

UNITED STATES OLYMPIC COMMITTEE

IN THE MATTER OF)
)
) ORDER
)
USA TAEKWONDO’S PROBATION) February 15, 2013

I. BACKGROUND

1. On February 27, 2012, the Hearing Panel issued its Report, Decision and Recommendation (“Decision”), which found that USA Taekwondo (“USAT”) was not meeting its National Governing Body (“NGB”) requirements and obligations as set forth in the Ted Stevens Olympic and Amateur Sports Act (the “Act”) and the USOC Bylaws. The Hearing Panel recommended that the USOC Board of Directors find USAT non-compliant, place USAT on probation for six (6) months and take other corrective action to come into compliance.

2. On March 16, 2012, the USOC Board found USAT out of compliance, placed USAT on probation for six (6) months, and adopted the other recommendations contained in the Hearing Panel’s February 27 Decision.

3. At the USOC Board meeting held on September 21, 2012, the Chair of the Hearing Panel reported on USAT’s progress in coming into compliance and recommended, among other things, that USAT’s probationary status be extended until March 21, 2013. The USOC Board adopted the Hearing Panel’s recommendation.

4. On September 24, 2012, the Hearing Panel issued an Order setting forth the USOC Board’s determination to extend USAT’s probationary period. The Order also set forth further directives to USAT.

II. ORDER

5. The Hearing Panel will soon make a further recommendation to the USOC Board concerning USAT's probationary status.

6. The Hearing Panel requests that USAT provide the following information to the Hearing Panel:

- a) A redline of amendments made to USAT's Bylaws dated November 2012. The redline shall clearly delineate all deletions and additions to the Bylaws.
- b) A description of the Bylaw changes, which shall include the reason for the change.
- c) A synopsis of USAT's conclusions concerning its review of its organizational structure and board composition (refer to Paragraph 123 of the Hearing Panel's February 27 Decision). The synopsis shall specifically address USAT's position on a constituency-based Board, the expansion of independent directors on the Board, the composition and responsibilities of the Nominating Committee, and the role and function of clubs, state associations and affiliate organizations in USAT's governance structure.
- d) A summary delineating athlete representation and involvement in USAT's affairs over the last year. The summary shall include information on whether athletes have attended Board and Committee meetings, and if not, the reason for the non-attendance, whether athletes have been seated on hearing panels, and whether athletes have been involved in the promulgation of selection procedures for international competitions.
- e) The Board approved calendar of USAT's upcoming election schedule.
- f) A list of all grievances and ethics complaints filed either by or with USAT over the last four months. The list shall include when the grievance or complaint was filed, who filed the grievance or complaint, and who the grievance or complaint was filed against. Additionally, USAT shall summarize how the grievances or complaints were dealt with, including whether or not there was a hearing.

7. The above information shall be submitted to the Hearing Panel by February 22, 2013.

8. The Hearing Panel may request further information and schedule a hearing to enlist information from USAT at a later date.

Dated this 15th day of February, 2013.

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Susanne Lyons, Chair

Sarah Konrad, Panel Member

Glenn Merry, Panel Member