

U S Olympic & Paralympic Committee Policy



Policy Name: Healthcare Provider Credentialing Policy

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Policy Owner: Chief Medical Officer

Applies to: Healthcare Providers at USOPC Facilities and USOPC Delegation Events

I. Purpose

The USOPC is committed to supporting the health and wellness of all athletes in the Olympic & Paralympic Movement. This commitment includes facilitating healthcare for athletes at USOPC Facilities and Delegation Events (each as defined below). This Policy defines the minimum criteria healthcare providers must meet for the USOPC to permit the providers to provide healthcare services at USOPC Facilities and USOPC Delegation Events.

II. Definitions

“Healthcare Provider” means a professional who provides healthcare services, including but not limited to, physicians, chiropractors, physical therapists, athletic trainers, acupuncturists, podiatrists, mental health providers and massage therapists.

“International Healthcare Provider” means a Healthcare Provider who is internationally licensed and would like to provide healthcare services at a USOPC Facility or USOPC Delegation Event.

“NGB” means a national governing body of sport in the United States.

“Outside User Group” means a group that is renting one or more OPTC Facilities for training or competition purposes. Outside User Groups either sign the USOPC Outside User Agreement or rent a USOPC Facility via a sport program request.

“USOPC Delegation Events” means events to which the USOPC officially sends an individual or group of individuals on behalf of the USOPC and/or the United States as well as events for which the USOPC oversees the provision of medical services. USOPC Delegation Events include but are not limited to the Olympic Games, Paralympic Games, Pan American Games, Parapan American Games, and the Youth Olympic Games.

“USOPC Facility” means an Olympic & Paralympic Training Center (“OPTC”) or any other facility that the USOPC owns and/or operates, such as the Sports Medicine Clinic at the Chula Vista Elite Athlete Training Center.

III. Credentialing Requirements for all Healthcare Providers

Healthcare Providers **may not** provide any healthcare services at any USOPC Facility or USOPC Delegation Event unless they satisfy **ALL** of the following requirements. Healthcare Providers must submit proof of each of the following and obtain approval from the USOPC Sports Medicine Division **before** providing any healthcare services at a USOPC Facility or USOPC Delegation Event.

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For clarity, these requirements apply equally to all International Healthcare Providers and any Healthcare Providers visiting an OPTC with an Outside User Group.

1. Hold an active U.S. license in their designated field and the license must be in good standing (without any disciplinary license actions). Licenses must be submitted to the USOPC in English.
2. Meet the requirements and submit the appropriate documentation required for the Healthcare Provider's field of practice indicated in Appendix A.
3. Demonstrate to the satisfaction of the USOPC that (a) the State in which the USOPC Facility is located or USOPC Delegation Event will occur recognizes the Healthcare Provider's license and authorizes the Healthcare Provider to provide the healthcare services or (b) a specific exemption permits the Healthcare Provider to provide the healthcare services without a license in the state or other jurisdiction in which the USOPC Facility is located or the USOPC Delegation Event will occur, such as the Sports Medicine Licensure Clarity Act. The Healthcare Provider may demonstrate the authorization or permission described in this item by providing an affirming communication from the appropriate professional licensing board in the jurisdiction where the facility or event will occur or by providing an analysis by a legal professional citing to appropriate jurisdiction-specific authorities.
4. May never have been convicted of a felony or any conviction for healthcare fraud.
5. May not have any actions, sanctions, or discipline on clinical privileges or employment as the result of sexual abuse, harassment or substance abuse.
6. Must have Professional Liability or Malpractice insurance that covers the Healthcare Provider's services at the USOPC Facility or USOPC Delegation Event (as applicable) with a policy minimum of \$1,000,000 per occurrence and \$3,000,000 in the aggregate. The Healthcare Provider must submit a current certificate of insurance and also disclose any malpractice claims to riskmanagement@usopc.org. While providing services, the Healthcare Provider's insurance is primary and the USOPC insurance policy provides excess coverage, if necessary. Note the USOPC maintains both a primary and excess malpractice insurances that covers Healthcare Providers who provide medical services on behalf of the USOPC in the event the liability insurance held by the Healthcare Provider does not cover them outside their practice setting.
7. Complete and pass a background check (including professional medical credential review) through the USOPC as described in the USOPC Background Check Policy & Procedures (available upon request)
8. Complete and remain current with the athlete safety training requirements set forth in the USOPC Athlete Safety Policy.
9. Must have completed the applicable antidoping online education program specifically designed for medical personnel within two years. The World Anti-Doping Agency (WADA) conducts the required training for physicians and chiropractors called the WADA Sport Physician Toolkit and the U.S. Anti-Doping Agency (USADA) conducts the required training for all other Healthcare Providers called the USADA HealthPro Advantage.
10. Sign and comply with the USOPC Code of Conduct for Sports Medicine and Sport Science Providers and Confidentiality Agreement.

