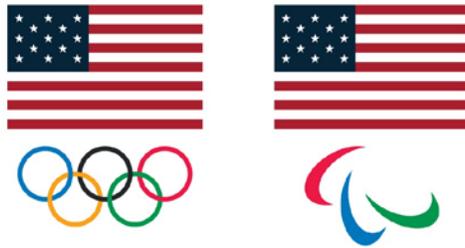


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# United States Olympic & Paralympic Committee

## Audit & Organizational Advancement



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**Report for:**  
**American Canoe Association**

**Follow-up on:**  
**Baker Tilly SafeSport Audit**

**Dated:**  
**April 13, 2020**



UNITED STATES  
OLYMPIC & PARALYMPIC  
COMMITTEE  
1 Olympic Plaza  
Colorado Springs, CO 80909

April 13, 2020

Beth Spillman  
Interim, Chief Executive Officer  
American Canoe Association

Dear Beth,

During the second and third quarter of 2018, Baker Tilly Virchow Krause (Baker Tilly) performed a Baker Tilly SafeSport audit of American Canoe Association (ACA). The purpose of this follow-up letter is to report on the status of recommendation from the Baker Tilly SafeSport audit of ACA dated August 2018. During the 2019 ACA audit, testing was conducted by the Audit & Organizational Advancement Department (AOA) which was used to verify implementation of the Baker Tilly Safe Sport Audit recommendation. The testing resulted in a low risk recommendation from the audit. This recommendation is now considered closed because follow-up will occur through the 2019 follow-up audit processes.

Important to note, as of September 13, 2019, the USOPC Board approved the revised NGB and HPMO Athlete Safety Policy. Auditing of the U.S. Center for SafeSport's (Center) athlete safety requirements now fall under the jurisdiction of the Center. However, the USOPC AOA will continue to audit compliance with the USOPC policies and procedures.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Vice President, Audit & Organizational Advancement

cc: Wendy Guthrie  
Denise Parker  
Onye Ikwuakor



**Baker Tilly SafeSport Follow-up Report**  
**American Canoe Association**

Follow-up Status	Recommendation	Management Response	Follow-up Action
<p><b>Closed</b></p>	<p>ACA must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the NGB Athlete Safety Policy. ACA must consistently track and verify criminal background checks and education and training requirements are met for all required individuals. ACA should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p><a href="https://www.americancanoe.org/page/SafeSport">https://www.americancanoe.org/page/SafeSport</a>. ACA, as a new NGB on October 2017, has added all rules to comply with NGB requirements. ACA keeps up to date lists of those that have passed SafeSport training and those that have taken a background check. Also, those selected in the sample testing for background checks may not be required to have a background check under current rules; thus, the percentage represented in the sample size is not an accurate reflection of the ACA as a whole. ACA monitors background checks and SafeSport training carefully. Management feels ACA is compliant in this area to date.</p>	<p>As identified in the 2019 audit, ACA changed its membership system to restrict individuals from becoming active members for categories identified in the ACA SafeSport Handbook that are required to complete background checks and education and training.</p>