
United States Olympic Committee
Audit Division



Report for:
United States Association of Blind Athletes, Inc.

Follow-up on:
SafeSport Audit

Dated:
February 8, 2018



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Mark Lucas
Executive Director
United States Association of Blind Athletes, Inc.

Dear Mark,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of the United States Association of Blind Athletes, Inc. (USABA). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of the USABA dated October 2017. Our methodology was limited to communication with the USABA and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that the recommendations were implemented and are considered closed. The USABA was prompt to implement the recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun Michael Bina
Rick Adams Kevin Brouard
Gary Johansen Ryan Ortiz
Chris McCleary



SafeSport Follow-up Report

United States Association of Blind Athletes, Inc.

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	USABA must update all applicable SafeSport-related documentation and administrative materials to define and specifically prohibit the six types of prohibited misconduct identified in the Athlete Safety Standards.	USABA concurs with the recommendation. Prior to this audit, USABA was not aware of the requirement to create an independent athlete safety policy. In response to this audit report, USABA created an athlete safety policy. A draft of that policy document was submitted under separate cover for review to ensure the document meets program requirements.	USABA revised its policy in November 2017 to address the recommendation.
Implemented	USABA's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.	USABA concurs with the recommendation. Prior to this audit, USABA was not aware of the requirement to create an independent athlete safety policy. In response to this audit report, USABA created an athlete safety policy. A draft of that policy document was submitted under separate cover for review to ensure the document meets program requirements.	USABA revised its policy in November 2017 to address the recommendation.
Implemented	USABA must formally create and/or update their SafeSport-related content to document a formal SafeSport policy that can be made available to all stakeholders, which complies with the Athlete Safety Standards.	USABA concurs with the recommendation. Prior to this audit, USABA was not aware of the requirement to create an independent athlete safety policy. In response to this audit report, USABA created an athlete safety policy. A draft of that policy document was submitted under separate cover for review to ensure the document meets program requirements.	USABA revised its policy in November 2017 to address the recommendation.

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>USABA must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. The NGB/HPMO must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. USABA should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>USABA concurs with the recommendation. Prior to this audit, USABA was not aware of the requirement to create an independent athlete safety policy. In response to this audit report, USABA created an athlete safety policy. A draft of that policy document was submitted under separate cover for review to ensure the document meets program requirements.</p>	<p>USABA has implemented a process to ensure all required individuals complete SafeSport education and background checks before they have contact with athletes.</p>