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11. Volunteer medical staff only:

- Submit a cover letter and resume or curriculum vitae.
- Have a minimum of three (3) years' experience post licensure or board certification.

12. For Healthcare Providers attending a USOPC Delegation Event:

- Must complete a minimum of one (1) week rotation at a USOPC Sports Medicine Clinic within the last quad prior to the USOPC Delegation Event or one (1) Games orientation training session. Exceptions can be made for NGB Healthcare Providers who attend a Games orientation training session.
- Have a minimum of three (3) years' experience post licensure or board certification.
- Must sign and comply with all Games documentation, including but not limited to, the USOPC Games Medical Standards Document, Eligibility Condition Forms, Medical Equipment and Medical Devices Declaration.

IV. Credentialing Process

In all cases, the USOPC will conduct a review of the Healthcare Provider's credentials. The USOPC will not authorize (or credential) a Healthcare Provider to provide any healthcare services if any of the criteria listed in the section above are not satisfied. Further, the USOPC may reject a Healthcare Provider's request for credentials or access for any other irregularity or reason for concern at the sole discretion of the USOPC. The below outlines additional credential process requirements based on the type of Healthcare Provider.

1. *NGB Healthcare Providers Seeking to Attend USOPC Delegation Events*

a) *NGB Requests for Support*

- i. NGBs must identify any requested medical support, including personnel and medical equipment in the deliverables document and Games Planning Strategy Sessions.
- ii. All requests will be reviewed and NGB's will be notified in writing of the level of support the USOPC will be able to provide. Any changes to NGB medical support should be forwarded immediately to USOPC Sports Medicine at sportsmed@usopc.org. The USOPC cannot guarantee support for all requests due to restraints such as timing and budget.

b) *NGB Healthcare Providers*

- i. NGBs must nominate and allocate USOPC Delegation Event credentials to NGB-identified Healthcare Providers supporting their sports medicine needs during the USOPC Delegation Event. All nominated NGB Healthcare Providers must be registered and identified as Stage 1 in the USOPC Game's Portal no later than the long list deadline. Note that the deadline for physicians to submit for temporary licensure often precedes this deadline. Additionally, NGB Healthcare providers must successfully meet the staff selection criteria.
- ii. The NGB medical staffing list includes anyone who will potentially receive a local organizing committee ("LOC") or USOPC credential and/or use a day pass to

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provide services at an Olympic/Paralympic Village or High-Performance Training Center. NGBs must ensure their identified medical staff meet the standards outlined in Appendix A prior to advancing their nomination for a USOPC Delegation Event credential or day access pass.

2. *Healthcare Providers visiting with Outside User Groups*

- a) Healthcare Providers visiting a USOPC Facility with an Outside User Group, including International Healthcare Providers, must inform the USOPC Operations Division of his or her attendance at a USOPC Facility, and of the Healthcare Provider's desire to provide the healthcare services at the USOPC Facility, using the required USOPC forms, no later than sixty (60) days prior to attendance.

Upon meeting all of the credential requirements and processes listed above, the USOPC will notify the Healthcare Provider whether they are authorized to provide healthcare services at the USOPC Facility or USOPC Delegation Event, as applicable. Further information and timelines will be provided, as appropriate. The USOPC may limit the services a Healthcare Provider may provide and may limit the times or locations at which the Healthcare Provider may provide services. The USOPC may also require that the Healthcare Provider provide healthcare services only under the supervision of another USOPC-designated healthcare professional.

