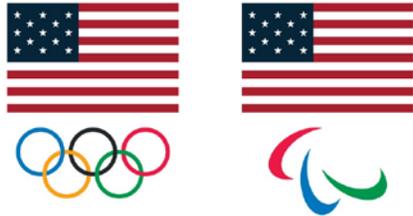

United States Olympic & Paralympic Committee

Audit & Organizational Advancement



Report for:
USA Team Handball

2nd Follow-up on:
SafeSport Audit

Dated:
May 27, 2020



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE
1 Olympic Plaza
Colorado Springs, CO 80909

May 27, 2020

Barry Siff
Chief Executive Officer
USA Team Handball

Dear Barry,

The USOPC Audit & Organizational Advancement Department (AOA) continued to follow-up on the status of recommendations from the October 2017, Baker Tilly Virchow Krause (Baker Tilly) SafeSport audit of USA Team Handball (USATH). The January 2018 Follow-up Report resulted in three implemented recommendations and one in-process recommendation. AOA conducted an audit of USATH in October 2018, which included a follow-up on the in-process recommendation and determined the status had not changed at that time. In May 2020, AOA conducted an athlete safety follow-up on the October 2018 audit report, which was used to verify implementation of the outstanding Baker Tilly SafeSport audit recommendation. Follow-up testing found that the recommendation was implemented and is considered closed.

As of September 13, 2019, the USOPC Board approved the revised NGB and HPMO Athlete Safety Policy. Auditing of the U.S. Center for SafeSport's (Center) athlete safety requirements now fall under the jurisdiction of the Center. However, the USOPC AOA will continue to audit compliance with the USOPC policies and procedures.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Vice President, Audit & Organizational Advancement

cc: Nicole Deal
Denise Parker
Onye Ikwuakor



SafeSport 2nd Follow-up Report

USA Team Handball

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>USATH must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that the individuals are educated on the requirements of the Athlete Safety Standards. USATH must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. USATH should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy. USA Team Handball phased in SafeSport compliance and started with background checks for all of our National Team Coaches and on-line certification for SafeSport Education. In 2017 USA Team Handball expanded the groups needing SafeSport Education to all staff, referees and club coaches. In 2018 USA Team Handball will again expand the groups needing background checks and SafeSport Education to include club coaches, referees, staff, National Team pool, Board and key volunteers. USA Team Handball feels that our phasing and expanding pool approach works for our NGB and our goal is to be totally compliant with USOC and SafeSport expectations.</p>	<p>USATH has hired additional staff and expanded resources to facilitate the implementation of this recommendation. This includes using a membership system that automatically verifies the completion of background checks and education and training for required individuals. As part of follow-up testing, a total of 100 individuals were tested to ensure a background check was completed.</p>