Individual
   - [ ] 3M Synchro
   - [ ] 10M Synchro
By signing this form, the diver athlete member(s) and coach member(s) are verifying that the diver athlete member(s) can successfully perform the dives listed on the form.

Diver Athlete Member’s signature ____________________________________________

Coach Member’s signature ____________________________________________

Second Diver Athlete Member’s signature (if applicable) ____________________________

Second Coach Member’s signature (if applicable) ____________________________

Completed petition form should be submitted to petitions@usadiving.org.
EXHIBIT B
Medical Information in Support of Athlete Petition
(Please type or print clearly)

Explanation: Section A is to be completed by the athlete member. The remaining sections are to be completed by a licensed and practicing physician (MD, DO) and submitted with the athlete member’s petition. The report must include a response for each question or category. Written reports, test results, x-rays, etc., may be attached and referenced in response to any section of the form. This form can be copied and typed or printed by hand or used as an outline to guide a written or dictated report. This form must be signed by the athlete member and the physician completing the report.

The report will be reviewed by head physician for USA Diving, Inc. or a designated representative. The reviewing physician will then submit a report to the Committee for Competitive Excellence. The CCE will ultimately make the decision whether the athlete member’s petition to participate in the 2020 U.S. Olympic Team Trials – Diving will be granted. The CCE has the option of making additional inquiries to the injured athlete member, examining physician, the reviewing physician, or any other medical consultants of their choice. Any challenges or appeals to the decision will follow the procedures established by USA Diving.

A. Background Information (To be completed by the athlete member)

Diver Athlete Member’s Name ________________________________

Phone Number __________________________ Email __________________________

Coach Member’s Name ________________________________

Phone Number __________________________ Email __________________________

Name and Medical Specialty of Examiner ________________________________

Phone Number __________________________ Email __________________________

Date of Report __________ Date of examination upon which report is based __________

B. Medical History (To be completed by attending physician or specialist)

Date of injury or date of onset of symptoms ________________________________

Cause or mechanism of injury or condition:

____________________________________________________________________

____________________________________________________________________

____________________________________________________________________

____________________________________________________________________
Major symptoms associated with injury or condition:

________________________________________________________

________________________________________________________

History of similar or related condition

________________________________________________________

________________________________________________________

History of concurrent injuries, prior unrelated injuries or other active medical problems. Include current status.

________________________________________________________

________________________________________________________

Physical limitations: Which dives and which aspects of training are affected? How? Has it been necessary to cut back or stop training? How much?

________________________________________________________

________________________________________________________

C. Physical Examination and Test Results (To be completed by attending physician or specialist)

Physical examination findings, including pertinent positive and negative findings

________________________________________________________

________________________________________________________

Diagnostic testing (x-ray, CT scan, MRI, bone scan, laboratory, other); include date of study and results

________________________________________________________

________________________________________________________

D. Diagnosis (To be completed by attending physician or specialist)

________________________________________________________

________________________________________________________

E. Treatment/rehabilitation (To be completed by attending physician or specialist)

Treatment (medications, injections, splints, braces, tape, physical therapy, surgery, chiropractic, massage therapy). Specify which therapies have been done, duration/time of therapy, and results.

________________________________________________________

________________________________________________________
Disposition (please check one and provide explanation)

☐ a. Cleared to train and compete without restrictions on (date): __________________________

☐ b. Cleared to train and compete with the following restrictions (as specified below)

☐ c. Cleared to train and compete after completing the following course of treatment (as specified below)

☐ d. Not cleared to train or compete until: (please specify what needs to be done; i.e., further testing, consultation, second opinions, successful completion of functional testing, etc.)

Prognosis: (please provide narrative statement addressing expectations for recovery; including whether or not full recovery is expected, when recovery is expected, or if partial or permanent impairment is expected)

Extenuating circumstances (e.g., conflicts with school, work, insurance status RE: receiving medical care; non-medical issues that prohibit training or competition at this time). If “yes,” please explain.

G. Additional comments (To be completed by attending physician or specialist)

Diver Athlete Member’s signature __________________________

Diver Athlete Member’s printed name __________________________ Date __________

Physician’s signature __________________________

Physician’s printed name __________________________ Date __________

Signature __________________________

Printed Name __________________________ Date __________
This agreement is between USA Diving, the national governing body of diving, designated by the United States Olympic committee, and _________________________________________, an athlete member of USA Diving who has qualified for selection to the National Team of USA Diving.

