
United States Olympic Committee

Audit Division



**Report for:
USA Judo**

**Follow-up on:
SafeSport Audit**

**Dated:
February 2, 2018**



February 2, 2018

Keith Bryant
Executive Director
USA Judo

Dear Keith,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Judo (Judo). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of Judo dated October 2017. Our methodology was limited to communication with Judo and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that both recommendations were implemented and are considered closed. Judo was prompt to implement the two recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
Rick Adams
Gary Johansen
Chris McCleary

Mark Hill
Corinne Shigemoto



SafeSport Follow-up Report

USA Judo

Follow-up Status	Recommendation	Management Response	Follow-up Action
<p>Implemented</p>	<p>USA Judo must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Judo must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. USA Judo should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>USA Judo has implemented a process to ensure all required individuals complete SafeSport education and background checks before they have contact with athletes.</p>
<p>Implemented</p>	<p>USA Judo's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Judo should consider updating the language in the SafeSport Handbook regarding criminal background checks to reflect similar language as the requirement for SafeSport Training (i.e., "Individuals who have direct contact with athletes are required to maintain certification for athlete maltreatment prevention education and training").</p>	<p>We agree with the condition and recommendation and will respond to the USOC with documentation of adjustments to the SafeSport policy clarifying the age provision to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>USA Judo revised its policy in January 2018 to address the recommendation.</p>