

---

# United States Olympic Committee

## Audit Division



---

**Report for:**  
**US Squash**

**Follow-up on:**  
**SafeSport Audit**

**Dated:**  
**January 30, 2018**



January 30, 2018

Kevin Klipstein  
President and Chief Executive Officer  
US Squash

Dear Kevin,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of US Squash. The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of US Squash dated October 2017. Our methodology was limited to communication with US Squash and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that both recommendations were implemented and are considered closed. US Squash was prompt to implement the two recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Senior Director, Audit

Ellen Senf  
Staff Auditor

cc: Scott Blackmun  
Rick Adams  
Gary Johansen  
Chris McCleary

Mark Pagon  
Dan Heinrich



## SafeSport Follow-up Report

US Squash

Follow-up Status	Recommendation	Management Response	Follow-up Action
<b>Implemented</b>	US Squash must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. US Squash must consistently track and verify criminal background checks and education and training requirements are met for all required individuals. US Squash should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).	We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.	US Squash has implemented a process to ensure all required individuals complete SafeSport education and background checks before they have contact with athletes.

<b>Follow-up Status</b>	<b>Recommendation</b>	<b>Management Response</b>	<b>Follow-up Action</b>
<b>Implemented</b>	<p>US Squash's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. US Squash's online SafeSport policy was updated prior to issuing the audit report to indicate, "US Squash requires criminal background checks and SafeSport Training for individuals who are authorized to be in a position of authority over or have frequent contact with athletes." US Squash must make sure required individuals comply with the updated policy and consistently track and verify criminal background checks and education and training requirements are met for all required individuals.</p>	<p>We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>US Squash revised its online SafeSport policy to address the recommendation.</p>