Athlete member pledge:

1) I, ________________________________________, pledge to uphold the USA Diving National Team agreement, the Code of Conduct located in the USA Diving Bylaws (subpart D), all other rules related to team selection, and act in accordance with the responsibility of an athlete ambassador of the United States locally, nationally, and internationally.

2) I pledge to follow the International Olympic Committee, World Anti-Doping Agency, United States Anti-Doping Agency, the United States Olympic Committee and Federation International de Natation defined rules and regulations regarding anti-doping.

3) I am and will remain a member in good standing of USA Diving whose performance in USA Diving competitions qualifies me for the team. As a team member, I pledge to devote my best efforts and to use the support (if provided by USA Diving) to develop my full potential as an diver athlete member.

Athlete member obligations:

1) General responsibilities: I recognize that as a member of the team, I am serving as a representative of the thousands of divers athlete members participating in diving throughout the United States and I will conduct myself accordingly.
   a. I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs (whether prescribed or illegal) and alcohol.
   b. I will not provide drugs to any person or provide alcohol to minors at any USA Diving or FINA sanctioned event.
   c. I will not use any chemicals, drugs, or other banned substances, or violate policies and procedures established by the United States Anti-Doping Agency, FINA, the International Olympic Committee, the USOC, or the World Anti-Doping Agency.
      i. I understand that the list of banned substances, policies and procedures may change during the course of this agreement and that I have an obligation to stay informed about changes communicated by any of the aforementioned organizations.
      ii. I agree to submit to any drug tests as required by the aforementioned organizations.
      iii. I understand that if I miss a required drug test, I am responsible for paying any fines related to the missed test.
      iv. I understand that if I require legal representation due to being accused of a doping violation or criminal misconduct, or if for any reason I require the services of an attorney, payment for legal fees and services will be my sole responsibility.
d. I will not participate in any gambling or betting activities associated with any event related to diving or my participation.

e. I will refrain from any conduct detracting from my ability or that of my teammates to attain peak performance.
   i. I will respect members of my team, other teams, spectators, judges, and officials, and will not engage in any form of discriminatory behavior or verbal, physical, or sexual harassment or abuse.
   ii. I will follow team rules.
   iii. I will keep team information confidential.

f. I will maintain my eligibility to compete in national and international diving competitions under the eligibility rules established by USA Diving and FINA.
   i. I understand that the eligibility rules of USA Diving or FINA may not be consistent with the eligibility rules of National Federation of High Schools or National Collegiate Athletic Association. I accept full responsibility for keeping myself informed about, and in compliance, as is personally required, with the eligibility requirements of those associations.

g. **Training:** I will participate in all organized training activities, including camps, to which I am assigned and will participate in all USA Diving required training activities unless I am excused by the High Performance Director or High Performance Manager.

h. **Competition:** Recognizing the critically important role played by USA Diving’s events in generating funds necessary to support the team, I will attend and use my best efforts to participate in those national and international level competitions and exhibitions to which I am qualified, invited, and/or assigned by USA Diving.
   i. I understand I will not be obligated to participate in any international competition or event in which I am not medically fit to do so, or if such participation would create risk of injury based on an existing condition. Furthermore, I understand USA Diving will consult with me prior to any international competition assignments.
      1. I understand my failure to compete in USA Diving national competitions will exclude me from any further participation in international competitions and/or result in my removal from the team unless excused by the High Performance Director or High Performance Manager.
   ii. The acceptance of an invitation to compete as a member of the team is a pledge to make every effort to perform to the best of my ability and participate for the full duration of the event unless excused by the High Performance Director or High Performance Manager.
   iii. I understand that my participation in other diving competitions, exhibitions, and/or events that are not sanctioned by USA Diving or FINA may jeopardize my eligibility to participate in competitions sanctioned by USA Diving or FINA.
   iv. **Selection:** During the course of this agreement, I recognize I may have the opportunity to qualify for selection to specific international events such as the Olympic Games, World Championship, FINA World Cup, International Grand Prix events, World University Games, and Pan American Games. I acknowledge that these teams are selected via written selection criteria which will be available on the USA Diving website and provided to me as a member of the National Team. I also understand it is my responsibility and obligation to make myself familiar with and to be bound by those selection procedures.
2) **Use of image:**
   
a. I grant USA Diving the non-exclusive right to use, license, assign, sell, or otherwise use my name, image, likeness, voice, biographical information or performance as a member of the National Team for the purposes of:
   
   i. Promoting the sport of diving and the work of USA Diving.
   
   ii. Inclusion in promotional and media coverage of USA Diving events, web and social media activities, tv, news media outlets, and other forms of media distribution as appropriate.
      
