
United States Olympic Committee

Audit Division



Report for:
USA Wrestling

Follow-up on:
SafeSport Audit

Dated:
January 22, 2018



January 22, 2018

Rich Bender
Executive Officer
USA Wrestling

Dear Rich,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Wrestling (Wrestling). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of Wrestling dated October 2017. Our methodology was limited to communication with Wrestling and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that one recommendation was implemented and is considered closed. Due to the nature of Wrestling's membership cycle, the other recommendation is in process. The USOC will continue to follow up with Wrestling until the in process recommendation is implemented.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
Rick Adams
Gary Johansen
Chris McCleary

Bruce Baumgartner
Les Gutches
Tony Black



SafeSport Follow-up Report

USA Wrestling

Follow-up Status	Recommendation	Management Response	Follow-up Action
In Process	<p>USA Wrestling must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Wrestling must consistently track and verify education and training requirements are met for all Required Individuals. USA Wrestling should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., education and training).</p>	<p>We agree with the condition and recommendation and have already implemented measures in our membership system to ensure all staff, member coaches, and officials are SafeSport certified. This encompasses all members who are appointed to a position of authority over or, who have frequent contact with athletes.</p>	<p>Due to Wrestling's membership cycle, all required individuals will complete SafeSport education and background checks on September 1, 2018.</p>
Implemented	<p>USA Wrestling's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</p>	<p>We agree with the condition and recommendation and will respond to the USOC with an update to the SafeSport policy that clarifies the mandatory SafeSport certification for all USA Wrestling staff, member coaches, and officials.</p>	<p>Wrestling revised its policy on November 1, 2017 to address the recommendation.</p>