
United States Olympic Committee
Audit Division



Report for:
United States Biathlon Association, Inc.

Follow-up on:
SafeSport Audit

Dated:
February 9, 2018



February 9, 2018

Max Cobb
President and Chief Executive Officer
United States Biathlon Association, Inc.

Dear Max,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of the United States Biathlon Association (US Biathlon). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of US Biathlon dated October 2017. Our methodology was limited to communication with US Biathlon and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that both recommendations were implemented and are considered closed. US Biathlon was prompt to implement the two recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
Rick Adams
Gary Johansen
Chris McCleary

Bill Burke
Laura Peeters



SafeSport Follow-up Report

US Biathlon Association, Inc.

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>US Biathlon must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. US Biathlon must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. US Biathlon should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy. We would like to point out, again as we did during the audit, that the reason US Biathlon staff members had not received the training was that they do not speak English and that the training was not available in German. We would further point out that background checks and training have now been completed for the staff.</p>	<p>US Biathlon has implemented a process to ensure all required individuals complete SafeSport education and background checks before they have contact with athletes.</p>
Implemented	<p>US Biathlon's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>US Biathlon revised its SafeSport policy to address the recommendation.</p>