

## **Athlete Safety Procedures for USA Diving Event Organizers\***

**(\*If the event is a National Event run by the National Office, these items will be conducted by the National Office Staff with support of the local Meet Director/Host. If the event is locally run and not a National Event, these items will be conducted by the Meet Director/Host.)**

### **Overview**

The USA Diving Athlete Safety Procedures for USA Diving Event Organizers outline the required Athlete Safety elements for USA Diving sanctioned events. This applies to National-level events that are run by the National Office Staff as well as local events run by USA Diving Member Clubs. Any event may be audited at any time by USA Diving and/or the U.S. Center for SafeSport.

In addition to this document, Event Organizers must abide by the USA Diving Bylaws (<https://www.teamusa.org/usa-diving/resources/bylaws-and-policies>), the USA Diving Athlete Safety Policy and the Minor Athlete Abuse Prevention Policies (MAAPP) (<https://www.teamusa.org/usa-diving/resources/safe-sport>).

### **Section 1: Event Access Requirements**

The following Event Participants will be required to complete a USA Diving Background Screening, the U.S. Center for SafeSport Training and have a current USA Diving Membership. If it is determined that anyone listed below does not have these requirements, they will not be allowed to participate.

- Those Athlete Participants turning 18 by December 31 of the current year
- Coach Participants
- Judge/Official Participants
- Meet Directors
- Medical Personnel (Athletic Trainers, Massage Therapists, Medical Staff)
- Any Volunteers or others who have power over and/or frequent contact with Athletes. Please note, these requirements do not apply to all Volunteers. If you have questions pertaining to the role of a Volunteer and the need for the above requirements, please contact [USADiving@USADiving.org](mailto:USADiving@USADiving.org). USA Diving does offer a Volunteer Membership that requires a USA Diving Background Screening and Safe Sport Training. This can be offered to those volunteering that fit this description.

**Registration must be conducted via Dive Meets to ensure that these requirements are met** for Coaches and Athletes. Requirements of Judges/Officials, Meet Directors, Medical Personnel and

any additional people that fit the above description may be verified by USA Diving by contacting [USADiving@USADiving.org](mailto:USADiving@USADiving.org).

The following individuals are not required to complete a USA Diving Background Screening, the U.S. Center for SafeSport Training and have a current USA Diving Membership:

- Media
- Vendors
- Volunteers that do not have power over and/or frequent contact with Athletes

Please note that all individuals in both lists above will need to be checked against the USA Diving Permanently Ineligible and Suspended Lists:

<https://www.teamusa.org/usa-diving/resources/safe-sport/permanently-ineligible-members>

<https://www.teamusa.org/USA-Diving/Resources/Safe-Sport/Suspended-Members>

## **Section 2: Communication of the Minor Athlete Abuse Prevention Policies (MAAPP) and other Athlete Safety Reminders.**

Prior to the event, **ALL Participants** should receive an email outlining the required Athlete Safety Reminders. A sample of this communication is included below in italics. Please note this communication must go out prior to midnight the evening before the event begins but should be sent no more than 30 days in advance. If there are Participants that register onsite via Dive Meets and there is not an opportunity for them to receive this communication via email, they will need to receive a hard copy onsite.

### **This includes ALL Participants:**

- Athlete Participants (regardless of age)
- Coach Participants
- Judge/Official Participants
- Meet Directors/Staff
- Medical Personnel (Athletic Trainers, Massage Therapists, Medical Staff)
- All Volunteers
- Media
- Vendors
- Anyone additional who will be onsite at the event outside of spectators

### **Sample Verbiage for the required Athlete Safety Reminders:**

#### ***Minor Athlete Abuse Prevention (MAAP) Policies:***

*At the following link, you will find the Minor Athlete Abuse Prevention Policies (MAAPP) listed at the top of the page. These policies must be followed at all USA Diving sanctioned events and practices.*

<https://www.teamusa.org/usa-diving/resources/safe-sport>

**Reporting:**

If a Participant suspects that they have experienced, witnessed or heard of any sort of abuse OR violation to the above MAAPP, this should be reported to either:

The U.S. Center for SafeSport through the online portal: <https://uscenterforsafesport.org/>

OR

Taylor Payne, USA Diving Director of Athlete Safety: [taylor.payne@usadiving.org](mailto:taylor.payne@usadiving.org) or 317-947-4893

Reports may be submitted anonymously.

**Minor Athlete Training:**

Additionally, if you are under the age of 18 and are interested in taking the U.S. Center for SafeSport minor athlete training, you can find that at the following link: <https://www.teamusa.org/usa-diving/resources/safe-sport/youth-athlete-training>

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**USA Diving Athlete Safety Policy:**

For additional Athlete Safety information, please view the USA Diving Athlete Safety Policy at the following link:

<https://www.teamusa.org/usa-diving/resources/safe-sport>

**USA Diving Permanently Ineligible and Suspended Lists:**

<https://www.teamusa.org/usa-diving/resources/safe-sport/permanently-ineligible-members>

<https://www.teamusa.org/USA-Diving/Resources/Safe-Sport/Suspended-Members>

**Section 3: USA Diving Permanently Ineligible and Suspended List Verification**

It is necessary for **ALL Participants** to be checked against the USA Diving Permanently Ineligible and Suspended Lists. These lists are linked below and are updated as needed.

<https://www.teamusa.org/usa-diving/resources/safe-sport/permanently-ineligible-members>

<https://www.teamusa.org/USA-Diving/Resources/Safe-Sport/Suspended-Members>

If it is determined that any Participant is serving in one of the following capacities and is on one of the above lists, they will not be allowed to participate.

**This includes ALL Participants:**

-Athlete Participants

-Coach Participants

-Judge/Official Participants

-Meet Directors/Staff

-Medical Personnel (Athletic Trainers, Massage Therapists, Medical Staff)

-All Volunteers

-Media

-Vendors

-Anyone additional who will be participating onsite at the event outside of spectators

## **Section 4: Adherence to the Minor Athlete Abuse Prevention Policies (MAAPP)**

The MAAPP must will be followed at all USA Diving events. Please pay particular attention to the following sections of the MAAPP:

- One-on-One Interactions
- Massage and Athletic Training Modalities
- Locker Rooms/Changing Areas
- Social Media/Messaging (This includes texts, emails, etc.)
- Local and Team Travel

The MAAPP can be found at the following link:

<https://www.teamusa.org/usa-diving/resources/safe-sport>

### **Additional Questions**

For questions regarding this document please contact Taylor Payne, Director of Athlete Safety at [taylor.payne@usadiving.org](mailto:taylor.payne@usadiving.org).