
United States Olympic Committee

Audit Division



Report for:
USA Synchronized Swimming

Follow-up on:
SafeSport Audit

Dated:
February 16, 2018



February 16, 2018

Myriam Glez
Chief Executive Officer
USA Synchronized Swimming

Dear Myriam,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Synchronized Swimming (Synchro). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of Synchro dated October 2017. Our methodology was limited to communication with Synchro and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that two recommendations were implemented and are considered closed. Three recommendations are in process as Synchro is working to update its Athlete Safety Policy. We will continue to follow-up on all the recommendations that have an in process status.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
Rick Adams
Gary Johansen
Chris McCleary

Linda Loehndorf
Shari Darst



SafeSport Follow-up Report

USA Synchronized Swimming

Follow-up Status	Recommendation	Management Response	Follow-up Action
In Process	USA Synchro must update all applicable SafeSport-related documentation and administrative materials to define and specifically prohibit the six types of prohibited misconduct identified in the Athlete Safety Standards.	We agree with the condition and recommendation. September is our legislation time and we are currently reviewing our rules and appendices. We will include the recommendation within the next 90 days and these will be posted on website and communicated to the membership.	USA Synchro is revising its Athlete Safety Policy.
Implemented	USA Synchro must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Synchro must consistently track and verify criminal background checks and education and training requirements are met for all required individuals. USA Synchro should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).	Since the completion of this audit, the conditions have been fulfilled.	USA Synchro has implemented a process to ensure all required individuals complete background checks and SafeSport education before they have contact with athletes.

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	USA Synchro's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.	Since receiving this Audit, the document has been updated, posted on our website and is attached with this communication for your information.	USA Synchro updated the document to address the recommendation.
In Process	USA Synchro must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.	We agree with the condition and recommendation. September is our legislation time and we are currently reviewing our rules and appendices. These will be posted on website and communicated to the membership.	USA Synchro is revising its Athlete Safety Policy.
In Process	USA Synchro must update their SafeSport-related documentation and administrative materials to include the policy applies to athletes USA Synchro designates for the USADA required testing pool (RTP). For example, the following language could be used in place of the current policy language, "The policy shall apply to (1) NGB employees; (2) athletes NGB designates for the USADA required testing pool (RTP); and (3) individuals NGB formally authorizes, approves or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes."	We agree with the condition and recommendation. September is our legislation time and we are currently reviewing our rules and appendices. These will be posted on website and communicated to the membership.	USA Synchro is revising its Athlete Safety Policy.