

AMERICAN ARBITRATION ASSOCIATION
COMMERCIAL ARBITRATION TRIBUNAL

In the Matter of the Arbitration between

US OLYMPIC COMMITTEE

AND

AWARD OF ARBITRATOR

GAO JUN CHANG AND LILY YIP

CASE NUMBER: 30 190 00717 99

I, THE UNDERSIGNED ARBITRATOR, having been designated in accordance with the Arbitration Agreement entered into by the above-named parties, and having been duly sworn and having duly heard and fully considered the allegations, proofs, and evidence of the parties, AWARD based on previously rendered "Decision of Arbitrator" dated July 16, 1999 and made a part of this Award of Arbitrator.

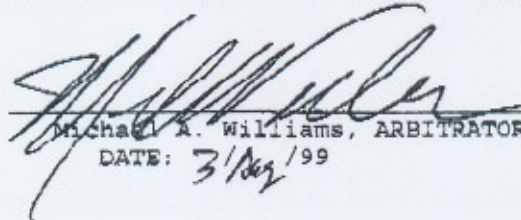
All claims not expressly granted therein are, hereby, denied.

The administrative fees and expenses of the American Arbitration Association ("the Association") totaling FOUR HUNDRED FIFTY DOLLARS AND NO CENTS (\$450.00) shall be borne equally by the parties. Therefore, U.S. OLYMPIC COMMITTEE and GAO JUN CHANG and LILY YIP SHALL each pay to the Association the sum of ONE HUNDRED FIFTY DOLLARS AND NO CENTS (\$150.00) representing that portion of fees and expenses still due the Association.

The compensation and expenses of the arbitrator totaling ONE THOUSAND SEVEN HUNDRED EIGHTY DOLLARS AND NO CENTS (\$1,780.00) shall be borne equally by the parties. Therefore, U.S. OLYMPIC COMMITTEE and GAO JUN CHANG and LILY YIP SHALL each pay to the Association the sum of FIVE HUNDRED NINETY-THREE DOLLARS AND THIRTY-FOUR CENTS (\$593.33) representing that portion of compensation and expenses still due the arbitrator.

The above sums are to be paid on or before thirty(30) days from the date of this Award.

This Award is in full settlement of all claims submitted to this arbitration.



Michael A. Williams, ARBITRATOR
DATE: 3/10/99