



UNITED STATES  
OLYMPIC COMMITTEE  
1 Olympic Plaza  
Colorado Springs, CO  
80909

## BOARD OF DIRECTORS MEETING

December 20, 2012

8:00 am – 3:00 pm

Redwood City, CA

### AGENDA

- |  |                   |         |
|--|-------------------|---------|
| 1. Welcome   | Larry Probst      | 8:00am  |
| 2. YTD Financial Results   | Walt Glover       | 8:00am  |
| 3. Bid Working Group   | Scott Blackmun    | 8:15am  |
| 4. Strategic Plan Approval   | Scott Blackmun    | 9:45am  |
| 5. Management Report   | Scott Blackmun    | 10:15am |
| 5.1 Sport  |                   |         |
| 5.2 2014 Chef de Mission   |                   |         |
| 5.3 Questions – Boardbook Presentations  |                   |         |
| 6. 2013-2016 and 2013 Budget Approval  | Walt Glover       | 10:45am |
| 7. Athlete Career/Education Working Group Report   | Luke Bodensteiner | 11:15am |
| 8. Organizational Development  | Rick Adams        | 11:45am |
| 9. SafeSport Policy Proposal   | Malia Arrington   | 12:00pm |
| <i>Working Lunch with Wayne Moss (MSOC Chairman) and Benita Fitzgerald-Moseley (USA Track &amp; Field)</i> |                   | 12:15pm |
| 10. Committee Reports—Executive Session  |                   | 1:15pm  |
| 10.1 Nominating & Governance (Board Elections)   | John Hendricks    |         |
| 10.2 Audit   | Ursula Burns      |         |
| 10.3 Compensation & CEO Performance  | Bob Bowsby        |         |
| 10.4 Paralympic Advisory   | Jim Benson        |         |
| 10.5 Ethics  | Mary McCagg       |         |
| 11. Administrative Items   | Rana Dershowitz   | 2:45pm  |
| 11.1 MSOC Bylaws Approval  |                   |         |
| 11.2 Membership Fees   |                   |         |
| 11.3 Discussion Regarding Conforming Bylaws Revisions  |                   |         |
| 11.4 US Olympic Foundation Governance Document Changes   |                   |         |
| Adjourn  |                   | 3:00pm  |