

Minutes
USOC Board of Directors Meeting
Colorado Springs, CO
October 13, 2017

A meeting of the Board of Directors (the “Board”) of the United States Olympic Committee (“USOC”) took place on October 13, 2017 following notice duly given pursuant to the USOC Bylaws. Present were Larry Probst (Chair and IOC Member, *ex officio*), Robbie Bach, Scott Blackmun (USOC CEO, *ex officio*), Cheri Blauwet, Anita DeFrantz (IOC Member, *ex officio*; attended by telephone), Dan Doctoroff, Nina Kemppel, Susanne Lyons, Bill Marolt, Steve Mesler, Dave Ogreaan, Whitney Ping, Angela Ruggiero (IOC Member, *ex officio*; attended by telephone), Kevin White, and Robert Wood. Unable to attend was James Benson. Attending Board members constituted a quorum of the Board under USOC Bylaws.

Present from the USOC were Rick Adams, Alan Ashley, Lisa Baird, Angela Brunner, Jon Denney, Mark Jones, Morane Kerek, Kevin Penn, Pam Sawyer, Chris Sullivan, and Bridget Toelle. The minutes were recorded by Christopher McCleary, Secretary.

1. Call to Order and Welcome

The Chair called the meeting to order at 8:00am local time and welcomed the Board and attending USOC staff. He noted good feedback he had received regarding the annual USOC Olympic Assembly meetings ongoing in connection with the meeting.

USOC CEO Scott Blackmun noted the absence of USOC Chief of External Affairs Patrick Sandusky, currently hospitalized. The Board expressed its best wishes for a speedy recovery for Mr. Sandusky.

2. Advance Materials Q & A

Scott Blackmun referred to advance materials provided to the Board on the topics of USOC year-to-date 2017 financial results, the 2017 financial forecast, and forecasts for sponsorships and development. He invited Board questions or discussion on these items, as the authors of each were on hand to provide further information. The Board generally expressed its understanding and appreciation for these written updates.

3. USOC SafeSport Update

Scott Blackmun introduced a Board update and discussion about the USOC’s ongoing efforts and progress in the area of SafeSport. He asked that USOC Chief of Sport Operations Rick Adams and General Counsel Chris McCleary lead this session.

Mr. McCleary started the discussion by reviewing developments and prospects for the previously-discussed federal legislation being developed within the U.S. Senate. He described continued USOC and NGB Council contact with legislators and government staff to

offer support and input as the legislation moves through the drafting and approval process, congratulating NGB Council representatives Max Cobb and Denise Parker in particular for their extensive contributions. He noted the parallel involvement of the US Center for SafeSport and representatives of the USOC Athletes Advisory Council in such discussions as well. The Board discussed the most recently developed content of the legislation and its possible effects within the US Olympic and Paralympic Movement.

Mr. Adams then updated the Board on the independent SafeSport audit commissioned by the USOC to review SafeSport policies and procedures across all NGBs and the USOC itself. He described the process by which the independent auditor, Baker Tilly Virchow Krause, LLP, finished its fieldwork and was finalizing its separate reports on the USOC and on each NGB. He noted that the USOC had reviewed the report on the USOC itself and agreed with all its findings, and that in fact it had already commenced or completed operational adjustments addressing all such findings. He reported that the same was true of a number of NGBs, and that USOC's internal audit team would be following up with each NGB to ensure all needed operational adjustments had been implemented, within 90 days of the date of the final audit reports.

Board discussion followed, including as to the audit process and particular findings and it was agreed that all of the independent auditor reports, covering the USOC and each NGB, would be publicly posted on www.teamusa.org in their entirety, upon their finalization by the independent auditor. It was further agreed that updated compliance information would be posted at the end of the 90-day implementation period, so that a more complete picture of each NGB's compliance would be available for review.

4. Anti-Doping Update

Scott Blackmun invited Board member Robbie Bach to open a discussion on US and international anti-doping matters including regarding the work of the US Anti-Doping Agency ("USADA"), and the international anti-doping landscape generally.

Mr. Bach began his comments by reviewing the previous day's meeting with the USADA board of directors, attended by Mr. Bach and Chris McCleary. He described the discussion at that meeting centering on USADA's and the USOC's respective roles, positions, and opportunities in the international anti-doping sphere and on points of reform and improvement that should be prioritized.

