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# United States Olympic Committee

## Audit Division



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**Report for:**  
**USA Golf Federation, Inc.**

**Follow-up on:**  
**SafeSport Audit**

**Dated:**  
**January 26, 2018**



January 26, 2018

Andy Levinson  
Executive Director  
USA Golf Federation, Inc.

Dear Andy,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of the USA Golf Federation, Inc. (USA Golf). The purpose of the follow-up review is to report the status of recommendations from the SafeSport audit of USA Golf dated October 2017. Our methodology was limited to communication with USA Golf and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will continue to be tested during the routine audit process.

The review found that the recommendations were implemented and are considered closed. Overall, USA Golf was prompt to implement the recommendations made in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA  
Senior Director, Audit

Ellen Senf  
Staff Auditor

cc: Scott Blackmun      John Bodenhamer  
Rick Adams              Kerry Haigh  
Gary Johansen         Yared Alula  
Chris McCleary



## SafeSport Follow-up Report

USA Golf Federation, Inc.

| Follow-up Status | Recommendation   | Management Response   | Follow-up Action   |
|------------------|--|---|--|
| Implemented      | USA Golf's SafeSport policy must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.  | We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy. | USA Golf amended its policy on December 8, 2017 to address the recommendation.               |
| Implemented      | USA Golf must update their SafeSport-related documentation and administrative materials to include a grievance process as documented in the Athlete Safety Standards.  | We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy. | USA Golf amended its policy on December 8, 2017 to address the recommendation.               |
| Implemented      | USA Golf must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards. USA Golf must consistently track and verify criminal background checks and education and training requirements are met for all required individuals. USA Golf should review the testing results and require all necessary individuals to complete the necessary requirements (i.e., criminal background check and/or education and training). | We agree with the condition and recommendation and will respond to the USOC with a detailed plan to ensure compliance with the current NGB Athlete Safety Policy. | USA Golf amended its policy and processes on December 8, 2017 to address the recommendation. |