
United States Olympic Committee

Audit Division



Report for:
USA Modern Pentathlon

Follow-up on:
SafeSport Audit

Dated:
December 21, 2017



December 21, 2017

Rob Stull
Chief Executive Officer
USA Modern Pentathlon

Dear Rob,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Modern Pentathlon (USAP). The purpose of this follow-up review is to report on the status of recommendations from the SafeSport audit of USAP dated October 2017. Our methodology was limited to communication with USAP and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that both recommendations were implemented and are considered closed. USAP was prompt to implement the two recommendations in the SafeSport audit.

We thank you and your staff for assisting in this follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun Tom Shepherd
Rick Adams Kevin Montford
Gary Johansen
Chris McCleary



SafeSport Follow-up Report

USA Modern Pentathlon

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>USAP must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. The USAP must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals.</p> <p>USAP should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p> <p>One individual tested finished his Safe Sport education outside the testing period but prior to the audit report. Thank you for bringing this to our attention. No action required.</p>	<p>USAP has implemented a process to ensure all required individuals complete SafeSport education before they have contact with athletes.</p>
Implemented	<p>USAP must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p> <p>The language contained in our Safe Sport Policy references minors and children. The new Athlete Safety Guidelines stipulates all "athletes" regardless of age. USAP will update our Safe Sport Guidelines to reflect all athletes and therefore be in compliance with the current Athlete Safety Standards.</p>	<p>USAP revised its policy on October 5, 2017 to address the recommendation.</p>