United States Olympic Committee
Audit Division

Report for:
USA Triathlon

Follow-up on:
SafeSport Audit

Dated:
February 12, 2018
February 12, 2018

Rocky Harris  
Chief Executive Officer  
USA Triathlon

Dear Rocky,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Triathlon (Triathlon). The purpose of the follow-up review is to report on the status of recommendation from the SafeSport audit of Triathlon dated October 2017. Our methodology was limited to communication with Triathlon and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will continue to be tested during the routine audit process.

The review found that the recommendation was implemented and is considered closed. Overall, Triathlon was prompt to implement the recommendation made in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Senior Director, Audit

Ellen Senf  
Staff Auditor

cc: Scott Blackmun  
Barry Siff  
Rick Adams  
Linda Cleveland  
Gary Johansen  
Chris McCleary
<table>
<thead>
<tr>
<th>Follow-up Status</th>
<th>Recommendation</th>
<th>Management Response</th>
<th>Follow-up Action</th>
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<tr>
<td>Implemented</td>
<td>USA Triathlon must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Triathlon must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. USA Triathlon should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</td>
<td>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</td>
<td>USA Triathlon has implemented a process to ensure all required individuals complete background checks and SafeSport education before they have contact with athletes.</td>
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