      1. However, unless I grant permission, this right shall not extend to events in which I am not scheduled to participate or that are in conflict by title or sponsor of a company with which I have an endorsement.
   
   iii. Producing educational materials.
   
   iv. Inclusion in factual results or accounts of performance of the National Team or its members with regards to media coverage.
   
   v. Raising funds for USA Diving through the sale of merchandise (including photographs, posters, and prints) featuring images of the team or any images/collection of images featuring multiple members of the team.
   
   vi. Allowing a company to identify itself as a national sponsor or official supplier of USA Diving in advertising or promotions approved by USA Diving. This is subject to the following conditions:
      
      1. Such advertising or promotion is clearly team-themed with a minimum of three athlete members and does not suggest that I have a relationship with the sponsor; or
      
      2. Each athlete member represented in the promotion or advertising used provides his/her written consent.
   
   vii. I will not use or authorize the use of any media of myself including photographs, films, videos, etc., in my USA Diving apparel, equipment, or USA Diving logo for the purpose of trade.

b. **Team promotion:**
   
   i. I understand that all involved in USA Diving and the National Team have an obligation to participate in all media activities/events to teach and promote the activities of USA Diving. If compatible with my training and competitive schedule, when requested by USA Diving, I will participate in the media activities.

c. **Sponsors:**
   
   i. This agreement does not limit my ability to enter into a commercial relationship with a third party, including those parties who are competitors of USA Diving’s sponsors or suppliers.
      
      1. I understand that first right of refusal to match any offer in the same product category will be conveyed and a reasonable time allotted to sponsors of USA Diving.
   
   ii. I recognize that USA Diving sponsors, suppliers, and licensees provide critical support for the team and, in recognition of this, I will wear designated USA Diving apparel at all official team functions, events, competitions, NGB media appearances and camps.
      
      1. The only exception to the above statement is regarding competitive gear and apparel required and determined by the USOC.
2. I am not permitted to wear team apparel or convey any marketing rights associated with USA Diving or the National Team to my sponsors.

d. **Ambassadors of the sport:**
   
i. As a member of the National Team, I understand I am a representative of USA Diving and must conduct myself in a manner that upholds the name, reputation, and goodwill of USA Diving as the National Governing Body for the sport of Diving in the United States. As such, my conduct must not reflect poorly upon or bring discredit to USA Diving, its other athlete members, its coach members, or its events or programs.
   
1. I understand my conduct extends beyond the field of play, including social media disseminated on the public domain.
2. I understand any public communications by me via the internet or social media must be appropriate as a member of the National Team. I recognize that I may post information regarding my personal experiences, but not any personal or medical information with regard to my teammates, coach members, or USA Diving staff from events, camps, or other USA Diving sanctioned events.
3. I understand that NO information, announcements, or commentary regarding the National Team selection or other team selection will be posted by me until AFTER the official announcement by USA Diving.

   ii. **Appearance:** I will meet all prescribed guidelines for appearance whenever appearing or traveling as a member of the team. I understand this will obligate me to wear certain types of competition, training, and leisure apparel when appearing as a member of the National Team. This does not, however, limit my ability to use competition equipment of my choice including Sammy and wrist guards.

3) **Travel:**

   a. **Passport:**
      
i. I will have in my possession a valid and current passport.
      
   ii. I will provide USA Diving with my passport information, including passport number, place, and date of issue.

   b. I agree to meet all travel arrangements and schedules provided for me when traveling as a member of the team.

c. I understand I may only change travel arrangements with the approval of USA Diving.

d. I agree to be personally responsible for any additional costs resulting from changes to the travel arrangements made for me without prior approval from USA Diving.

e. **Medical:** I agree to give my consent to USA Diving to provide, through a medical staff of its choice, customary medical care and athletic training support, transportation, and emergency medical services as warranted in the course of my participation as a member of the team.

      i. I agree to uphold the terms of the medical authorization form.
      
   ii. I will submit to a physical examination by USA Diving medical personnel if my ability to compete is compromised due to physical injury, and I understand that such injury may be cause for my not being selected to the team, being removed from the team, or not being allowed to participate in any event.

