
United States Olympic & Paralympic Committee

Audit & Organizational Advancement



Report for:
USA Climbing

Follow-up on:
Baker Tilly SafeSport Audit

Dated:
January 15, 2020



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE
1 Olympic Plaza
Colorado Springs, CO 80909

January 15, 2020

Marc Norman
Chief Executive Officer
USA Climbing

Dear Marc,

During the second and third quarter of 2018, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Climbing. The purpose of the follow-up review is to report on the status of recommendation from the Baker Tilly SafeSport audit of USA Climbing dated August 2018. Our follow-up process was a review of the SafeSport policy provided by USA Climbing. Overall, USA Climbing was prompt to implement the recommendation made in the Baker Tilly SafeSport audit. The review of the Athlete Safety policy found that the recommendation was implemented and is considered closed.

Important to note, as of September 13, 2019, the USOPC Board approved the revised NGB and HPMO Athlete Safety Policy. Auditing of the U.S. Center for SafeSport's (Center) athlete safety requirements now fall under the jurisdiction of the Center. However, the USOPC Audit and Organizational Advancement Department will continue to audit compliance with the USOPC policies and procedures.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Vice President, Audit and Organizational Advancement

cc: Wendy Guthrie
Onye Ikwuakor
Denise Parker



Baker Tilly SafeSport Follow-up Report

USA Climbing

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>USA Climbing must update their SafeSport-related documentation and administrative materials to specify that criminal background checks and education and training concerning the key elements of the NGB athlete safety program will be completed before contact with athletes begins and in any event within 60 days of an individual taking a new role as documented in the NGB Athlete Safety Policy.</p>	<p>USA Climbing will be updating its Rulebook for the 2019 season for approval no later than September 1, 2018. Per the Baker Tilly report recommendations, we have included updated language (below) around the maximum length of time to have required documentation, training, etc...complete. We believe this additional language will mainly apply to staff outside of the coaching realm as coaches are not certified to begin work until all required documentation and training is complete.</p>	<p>USA Climbing's Athlete Safety Policy was updated to require completion of the requisite criteria within 45 days of contact with an athlete in the event of a new role.</p>