
United States Olympic Committee

Audit Division



Report for:
USA Water Polo, Inc.

Follow-up on:
SafeSport Audit

Dated:
January 23, 2018



January 23, 2018

Chris Ramsey
Chief Executive Officer
USA Water Polo, Inc.

Dear Chris,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Water Polo, Inc. (Water Polo). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of Water Polo dated October 2017. Our methodology was limited to communication with the Water Polo and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that the recommendations were implemented and are considered closed. Water Polo was prompt to implement the recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
Rick Adams
Gary Johansen
Chris McCleary

Michael Graff
Christy Sicard



SafeSport Follow-up Report

USA Water Polo, Inc.

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	USA Water Polo must update all applicable SafeSport-related documentation and administrative materials to define and specifically prohibit the six types of prohibited misconduct identified in the Athlete Safety Standards. Further, USA Water Polo should update the links included in their SafeSport documentation to the appropriate type of defined misconduct.	We agree with the conditions and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.	USA Water Polo updated its website and revised its policy in November 2017 to address the recommendation.
Implemented	USA Water Polo must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Water Polo must consistently track and verify criminal background checks and education and training requirements are met for all Required Individuals. USA Water Polo should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training).	We agree with the conditions and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.	USA Water Polo has made the appropriate process changes to address the recommendation.

<p>Implemented</p>	<p>USA Water Polo's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</p>	<p>We agree with the conditions and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy.</p>	<p>USA Water Polo updated its SafeSport-related documentation to address the recommendation.</p>
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