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# United States Olympic Committee

## Audit Division



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**Report for:**  
**U.S. Figure Skating**

**Follow-up on:**  
**SafeSport Audit**

**Dated:**  
**February 6, 2018**



February 6, 2018

David Raith  
Executive Director  
U.S. Figure Skating

Dear David,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of U.S. Figure Skating (Figure Skating). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of Figure Skating dated October 2017. Our methodology was limited to communication with Figure Skating and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that both recommendations were implemented and are considered closed. Figure Skating was prompt to implement the two recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Senior Director, Audit

Ellen Senf  
Staff Auditor

cc: Scott Blackmun      Sam Auxier  
Rick Adams              Susi Wehrli McLaughlin  
Gary Johansen         John Anderson  
Chris McCleary



## SafeSport Follow-up Report

### U.S. Figure Skating

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>U.S. Figure Skating must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. U.S. Figure Skating must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals U.S. Figure Skating should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>U.S. Figure Skating agrees to update its SafeSport Handbook to correspond with the USOC's updated NGB Athlete Safety Policy (dated June 20, 2017) and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>U.S. Figure Skating has implemented a process to ensure all required individuals complete background checks and SafeSport education before they have contact with athletes.</p>
Implemented	<p>U.S. Figure Skating's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</p>	<p>U.S. Figure Skating agrees to update its SafeSport Handbook to correspond with the USOC's updated NGB Athlete Safety Policy (dated June 20, 2017) and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>U.S. Figure Skating revised its policy effective January 1, 2018 to address the recommendation.</p>