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# United States Olympic Committee

## Audit Division



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**Report for:**  
**USA Weightlifting**

**Follow-up on:**  
**SafeSport Audit**

**Dated:**  
**January 23, 2018**



January 23, 2018

Phil Andrews  
Chief Executive Officer  
USA Weightlifting

Dear Phil,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Weightlifting (USAW). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of USAW dated October 2017. Our methodology was limited to communication with USAW and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that both recommendations were implemented and are considered closed. USAW was prompt to implement the two recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Senior Director, Audit

Ellen Senf  
Staff Auditor

cc: Scott Blackmun  
Rick Adams  
Gary Johansen  
Chris McCleary

Ursula Garza Papandrea



## SafeSport Follow-up Report

### USA Weightlifting

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	<p>USA Weightlifting must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Weightlifting must consistently track and verify criminal background checks and education and training requirements are met for all required individuals. USA Weightlifting should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).</p>	<p>USA Weightlifting on 25 June 2017 brought in additional stringent measures to widen those who require SafeSport education with immediate effect, though some elements of this require additional IT programming coming into effect on 1 January 2018. USA Weightlifting and its membership were in compliance with the requirements set forth by our organization at the time of this audit report.</p>	<p>USA Weightlifting has implemented a process to ensure all required individuals complete SafeSport education and background checks before they have contact with athletes.</p>
Implemented	<p>USA Weightlifting must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</p>	<p>On June 27, 2017, USA Weightlifting approved additional measures which were implemented with immediate effect (less some that require IT programming, implemented for 2018 January 1). Those measures address the exclusivity of measures to applying to those overseeing minors and instead require anyone in a position of authority over athletes at particular events inclusive of National team events to have completed the SafeSport training and background checks.</p>	<p>USA Weightlifting revised its policy on December 29, 2017 to address the recommendation.</p>