

PART II

USA DIVING REQUIRED PREVENTION POLICIES

A. Required policies

As of June 23, 2019, the following required prevention policies apply at all facilities that are partially or fully under the jurisdiction of USA Diving:

1. [One on-one interactions](#), including meetings and individual training sessions (Covered Organizations are required to establish reasonable procedures to limit one-on-one interactions, as set forth in federal law).
2. [Massages and Rubdowns/Athletic Training Modalities](#)
3. [Locker Rooms and Changing Areas](#)

“Partial or full jurisdiction” includes the following:

- Any sanctioned event by USA Diving;
- Any facility that USA Diving owns, leases, or rents for practice, training, or competition; and
- Any hotel or lodging that the team is using when traveling to a sanctioned USA Diving event.

“Applicable Adults” who must comply with the above policies are:

- Adult members of USA Diving who have regular contact with minor athletes. (e.g., coaches, officials, adult athletes, etc.)
- Adults authorized by USA Diving to have regular contact with minor athletes. (e.g., volunteers, chaperones, medical personnel, adult athletes, etc.)
- Adults authorized by USA Diving to have authority over minor athletes. (e.g., coaches, officials, volunteers, chaperones, medical personnel, adult athletes, etc.)
- Adult staff and board members at USA Diving

The following additional policies apply to all “Applicable Adults” as defined above, **and** adult members at a facility that is partially or fully under the jurisdiction of USA Diving (e.g., coaches, officials, adult athletes, etc.):

4. [Social Media and Electronic Communication](#)
5. [Local Travel](#)
6. [Team Travel](#)

B. Model policies

USA Diving has developed its required prevention policies in compliance with the Center’s model policies USA Diving may choose to implement stricter standards which may include applying the policy to additional constituents and may also include additional restrictions.

C. Implementation

In implementing the required policies, USA Diving **may choose to implement a policy that is stricter than the Center’s Model Policy**, if it includes or is stricter than the mandatory component *and is in compliance with federal requirements*.

1. Approval process

If USA Diving proposes a policy that varies from the Center's Model Policies , such policies must be submitted to ngbservices@safesport.org for review and approval. USA Diving must submit proposed policies to the Center by March 23, 2019. Policies will be approved, approved with modification or denied by the Center. If the proposed policy is denied by the Center, the mandatory components of the model policy will continue to serve as the default unless and until the Center approves any future proposed policy.

D. Minor divers who become adult divers

With the exception of divers who are members of the same team, minor divers who reach the age of majority (i.e. 18 years of age) must adhere to the provisions found in the Minor Athlete Abuse Prevention Policies when interacting with minor divers who are 14 years of age or younger.

Minor divers who reach the age of majority and then obtain a position of authority that presents a power imbalance, such as becoming a coach or official, must also comply with these prevention policies regardless of the age of the minor divers with whom they will interact.