
United States Olympic Committee

Audit Division



Report for:
USA Shooting, Inc.

Follow-up on:
SafeSport Audit

Dated:
February 5, 2018



February 5, 2018

Keith Enlow
Chief Executive Officer
USA Shooting

Dear Keith,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Shooting, Inc. (USA Shooting). The purpose of the follow-up review is to report on the status of the recommendation from the SafeSport audit of USA Shooting dated October 2017. Our methodology was limited to communication with USA Shooting and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will continue to be tested during the routine audit process.

The review found the recommendation was implemented and is considered closed. Overall, USA Shooting was prompt to implement the recommendation made in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
Rick Adams
Gary Johansen
Chris McCleary

Jeff Price
Michael Theimer



SafeSport Follow-up Report

USA Shooting

Follow-up Status	Recommendation	Management Response	Follow-up Action
<p>Implemented</p>	<p>USA Shooting must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Shooting must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. USA Shooting should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>USAS was asked to identify and finalize who is considered a 'covered individual' in January 2017. The 'categories' of covered individuals was communicated to all USAS staff, national coaches and those that are considered 'covered individuals' in February 2017. At that point in time USAS had put into place a single reporting contact and tracking procedure for all covered individuals provided to US Center for Safe Sport. This current audit looked at 'covered individuals' prior to our formalized tracking procedure was fully implemented in February 2017 under the guidance issued by the US Center for SafeSport in February 2017 and before 'covered individuals' were formally identified and contacted.</p> <p>USAS has named a single reporting contact for all Safe Sport policy compliance, Reya Kempley who is a fulltime USAS staff member. She is making steady progress to get over 300+ individuals in full compliance. USAS is committed to Safe Sport and developed the first online free NGB specific Safe Sport training that was rolled out in 2012. Good faith effort has been made to get all of our coaches and volunteers to take Safe Sport training with NCSI background checks. We will continue to make good faith efforts to have all of our named 'covered individuals' in compliance.</p>	<p>USA Shooting has implemented a process to ensure all required individuals complete SafeSport education and background checks before they have contact with athletes.</p>