V. **Provision of Medical Services & Failure to Receive Credentials**

The USOPC will only authorize (or credential) Healthcare Providers to provide healthcare services at a USOPC Facility or USOPC Delegation Event if the Healthcare Provider meets the requirements and processes outlined in this Policy. Healthcare Providers granted credentials will be permitted to provide only the healthcare services their athletic team or sport governing body (including the USOPC, where applicable) has engaged them to provide and only within any restrictions imposed by the USOPC. At no time may any Healthcare Provider provide any services, medical or otherwise, to any athletes that are not part of the Healthcare Provider's team. Healthcare Providers may not hold themselves out to the public as licensed healthcare professionals while outside the jurisdiction in which the Healthcare Provider holds a license.

Healthcare Providers who **do not** meet the requirements listed above or do not otherwise receive USOPC credentials are prohibited from providing healthcare services to any athletes at a USOPC Facility or USOPC Delegation Event, regardless of whether those athletes are part of the Healthcare Provider's team. **Without credentials, Healthcare Providers are only permitted to assist their respective athletes with stretching, warm-ups, cool downs, athletic taping, and minor first-aid such as blister management and dispensing over-the-counter medications.** Without credentials, Healthcare Providers may also serve as advocates for their athletes should they require healthcare from USOPC-credentialed providers.

For clarification purposes, International Healthcare Providers who do not meet the requirements set forth in Section III of this Policy (which includes the requirement that they maintain a U.S. license) will **NOT** receive authorization from the USOPC to provide healthcare services at a USOPC Facility or USOPC Delegation Event and will only be permitted to assist their athletes with stretching, warm-ups, cool downs, athletic taping, and minor first-aid as described above.

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Any Healthcare Provider who violates this Policy or fails to act in accordance with its requirements in any way may be subject to disciplinary action by the USOPC, in the USOPC's sole discretion, up to and including removal of the Healthcare Provider and his or her team from the USOPC Facility or USOPC Delegation Event¹.

VI. Ongoing Obligation to Inform

When Healthcare Providers intend to provide healthcare services at a USOPC Facility or USOPC Delegation Event, they have an ongoing obligation to notify the USOPC, as soon as administratively practicable, of any pending criminal charges or disciplinary actions against the Healthcare Provider or the Healthcare Provider's license, by any medical organization, board, or licensing agency. Any such notification would be subject to and undergo the review process outlined in the USOPC Background Check Policies & Procedures document.

VII. Emergency Care

All Healthcare Providers, whether or not credentialed to provide services at the USOPC Facility or USOPC Delegation Event, must report to USOPC Sports Medicine upon arrival at the USOPC Facility or USOPC Delegation Event to be briefed on the emergency action plan. USOPC Sports Medicine will provide coverage for any and all visiting athletes and teams according to the USOPC Practice Policy, which details sports requiring coverage, and will provide emergency care to all athletes during such training and events, as described further below.

The USOPC will provide emergency management and triage for acute injuries and illness to any and all athletes (including to those without an accompanying Healthcare Provider) by determining the appropriate level of care required and facilitating the associated services. This may include activation of the athlete's traveler's insurance and making referrals to local medical facilities and providers. Further, the USOPC will provide athletes with a list of local providers who may be available for evaluation and/or treatment of any chronic medical conditions.

VIII. Participant Status

Healthcare Providers, regardless of whether or not they receive USOPC credentials that allow them to provide healthcare services at a USOPC Facility or USOPC Delegation Event, may be deemed a "Participant" of the USOPC as that term is defined in the USOPC Athlete Safety Policy (available at <http://teamusa.org/USOPCAthleteSafetyPolicy>). Any Healthcare Provider deemed a USOPC Participant must be familiar with and abide by the U.S. Center for SafeSport's SafeSport Code for the Olympic & Paralympic Movements (available at www.uscenterforsafesport.org), and the USOPC Athlete Safety Policy (available at <http://teamusa.org/USOPCAthleteSafetyPolicy>), which formally incorporates the Mandatory Components of the Minor Athlete Abuse Prevention Policies ("MAAPP") in Section 4.3 of that Policy.

¹ In situations where an NGB Healthcare Provider's conduct is at issue, the NGB's selection procedures may apply, in which case those selection procedures will govern the review and possible disciplinary action against the NGB Healthcare Provider.

