

USA DIVING ALLIED ORGANIZATIONS COMMITTEE CHARTER

Revision Date: 12.19.2021

The USA Diving Allied Organizations Committee (the “Committee”), a standing committee reporting to the Board of Directors of USA Diving (the “Board” or “Board of Directors”), is established by USA Diving’s Bylaws. The Committee advises the Board on input from Allied Organization members on pending policies or other matters relating to USA Diving.

1.0 Composition. The Committee consists of no more than six (6) voting members. The Committee will include a member from each of the following organizations (each an “Allied Organization”): Amateur Athletic Union Diving, National Collegiate Athletic Association, National Federation of State High School Associations, and YMCA, as well as two (2) athletes who satisfy the requirements for athlete representatives under Section 8.2 of USA Diving’s Bylaws. Each Allied Organization will nominate an individual to be a member of the Committee, subject to approval by the USA Diving Board of Directors. The athlete representatives will be appointed in accordance with Section 8.2 of USA Diving’s Bylaws. Except for the athlete representatives, each Committee member must have an active membership (or equivalent relationship) with one of the Allied Organizations. All Committee members must be members of USA Diving. The Committee will elect one of its non-athlete members to serve both as its Chair and as a voting member on the Board of Directors.

1.1 Working Groups. The Committee may create working groups as necessary or desirable. The leaders of such working groups shall be appointed by, and serve at the discretion of, the Chair.

2.0 Term limits. Each Committee member shall serve a two-year term. There is no limit to the number of terms (consecutive or otherwise) that a Committee member may serve.

3.0 Action of the Committee. A majority of the members of the committee present at any duly called meeting shall constitute a quorum. An act of a majority of the Committee members present at a duly called meeting in which a quorum is established constitutes an action of the Committee. In the event of a tie in vote, the Chair of the Committee shall cast a second, tie-breaking vote; provided, however, that if there is a tie in the number of votes to elect the Chair of the Committee, then the Chair of the Board of Directors shall cast the tie-breaking vote.

4.0 Duties.

4.1 Committee Duties. The Committee will:

4.1.1 Meet at least quarterly by telephone or videoconference and shall hold at least one in-person meeting each calendar year, subject to applicable laws. The Committee may hold more frequent meetings as necessary or desirable. A majority of the voting Committee members present at a meeting shall constitute a quorum. Once a quorum is established, a majority vote of the present Committee members shall constitute action of the Committee. All actions of the Committee are subject to oversight of the Board.

4.1.2 Report regularly to the Board with feedback or recommendations from Allied Organization members on matters of policy related to USA Diving.

4.1.3 Perform such other duties as assigned by the Board.

4.1.4 Report to the Board as may be requested by the Board from time to time.

4.1.5 Act on behalf of the Allied Organizations membership.

4.2 Duties of the Chair. The Chair shall:

3.2.1 Preside over all meetings of the Committee, whenever held;

3.2.2 Appoint working group leaders as needed;

3.2.3 Act as the liaison to the working groups; and

3.2.4 Act as or appoint a liaison to regularly communicate with the Board.

4.3 Duties of the Vice Chair. The Vice Chair Recording will:

3.3.1 Record the minutes of the meetings of the Committee; and

3.3.2 Conduct official correspondence for the Committee.

5.0 Attendance at Meetings. Committee members are expected to attend in person, or participate by telephone or videoconference in, all regularly scheduled Committee meetings. Committee members must attend in person, or participate by telephone or videoconference in, at least one half (1/2) of all regularly scheduled Committee meetings.

6.0 Removal and Vacancies. A member's position on the Committee becomes vacant upon the member's resignation, removal, incapacity, disability or death, or upon the expiration of the member's term. Any member may resign at any time by giving written notice to the Chair of the Committee, except the Chair's resignation shall be given to the Vice Chair of the Committee, or in the absence of a Vice Chair, all other members of the Committee. The resignation takes effect at the time specified in the written notice. The acceptance of the resignation by the Committee is not necessary to make it effective. Committee members will be removed by the Committee if they fail to attend in person, or participate by telephone or videoconference in, at least one half (1/2) of the regular meetings of the Committee during any twelve (12) month period, unless they are able to demonstrate to the other members of the Committee that the presence of exigent circumstances caused and excused the absences. In such circumstances, the absent member shall be removed by the affirmative vote of a majority of the voting power of the Committee (not including the voting power of the absent member). A member may also be removed for cause at any duly noticed meeting of the Committee, and after being provided an opportunity for the

member to be heard by the Committee, upon the affirmative vote of at least two-thirds (2/3) of the total voting power of the Committee (excluding the voting power of the member in question). Any vacancy occurring in the Committee shall be filled in the manner specified in this charter or USA Diving's bylaws for filling the position. A Committee member elected to fill a vacancy shall be elected for the unexpired term of such member's predecessor in office.

7.0 Compensation. No salary or other compensation shall be paid to a Committee member for serving as a member of the Committee. However, a Committee member may receive a salary or other compensation for serving USA Diving in another role, such as a judge or coach. All Committee members must comply with USA Diving's conflict of interest policy. The Ethics Committee will decide whether a particular form of compensation complies with this policy, subject to oversight by the Board of Directors.