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**United States Olympic Committee**  
**Audit Division**



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**Report for:**  
**USA Basketball**

**Follow-up on:**  
**SafeSport Audit**

**Dated:**  
**December 20, 2017**



UNITED STATES OLYMPIC COMMITTEE  
1 Olympic Plaza  
Colorado Springs, CO  
80909

December 20, 2017

Jim Tooley  
Chief Executive Officer  
USA Basketball

Dear Jim,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Basketball. The purpose of this follow-up review is to report on the status of the recommendation from the SafeSport audit of USA Basketball dated October 2017. Our methodology was limited to communication with USA Basketball and a review of the updated SafeSport policy provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found the recommendation was implemented and is considered closed. USA Basketball was prompt to implement the recommendation in the SafeSport audit.

We thank you and your staff for assisting in this follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Senior Director, Audit

Ellen Senf  
Staff Auditor

cc: Scott Blackmun  
Rick Adams  
Gary Johansen  
Chris McCleary

Martin Dempsey  
Jay Demings



## SafeSport Follow-up Report

USA Basketball

Follow-up Status	Recommendation	Management Response	Follow-up Action
<b>Implemented</b>	<p>USA Basketball must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</p>	<p>We agree with the condition and recommendation and have already implemented new policies to address this recommendation.</p> <ul style="list-style-type: none"> <li>• USA Basketball has always required all individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes to have complete criminal background checks.</li> <li>• Effective May 2017, it is the policy of USA Basketball that before having contact with any participants (not just minors) those individuals who (1) have direct contact with or supervision over participants; (2) are responsible for enforcing abuse and misconduct policies; or (3) are in managerial or supervisory roles of a USA Basketball program, shall complete appropriate training about physical and sexual abuse and other types of misconduct.</li> <li>• In addition, USA Basketball has hired a SafeSport Director who will begin November 2017. Her responsibilities will include: a) ensuring compliance with all aspects of the organization's SafeSport program; b) working with the U.S. Center for SafeSport; c) coordinating background screen processes, reporting, adjudication and appeals; d) serving as primary liaison for youth coach license complaints and incidents.</li> </ul>	<p>USA Basketball amended its policy to address the recommendation.</p>