Extensive Board discussion followed on the topic of international anti-doping reform and the expressed views of US athletes and NGBs on that topic. The Board discussed available information as to the IOC's progress and plans in connection with its dual Sochi Games-related investigations of Russian anti-doping operations and athlete test results, and the IOC's recent announcements regarding a new independent testing authority. Further discussion centered on possible courses of action for the USOC in helping to foster greater progress in anti-doping reform generally.

The Board discussed the importance of independent governance for any international anti-doping organization such as the World Anti-Doping Agency (“WADA”) and the IOC’s new Independent Testing Authority (“ITA”).

The Board concluded these discussions with general agreement that the results of the IOC’s dual investigations and its resulting actions will be important indicators for what should be the USOC’s approach and position on these matters, and on how and when to express these.

5. USOPF Meeting

At this point, United States Olympic and Paralympic Foundation Chair Gordy Crawford joined the meeting by telephone.

Scott Blackmun welcomed Mr. Crawford to the meeting and asked USOC Chief Development Officer Jon Denney to introduce remarks from Mr. Crawford.

Mr. Denney first reviewed previous Board discussions regarding a multi-year comprehensive fundraising campaign plan and updated the Board on the USOPF’s latest thinking about the timing of the campaign, given the fact of a US-hosted Olympic and Paralympic Games now on the horizon. He noted the USOPF Board believes that the best way forward may be to continue efforts in building the major, principal and planned giving programs, to hold the launch of the previously-discussed comprehensive campaign for the moment, and to put emphasis on building the USOPF’s base of smaller gift donors through its annual fund efforts (Team USA Fund). He introduced Mr. Crawford to provide further thoughts on this and other USOPF topics.

Mr. Crawford reiterated the USOPF’s general sense and added his thoughts on fundraising focus and the potential opportunities that may be presented by the coming of the 2028 Olympic and Paralympic Games in Los Angeles. He also discussed the role of USOC digital media platforms in fundraising efforts.

Board discussion with Mr. Crawford followed, including as to the importance of an appropriate fundraising approach to the USOC’s overall strategy plans, the value of building a broad, sustainable, and growing base of donors, and the USOC’s unique opportunity to inspire pride and support across societal and political spectrums. Further discussion focused on potential media and tactics for future fundraising efforts.

With the Board’s thanks, Mr. Crawford left the meeting.

6. USA Gymnastics

USA Gymnastics Chair Paul Parilla joined the meeting accompanied by USAG Board member Bitsy Kelly. The Chair invited him to provide the Board with an update on the work and progress of USAG in the area of SafeSport, which had been the specific subject of Board discussion earlier in 2017.

Mr. Parilla reviewed USAG's SafeSport-related projects, improvements, and staff additions over the several months just completed, as well as its search process for a new CEO. On that last point, he introduced Ms. Kelly, one of the USAG Board members leading the search process, and asked her to provide further information on the search. Ms. Kelly reviewed the approach and progress of this search and answered Board questions on the topic.

Resuming his comments, Mr. Parilla reported on the general posture and status of USAG SafeSport-related litigation matters and engaged in discussion with the Board on the importance of developing and maintaining a culture within USAG that supports athlete safety and athletes' comfort in reporting SafeSport matters that arise.

The Chair thanked Mr. Parilla and Ms. Kelly for their time and thoughts and they both left the meeting.

The Board engaged in further discussion on questions and ideas concerning NGB management of SafeSport issues and addressing issues that arise with the kind of focus, energy, and commitment necessary not only to keep athletes safe but also to inspire confidence among athletes, parents, and others as to that safety.

7. Working Group Updates

Referring to the ongoing work of USOC working groups on the topics of NGB compliance, qualifications to serve, and youth sport, Scott Blackmun invited each working group to share its thinking and progress with the Board, and to engage the Board in discussion on next steps.

First, representing the youth sport working group, Rick Adams introduced USOC's new Vice President of NGB Services Denise Parker to provide an update on that group's work.

Ms. Parker discussed the group's progress on narrowing near-term goals in the area of youth sport and the opportunity to positively engage with Multi-Sport Organizations on work towards those goals. Board discussion on the topic focused on the potential connection between the working group's goals and what may become key tenets of the USOC strategic plan for the 2017-2020 quad. It was generally agreed that this working group would update the Board on further progress as appropriate.

