Technology Manager - USA Cycling (Colorado Springs, CO)

USA Cycling is the national governing body for the sport of cycling and oversees the disciplines of road, track, mountain bike, cyclocross and BMX. With a mission to develop the sport of cycling in the United States and to achieve sustained international racing success, USA Cycling supports cyclists at all levels, from those just beginning in the sport and participating in fun rides to seasoned professionals. The organization not only identifies, develops, and selects cyclists to represent the United States in international competition, but also supports amateur bike racing through grassroots development programs and the provision of critical infrastructure to run organized racing. By joining USA Cycling, you will be able apply your individual talent and passion to our mission and shape the future of our organization!

We are retiring our existing legacy systems and building new customer products from the ground up with new technologies and UX design. It’s the perfect time to play a key role in creating the next generation of products that serve the cycling community. As part of the team, you will manage an internal team of developers and our many partners; and contribute your own broad technical skills that span the development lifecycle across all projects. The ideal candidate has at least 5-7 years of development experience and 2-3 years as a technical lead or manager.

The Technology Manager will be responsible for the following:

- Oversee and contribute the development of USA Cycling’s new suite of products and tools being developed using Laravel (4.1 – 5.*), MySQL, jQuery and JavaScript (Angular)
- Execute full delivery (designing, developing, coding, testing, debugging and documenting) of applications to satisfy business requirements
- Scrum/agile objectives, processes and procedures
- Collaborate with existing USAC business teams to align on product roadmaps
- Integrate with and support CRM, BI, and POS technologies
- Provide technology leadership in systems, application, and database architecture
- Require compliance and consistency in code management and dev ops processes
- Perform these and other duties as assigned

Qualifications

- Experience leading a team of developers
- Experience with planning/architecting software projects from conception to completion
- Experience building web applications with PHP 5.5 – 7.x and Laravel framework
- Experience building and interacting with RESTful APIs
- Ability to manage and design MySQL and other databases
- Experience working in and managing AWS environments
- Management of Next-Gen JavaScript tools (Angular, React, Vue and Foundation)
- Managing source code using git or other similar VCS

NOTE: This job description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the job.
Experience with Financial systems
- Implementing user interfaces using next-gen JavaScript tools (Angular, React, Vue, and Foundation)
- Managing source code using git or other similar VCS
- Comfortable with the concepts and creation of automated tests (TDD, integration testing, etc.)
- Practical experience with HTML5 and CSS3
- Comfortable using CSS preprocessors (SASS, SCSS, Less)
- A continuous learner with a proven track record of innovation and creativity

Qualities
- Thrive on responsibility and display a passion for quality results
- Ability to think critically about prioritization decisions and make smart trade-offs
- A continuous learner with a proven track record of innovation and creativity
- Positive, can-do attitude with ability to be creative in overcoming resource limitations.
- Power to manage relationships between internal and external staff to foster collaboration.
- Willingness to work non-traditional work hours including some weekends and holidays.

Preferred
- Strong peer code review and debugging skills
- Analytics implementation including tagging structures, Google Tag Manager and Analytics, custom analytics implementation
- Experience creating accurate project estimates and ability to collaborate with Product Managers to develop road maps
- Experience implementing and working with 3rd party CMS platforms
- Experience with eCommerce or POS products (Shopify, Magento, NetSuite eCommerce)
- Experience with Financial systems
- Knowledge of Composer, Docker, and package management procedures
- Knowledge of WCAG accessibility standards and best practices
- Knowledge and experience with iOS and Google Play environments

Education
- Bachelor’s Degree in Computer Science or equivalent work experience

Experience
- A minimum of 5 years of experience working as part of a team or leading a team on medium-to-large scale applications.

Software Utilized
- Laravel (4.1 – 5.*), Angular, and MySQL & 3rd party POS, CRM, and BI products

Travel
- Less than 10%

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Compensation and Benefits

- This is a full-time exempt position located in Colorado Springs, CO.
- Compensation commensurate with experience and qualifications.
- Comprehensive total rewards benefits package (Medical/Dental/Vision/Health Savings Account/403b/Paid Holidays) available the first of the month after your hire date. We encourage our staff to share our love of cycling in one of the best cities to live in Colorado Springs! When you aren’t able to ride in the sunshine 300 days per year, we have an indoor fitness center to ensure you maintain good health. We invite you to join a creative work environment and inclusive culture.

How To Apply

- To pursue this opportunity further, please apply online with a current resume/CV detailing your experience and qualifications for the role at: https://www.usacycling.org/about-us/jobs

USA Cycling is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.