
United States Olympic Committee
Audit Division



Report for:
U.S. Ski and Snowboard Association

Follow-up on:
SafeSport Audit

Dated:
January 24, 2018



January 24, 2018

Tiger Shaw
Chief Executive Officer
U.S. Ski and Snowboard Association

Dear Tiger,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of the U.S. Ski and Snowboard Association (USSA). The purpose of the follow-up review is to report on the status of recommendations from the SafeSport audit of USSA dated October 2017. Our methodology was limited to communication with USSA and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will be tested during the routine audit process going forward.

The review found that the recommendations were implemented and are considered closed. USSA was prompt to implement the three recommendations in the SafeSport audit.

We thank you and your staff for assisting in the follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun Dexter Paine
Rick Adams Alex Natt
Gary Johansen
Chris McCleary



SafeSport Follow-up Report

U.S. Ski and Snowboard Association

Follow-up Status	Recommendation	Management Response	Follow-up Action
Implemented	U.S. Ski & Snowboard (USSA) must require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.	As of March 13, 2017, U.S. Ski & Snowboard's Board of Directors endorsed and adopted the SafeSport Code. The Board also specified those lists of covered individuals to whom the NCSS's jurisdiction extended. Those are "USSA Staff, USSA members holding a USSA coaching license, USSA members holding a USSA officials license, USSA members at USSA clubs whom the club formally designates to be in a position of authority over athletes, and the USSA Governance Board members, and USSA athletes with the exception of masters athletes. We are also in the process of updating our SafeSport materials on our website. Please see March 13 minutes on the USSA website.	USSA revised its bylaws on December 30, 2017 to address the recommendation.
Implemented	U.S. Ski & Snowboard must update all applicable SafeSport-related documentation and administrative materials to define and specifically prohibit the six types of prohibited misconduct identified in the Athlete Safety Standards.	See above.	USSA updated its website in fall 2017 to address the recommendation.
Implemented	U.S. Ski & Snowboard must update its SafeSport-related documentation and administrative materials to apply to (1) NGB employees; (2) athletes the NGB designates for the USADA required testing pool (RTP); and (3) individuals the NGB formally authorizes, approves or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes to comply with the Athlete Safety Standards.	See above.	USSA updated its website in fall 2017 to address the recommendation.