Job Description

National Team Athletic Trainer/Physical Therapist

Summary
The main function of the National Team Athletic Trainer/Physical Therapist is to oversee medical support to USA Boxing's High Performance teams. This position works closely with all high performance staff, coaches, Medical Director, and medical volunteers, as well as the US Olympic & Paralympic Committee's Sports Medicine department.

Duties & Responsibilities:

- Deliver High Performance Health care includes emergency care and treatment of injuries. The use of active care, multiple therapeutic modalities, and soft tissue cares. Assist with patient management to include arranging and follow up of referrals to outside sources.

- Provide for patient care activities as needed in accordance with the licensure, scope of practice, standards and functions of his/her individual professional licensure, job description and standards for appropriate practice, including clinical competency and documentation.

- Work collaboratively and communicate with Medical Director and staff about ongoing injuries and prevention of potential injuries through programming with strength & conditioning and other avenues of medical care. Must maintain appropriate compliance with federal and state privacy laws.

- Refer to, and accept referrals from, medical team members including physicians, chiropractors, sports psychologist, nutritionists, physical therapists, certified athletic trainers, USOPC Sports Performance staff and others. Be the main point of contact for any national team members or training partners regarding their physical & mental health.

- Maintain compliance with medical/legal requirements for the States of employment as well as any other states in which the individual supports USA Boxing at sporting events or activities.

- Maintain compliance with IOC, WADA, USADA, Safe Sport, and the Olympic Code to provide for maximum sports performance from each athlete. Act as USA Boxing’s primary representative for all matters related to anti-doping

- Assist in developing and maintaining professional working relationships to enhance and expand USA Boxing’s medical pool for physicians & physiotherapists.

- Work with Medical Director to build and provide a comprehensive medical volunteer orientation for training and event coverage, a domestic ringside physician training/certification for USA Boxing, and monthly (or quarterly) required webinar for all volunteer medical staff for ongoing boxing specific medical education and medically relevant policy/rule updates

- Attend all training sessions at training camps to monitor health and wellbeing of athletes.
• Oversee all Covid-19 team protocols, to include conducting and/or organizing Covid-19 testing.

• Travel extensively with National Teams, providing medical support during competitions held both domestically and internationally.

• Assist national team athletes in relation to scheduling of appointments for orthopedic dental, mental health, nutrition, physical therapy, massage therapy and as appropriate to the performance of the national team members.

• Record and enter athlete medical data into electronic medical record system in a timely manner for maintenance of athlete medical records. Maintain update to athlete profiles in the USOPC EMR.

• Collaborate with Medical Director, physicians, Assistant High Director - Sport Performance, and USOPC Sports Performance Team Members in order to develop and implement comprehensive rehabilitation programs for injured athletes.

• Record and enter athlete medical data into electronic medical record system in a timely manner for maintenance of athlete medical records. Maintain update to athlete profiles in the USOPC EMR.

• Coordinate athlete, coach, Medical Director, and personal schedules to provide post competition & post training camp Zoom calls to follow-up on any injuries that may have occurred during the training camp or competition.

• Develop and maintain Medical Emergency Action plans for all training venues that need to be reviewed with staff prior to the start of each training camp or competition. Maintaining & updating the Sports Medicine Policy and Procedure manual

• Initiate insurance claims for injuries that will be covered by USA Boxing. Activate the National Medical Network and provide all necessary documentation required for any indicated referrals.

• Maintain an up to date inventory of all medical supplies in the USA Boxing gym. Assist in the re-ordering of all medical supplies. Submit an annual budget for medical supplies & equipment. Ensure that all medical kits & recovery bags are fully stocked and operational for all foreign and domestic competitions & training camps.

• Collaborate with Medical Director and High Performance Staff in the policy making decisions relative to sports medicine, including the management of all Covid-19 medical protocols as they relate to all USA Boxing operations.

• Development of educational materials for USA Boxing coaching education platforms. Engage in the development of USA Boxing Sports Performance Symposium.

• Other duties as assigned

This job description reflects management’s assignment of essential functions; management reserves the right to assign or reassign duties and responsibilities to this job at any time.
Qualifications

Education:
• Bachelor’s degree in Athletic Training or other sports medicine field.

Licensure & Certifications
• Current Health Care Provider CPR certification
• Licensure or certification in good standing as an Athletic Trainer and/or Physical Therapist
• American Heart Association or American Red Cross Certification for CPR/AED and willingness to obtain instructor certification
• CSCS Certification preferred

Experience
Minimum of 2 years’ experience working in elite level combat, NCAA or professional sports
Previous high performance experience with NGB or the US Olympic & Paralympic Committee preferred

Skills and Competencies Required
• Analytical – Synthesizes complex or diverse information; Collects and researches data; Uses intuition and experience to complement data; designs workflows and procedures.
• Customer Service - Manages difficult or emotional customer situations; Responds promptly to customer needs; Solicits customer feedback to improve service; Responds to requests for service and assistance; Meets commitments.
• Teamwork – Balances team and individual responsibilities; Exhibits objectivity and openness to others’ views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone’s efforts to succeed.
• Judgment – Displays willingness to make decisions; Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions.
• Innovation - Displays original thinking and creativity; Meets challenges with resourcefulness; Generates suggestions for improving work; Develops innovative approaches and ideas; Presents ideas and information in a manner that gets others' attention.
• Communication – Displays excellent written and verbal closed loop communications with all vested stakeholders, staff, participants, volunteers, outside medical providers and athletes regarding administrative and medical items and issues.

Other Requirements
Full Covid-19 Vaccination Required

<table>
<thead>
<tr>
<th>Position Type:</th>
<th>Exempt, Regular, Full-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reports to:</td>
<td>Assistant HP Director – Sport Performance &amp; USA Boxing Medical Director</td>
</tr>
<tr>
<td>Supervisory Role:</td>
<td>N/A</td>
</tr>
<tr>
<td>Starting Date:</td>
<td>January 10, 2022</td>
</tr>
<tr>
<td>Starting Salary:</td>
<td>$60,000-$65,000</td>
</tr>
<tr>
<td>Salary Range:</td>
<td>$60,000-$75,000</td>
</tr>
<tr>
<td>Working conditions:</td>
<td>Significant overtime is likely required during and leading up to major events Non-traditional work hours depending on high performance schedule Travel is required several times a year; some trips could be 4-6 weeks.</td>
</tr>
</tbody>
</table>
USA Boxing Benefits Package Overview

Paid Time Off
- 12 Paid Holidays
- 12 Paid Vacation Days
- 4 Personal Days
- 12 Sick Days
- COMP Time – Pending Travel

Professional Development
- $500-$1,500 (pending position's certification renewals)

Insurance
- Begins one month after hire date
- Medical/GAP
- Dental
- Vision
- Life & Short/Long Term Disability
- Annual Insurance Total

Retirement
- 5% contribution to 403b from USA Boxing after one year of employment

Position is open until filled. For full consideration, please submit a cover letter and your resume by 12/31/2021 to hkissack@kdhrconsulting.com