4) **Retirement or inability to compete**
a. I will notify USA Diving immediately if I decide to retire from the team or the sport of diving.
b. I will notify USA Diving promptly if I suffer any injury or illness which may prevent me from fulfilling my responsibilities as a member of the team.
   i. In the event of such injury or illness, I agree to submit to all reasonable requests for examination or evaluation by USA Diving’s medical personnel.

5) **Waiver & Release:**
   a. I am fully aware of and appreciate the inherent risks, including the risk of catastrophic injury, paralysis, and even death, as well as, other damages and losses associated with participating in the sport of diving.
b. I further agree that USA Diving, its sponsors, suppliers, employees, agents, officers, and directors shall not be liable for any loss or damages occurring as a result of my participation in diving, unless that loss or damage results directly from the willful or wanton conduct of the released parties.

**USA Diving Pledge:**

In consideration for my agreement to be bound by the terms and conditions of this agreement, I understand USA Diving agrees to do each of the following:

1) USA Diving will have staff and/or clinicians to work with you and your coach **member** to help establish training programs and assist in your development.
2) USA Diving will pay for normal travel, lodging, and meal expenses associated with your participation in USA Diving training camps which you are required to attend.
3) USA Diving will provide you with team apparel if and when you are invited or assigned by USA Diving to represent the United States.
4) USA Diving will arrange for your participation in international competitions and exhibitions subject to the policies of the High Performance Department, where funding is available, and at the discretion of USA Diving.
5) USA Diving will have a trainer and/or other medical professionals to assist the team at all National Team Activities.
   a. In addition, USA Diving will assist you by identifying medical experts in other specialties or geographic locations with whom you may consult.
6) USA Diving has established the Athlete Representatives Committee. That committee is charged, under USA Diving’s Bylaws, with soliciting athlete **member** input on pending policies and decisions then communicating the views of the athlete **members** on those issues. As a member of the National Team, you may be eligible to serve on that committee and communicate your input.
7) USA Diving will maintain an open line of communication and accept and respond to your calls, emails, and other forms of appropriate communication.
   a. Upon request, USA Diving will provide relevant selection procedure information concerning your opportunities to participate in competitions or training.
8) USA Diving will help to publicize your participation as a member of the National Team by creating a special biography of you for media distribution regarding your performance as a member of the team.

Other Terms of the agreement:
1. This agreement is in effect from the date of the athlete member’s/Parent’s signature to the conclusion of the next re-ranking competition.

2. This agreement is consistent with the obligations and restrictions as outlined in the United States Olympic Committee’s policy regarding NGB commercial agreements.


3. I understand that any conduct by me which constitutes a significant material violation of any obligations under USA Diving’s Code of Conduct may result in suspension or dismissal from the team and termination of benefits associated with my membership. No termination or suspension may be imposed except by application of the procedures set forth in USA Diving’s Bylaws.

4. For matters which do not involve a significant material breach of my obligations under the Code of Conduct, I understand that USA Diving may respond to my failure to meet my obligations under this agreement by imposing a sanction other than suspension or dismissal from the team.

5. All disputes arising out of or connected with this agreement are subject to resolution exclusively through the Board of Review.

6. This agreement is subject and governed by the laws of the State of Ohio.

The signatures below indicate the willingness of the parties to be bound by the terms of this agreement:

Printed Name of National Team Athlete Member: _______________________________________________

Signature of National Team Athlete Member: ___________________________________________________

Date: ______________________________________________

If athlete member is under 18:

As the legal parent and/or guardian for _____________________________________________, I do hereby verify that I fully understand and accept each of the conditions for permitting my child to participate as a USA Diving National Team member.

Printed Name of Parent/Guardian: _____________________________________________________

Signature of Parent/Guardian: _________________________________________________________

Date: ______________________________________________

USA Diving

__________________________________________________________ Date: ______________________