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Appendix A

MEDICAL & MENTAL HEALTH PROVIDER REQUIREMENTS		
	REQUIREMENTS	DOCUMENTS REQUIRED FOR MEDICAL CREDENTIAL REVIEW
PHYSICIAN (INCL-PSYCHIATRIST)	<ul style="list-style-type: none"> • Must possess a valid state medical license in the state they are practicing. • Must currently be board certified and have a minimum of three years of experience since board certification. • A Certificate of Additional Qualification (CAQ) in sports medicine is strongly recommended. • Completion of the American College of Sports Medicine Team Physician Course series is recommended. 	<ul style="list-style-type: none"> • Copy of state license • Copy of board certification • Copy of CAQ in sports medicine • Copy of malpractice insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Copy of current DEA certificate • Current SafeSport certification (yearly) • Current WADA antidoping training certification (biennial)
CHIROPRACTOR	<ul style="list-style-type: none"> • Must possess a current active state license • Must hold an active CCSP or DACBSP. • Must have a minimum of three years of experience since licensure. 	<ul style="list-style-type: none"> • Copy of state license • Copy of ACBSP® CCSP® or DACBSP® certification and DC degree • Copy of malpractice insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Current SafeSport certification (yearly) • Current WADA antidoping training certification (biennial)
PHYSICAL THERAPIST	<ul style="list-style-type: none"> • Must possess a current active state license. • Must have a minimum of three years of experience since licensure. • ABPTS Sports Specialization, recommended. 	<ul style="list-style-type: none"> • Copy of state license • Copy of malpractice insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Copy of current first aid certificate • Current SafeSport certification (yearly) • USADA antidoping training certification (biennial)
ATHLETIC TRAINER	<ul style="list-style-type: none"> • Must have been continuously certified by the Board of Certification (BOC) for at least three years. • An ATC residing in a state where athletic trainers are licensed, must possess a current valid state license. 	<ul style="list-style-type: none"> • Copy of state license/registration, if applicable • Copy of BOC certification • Copy of malpractice Insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Current SafeSport certification (yearly) • Current USADA antidoping training certification (biennial)

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MASSAGE THERAPIST	<ul style="list-style-type: none"> • Must have a minimum of 750 hours of education. Documentation of education hours and graduation year required. • Must have a minimum of three years of experience since licensure/registration. • A MT residing in a state where massage therapists are licensed, must possess a current valid state license 	<ul style="list-style-type: none"> • Copy of state license/registration, if applicable • Copy of malpractice insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Documentation of education hours (minimum 750) and graduation year • Current SafeSport certification (yearly) • Current USADA antidoping training certification (biennial)
ACUPUNCTURIST	<ul style="list-style-type: none"> • Must possess a current active state license/certification. • Must have a minimum of three years of experience since licensure/certification. • May not have any limitations, restrictions, or disciplinary sanctions against license/certification. 	<ul style="list-style-type: none"> • Copy of state license/certification from state or NCCAOM • Copy of Clean Needle Technique Certificate (CNT) from CCAOM. • Copy of CAQ in sports medicine • Copy of completed certifications • Copy of malpractice insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Current SafeSport certification (yearly) • Current WADA antidoping training certification (biennial)
PODIATRIST	<ul style="list-style-type: none"> • Must possess a current active state license. • Must have a minimum of three years of experience since board certification. • A Certificate of Additional Qualification (CAQ) in sports medicine is strongly recommended. • Member (Fellow) of the American Academy of Podiatric Sports Medicine 	<ul style="list-style-type: none"> • Copy of state license • Copy of board certification • Copy of CAQ in sports medicine • Copy of malpractice insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Copy of current DEA certificate • Current SafeSport certification (yearly) • Current WADA antidoping training certification (biennial)
LICENSED MENTAL HEALTH PROVIDER	<ul style="list-style-type: none"> • Must possess a current active state license. • Must have a minimum of three years of experience post licensure. • AASP Certified Mental Performance Consultant (CMPC) Certification (preferred) • APA, AASP, ACA or ASWIS membership (preferred) • ASWIS certification (preferred for LCSW) 	<ul style="list-style-type: none"> • Copy of state license • Copy of malpractice insurance (medical malpractice declaration page) • Copy of current CPR/AED certificate • Documentation of education hours (minimum 750) and graduation year • Current SafeSport certification (yearly) • Current USADA antidoping training certification (biennial)