United States Olympic Committee
Audit Division

Report for:
USA Field Hockey

Follow-up on:
SafeSport Audit

Dated:
February 15, 2018
February 15, 2018

Simon Hoskins  
Executive Director  
USA Field Hockey

Dear Simon,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Field Hockey (Field Hockey). The purpose of the follow-up review is to report on the status of recommendation from the SafeSport audit of Field Hockey dated October 2017. Our methodology was limited to communication with Field Hockey and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will continue to be tested during the routine audit process.

The review found that the recommendation was implemented and is considered closed. Overall, Field Hockey was prompt to implement the recommendation made in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Senior Director, Audit

Ellen Senf  
Staff Auditor

cc: Scott Blackmun  
Rick Adams  
Gary Johansen  
Chris McCleary  
Bree Gilespie  
Caitie Torres  
Adam Andrasko
<table>
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<th>Follow-up Status</th>
<th>Recommendation</th>
<th>Management Response</th>
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<td>Implemented</td>
<td>USA Field Hockey must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Field Hockey must consistently track and verify criminal background checks and education and training requirements are met for all required individuals. USA Field Hockey should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</td>
<td>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</td>
<td>USA Field Hockey updated its SafeSport policy in February 2018 to address the recommendation.</td>
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