United States Olympic Committee
Audit Division

Report for:
USA Wrestling

2nd Follow-up on:
SafeSport Audit

Dated:
July 17, 2018
July 17, 2018

Rich Bender
Executive Officer
USA Wrestling

Dear Rich,

The USOC Internal Audit Division continued to follow-up on the status of recommendations from the SafeSport audit of USA Wrestling (Wrestling) dated October 2017. The Follow-up Report dated January 2018 reported one in process recommendation related to USA Wrestling ensuring all required individuals completed SafeSport education before contact with athletes. USA Wrestling implemented a process to ensure all required individuals complete SafeSport education prior to interaction with athletes. All recommendations were implemented and are considered closed.

We thank you and your staff for assisting in the 2nd follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Susanne Lyons  Bruce Baumgartner
    Rick Adams   Les Gutches
    Gary Johansen Tony Black
    Chris McCleary Dan Prochnow
<table>
<thead>
<tr>
<th>Follow-up Status</th>
<th>Recommendation</th>
<th>Management Response</th>
<th>Follow-up Action</th>
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<tbody>
<tr>
<td>Implemented</td>
<td>USA Wrestling must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Wrestling must consistently track and verify education and training requirements are met for all Required Individuals. USA Wrestling should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., education and training).</td>
<td>We agree with the condition and recommendation and have already implemented measures in our membership system to ensure all staff, member coaches, and officials are SafeSport certified. This encompasses all members who are appointed to a position of authority over or, who have frequent contact with athletes.</td>
<td>Wrestling has implemented a process to ensure all required individuals complete SafeSport education before they have contact with athletes.</td>
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<tr>
<td>Implemented</td>
<td>USA Wrestling’s SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</td>
<td>We agree with the condition and recommendation and will respond to the USOC with an update to the SafeSport policy that clarifies the mandatory SafeSport certification for all USA Wrestling staff, member coaches, and officials.</td>
<td>Wrestling revised its policy on November 1, 2017 to address the recommendation.</td>
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