
United States Olympic Committee

Audit Division



Report for:
USA Table Tennis

Follow-up on:
SafeSport Audit

Dated:
February 12, 2018



February 12, 2018

Gordon Kaye
Chief Executive Officer
USA Table Tennis

Dear Gordon,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Table Tennis (USATT). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of USATT dated October 2017. Our methodology was limited to communication with the USATT and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that the recommendations were implemented and are considered closed. USATT was prompt to implement the recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
Rick Adams
Gary Johansen
Chris McCleary

Anne Cribbs
Dennis Taylor



SafeSport Follow-up Report

USA Table Tennis

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>USATT must update their SafeSport-related documentation and administrative materials to include the policy applies to USA Table Tennis' employees. For example, the following language could be used in place of the current policy language, "The policy shall apply to (1) NGB employees; (2) athletes the NGB designates for the USADA required testing pool (RTP); and (3) individuals the NGB formally authorizes, approves or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes."</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>USATT updated its website and revised its policy, in December 2017 to address the recommendation.</p>
Implemented	<p>USATT must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USATT must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. USATT should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>We agree with the condition and recommendation. USATT expects to be in substantial compliance by January 1, 2018. USATT further expects that if it is in substantial compliance by January 1, 2018 that it will be within 90 days of the issuance of the final audit report.</p>	<p>USATT has implemented a process to ensure all required individuals complete SafeSport education and background checks before they have contact with athletes.</p>