

USA DIVING SAFE SPORT COMMITTEE CHARTER

The USA Diving Safe Sport Committee (the “Committee”), a standing committee of the Board of Directors of USA Diving (the “Board” or “Board of Directors”), is established by USA Diving’s Bylaws. The Committee serves as a support resource for USA Diving and provides insights to the Board of Directors relating to safe sport matters and USA Diving. The Committee is consultative and does not take independent action by vote or otherwise, other than to elect its Chair (and Vice Chair, if desired) and approve its Charter.

1.0 Composition. The Committee consists of no less than five (5) members and no more than seven (7) members. At least two (2) members will be independent Directors currently serving on the Board of Directors. At least twenty percent (20%) of the members will be athlete representatives who meet the criteria of, and are selected in accordance with, Section 8.2 of the USA Diving Bylaws. One member will be an active coach who is a member in good standing with USA Diving and has no prior or current complaints filed against him or her with the Center for Safe Sport or USA Diving. The Committee will elect, by majority vote, one of its members as Chair and may, if desired by the Committee, elect a Vice Chair. The Committee will also endeavor to have, at all times, at least one (1) member who is unaffiliated with USA Diving or the Board of Directors, who is a duly qualified expert in child welfare and safety, and who has experience working with athletes, coaches, parents and others on matters of preventing, detecting and addressing abuse and misconduct. The Committee may also obtain, on a pro-bono basis, such expertise as the Committee may require to provide insights on child safety and welfare matters. Any paid engagements of resources must be approved by the Board of Directors.

2.0 Staggered Terms. Committee members will have staggered terms. The Initial Committee will be comprised of five (5) members and will have the following terms: three (3) members, including the athlete representative, will have a term of two (2) years, and two (2) members, including at least one of the independent Board members, will have a term of four (4) years. Following the Initial Committee, all Committee members will serve a four-year term.

3.0 Appointment. All members of the Committee will be appointed by the Board of Directors.

4.0 Duties.

4.1 Committee Duties. The Committee will:

4.1.1 Hold at least one meeting per calendar quarter. Meetings will be by video conference unless otherwise held in conjunction with an in-person meeting of the Board of Directors. The Chair of the Committee may call more frequent meetings, either in-person or telephonically/virtually, as necessary or desirable. The purpose of the meetings will be to receive an update from USA Diving on safe sport activities during the quarter, Center for Safe Sport activities (i.e. changes in policies and recommendations and related), and other matters

relevant to the safety and health of participants in USA Diving. The Committee will provide inputs and insights as warranted on matters discussed.

4.1.2 Report regularly to the Board on observations and recommendations resulting from safe sport briefings to the Committee from USA Diving.

4.1.3 Serve as a resource for USA Diving on safe sport matters, including evaluation of safe budget needs as part of the larger USA Diving budget process.

4.1.4 Serve as a resource for the Board on safe sport matters.

4.2 Duties of the Chair. The Chair will:

4.2.1 Coordinate and preside over all meetings of the Committee.

4.2.2 Communicate regularly with USA Diving personnel responsible for safe sport activities.

4.2.3 Communicate regularly with the Chairman of USA Diving on safe sport matters.

4.2.4 Lead safe sport briefings to the Board of Directors at the regularly scheduled board meetings.

4.2.5 Perform such other functions as are necessary to ensure the Committee is effective at achieving its purpose.

4.3 Limitation of Authority. The Committee is consultative only and may not independently take action on safe sport matters. Any matters requiring approval outside of USA Diving management must be brought to the full Board of Directors for consideration and vote.

End of Charter