United States Olympic Committee
Audit Division

Report for:
USA Volleyball

Follow-up on:
SafeSport Audit

Dated:
January 10, 2018
January 10, 2018

Jamie Davis
Chief Executive Officer
USA Volleyball

Dear Jamie,

During the second and third quarter of 2017, Baker Tilly Virchow Krause (Baker Tilly) performed a SafeSport audit of USA Volleyball (USAV). The purpose of this follow-up review is to report on the status of recommendation from the SafeSport audit of USAV dated October 2017. Our methodology was limited to communication with USAV and a review of various policies provided by the organization. The Audit Division did not perform additional audit work to verify action was taken. However, SafeSport will continue to be tested during the routine audit process.

The review found that the recommendation was implemented and is considered closed. Overall, USAV was prompt to implement the recommendation made in the SafeSport audit.

We thank you and your staff for assisting in this follow-up review.

Sincerely,

Bridget Toelle, CPA, CIA
Senior Director, Audit

Ellen Senf
Staff Auditor

cc: Scott Blackmun
    Rick Adams
    Gary Johansen
    Chris McCleary

Lori Okimura
Bernie MacLean
<table>
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<tr>
<th>Follow-up Status</th>
<th>Recommendation</th>
<th>Management Response</th>
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<td>Implemented</td>
<td>USAV’s policy must be consistent with its practice and require that individuals it formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes complete criminal background checks and education and training requirements in a timely manner and before they have contact with athletes to provide assurance that they are educated on the requirements of the Athlete Safety Standards.</td>
<td>We agree that USAV shall revise its SafeSport policy language to reflect its compliance with SafeSport and will regularly audit compliance with criminal background and SafeSport education and training requirements per the NGB Athlete Safety Policy. USAV and its Regional Volleyball Associations support many activities raising the platform of SafeSport, which include, but are not limited to: the production of athlete videos to raise awareness and prevention, the publishing of SafeSport content in its coaching newsletters, and ensuring resources are distributed with our participants through USAV’s website and communications.</td>
<td>USA Volleyball amended its policy in September 2017 to address the recommendation. Through testing procedures performed during the audit, USAV practice fully complied with education and training and criminal background check requirements.</td>
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