Report for:
United States Soccer Federation, Inc.

Follow-up on:
SafeSport Audit

Dated:
February 8, 2018
February 8, 2018

Dan Flynn
Chief Executive Officer
United States Soccer Federation, Inc.

Dear Dan,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of the United States Soccer Federation, Inc. (U.S. Soccer). The purpose of the follow-up review is to report on the status of recommendation from the SafeSport audit of U.S. Soccer dated October 2017. Our methodology was limited to communication with U.S. Soccer and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will continue to be tested during the routine audit process.

The review found that the recommendation was implemented and is considered closed. Overall, U.S. Soccer was prompt to implement the recommendation made in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
    Rick Adams
    Gary Johansen
    Chris McCleary
    Sunil Gulati
    Greg Fike
    Brian Remedi
<table>
<thead>
<tr>
<th>Follow-up Status</th>
<th>Recommendation</th>
<th>Management Response</th>
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<td>Implemented</td>
<td>U.S. Soccer must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. U.S. Soccer must consistently track and verify education and training requirements are met for all required individuals. U.S. Soccer should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., education and training).</td>
<td>One of the ten individuals selected for testing failed to complete the education and training requirements of U.S. Soccer, and as a result, was never formally authorized, approved or appointed by U.S. Soccer (a) to a position of authority over, or (b) to have frequent contact with athletes. One of the ten individuals selected for testing did not complete the education and training requirements during the appropriate timeframe. Nonetheless, with continued requests for compliance, the individual completed the education and training requirements on July 20, 2017. We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</td>
<td>U.S. Soccer has implemented a process to ensure all required individuals complete SafeSport education before they have contact with athletes.</td>
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