Next, Rick Adams provided a short update on the work of the NGB compliance working group. He reviewed a number of specific proposals from that working group and the process by which they were generated.

Spirited Board discussion of these proposals followed, including as to the way they relate to the USOC's proper role vis-à-vis NGB organizational issues and performance and as to particular tools that the USOC might use in encouraging NGB compliance with certain organizational minimum standards. After this discussion, the Board expressed general support for the working group to pursue its proposals further, including by reviewing them with key USOC stakeholders, and engage with the Board again at its next meeting.

Finally, USOC Chief of Business Operations Kevin Penn discussed the work of the qualifications to serve working group. Mr. Penn described that group's finding that the US Olympic and Paralympic Movement would be well-served by a clear list of behavioral items disqualifying service as a leader in the Movement, and another list of items that, while not necessarily disqualifying, must be disclosed by any person seeking to attain or maintain such leadership status. He indicated that language added to the USOC Bylaws might be an appropriate means of enacting such guidance and that the working group would offer such language.

Board discussion followed as to how such lists might be configured and what leadership roles should be addressed in this way, and as to the general benefits of adopting such language for the U.S. Olympic and Paralympic Movement, an example of which is the guidance it would offer the USOC Nominating and Governance Committee as it goes about its work to identify candidates for the four USOC Board seats that will become open at the end of 2018. After such discussion, there was general agreement that the Board would welcome the chance to consider USOC Bylaws language that might serve the purpose.

Recess

At 10:30am the Chair put the meeting into recess in order for Board members to attend then-ongoing USOC Council meetings as part of the annual USOC Olympic Assembly.

At 12:30pm the Chair called the meeting out of recess.

8. Strategic Plan

At the Chair's invitation, Scott Blackmun recapped the Board's previous discussion on a strategic plan for the 2017-2020 quadrennium, and updated the Board on the continuing work of a dedicated USOC working group and its efforts to further focus and define such a plan, optimized to account for particular needs, opportunities, and circumstances affecting the USOC as it moves towards Los Angeles 2028.

Mr. Blackmun led a Board discussion on a number of specific elements that might be included in the plan, and strengths and weaknesses applicable to each. The Board discussed what should be the breadth and/or focus of the plan, particular in terms of the way it can address the needs of US athletes and their opportunities to excel in international competition.

Pursuing that last point, Mr. Blackmun introduced USOC Chief of Sport Performance Alan Ashley, asking that Mr. Ashley provide the Board with further information on near-term opportunities for specific USOC action in the area of athlete support, and the potential benefits to athletes from a USOC decision to pursue those opportunities.

Board discussion on these topics focused on the USOC's overall mission and its duties to athletes, and how best to address these. While agreeing generally that further discussion and clarification as to overall strategic planning is warranted, the Board also focused on near-term steps the USOC might take in the area of athlete support. Specifically, the Board

discussed with Mr. Ashley a proposal that the Board approve and authorize a specific increase in the USOC's overall athlete and NGB support budget, in the amount of \$17 million during the quadrennium. Mr. Ashley referred to Board materials setting out the specifics of this additional funding proposal.

On a motion duly made and seconded, the Board approved the increased athlete and NGB support budget increase in the total amount of \$17 Million, as set out in the Board materials for this meeting.

9. Winter Games Bid

Scott Blackmun introduced a Board discussion on possible scenarios and timing considerations that might come into play were the USOC to decide to put forward a city candidate to host the 2026 or 2030 Olympic and Paralympic Winter Games in connection with the IOC bid process getting underway with regard to 2026.

Board discussion centered on the IOC bid process for the 2026 Games, possible bid process paths for the 2030 Games, and how the USOC might identify and offer the strongest possible candidate city for one of those, or a later, Olympic and Paralympic Winter Games. The Board discussed potential impacts on athletes, NGBs, and the USOC in different bid scenarios, as well as political and other considerations that may come into play, as well as the effect of any 2026 or 2030 bid on the LA 2028 Organizing Committee for the Olympic Games ("OCOG") and its own plans and capabilities.

10. Pyeongchang Update

Scott Blackmun invited USOC Chief Marketing Officer Lisa Baird, Jon Denny, Alan Ashley, and Rick Adams to brief the Board on progress and plans for the 2018 Olympic and Paralympic Winter Games in Pyeongchang, each focusing on their particular areas of responsibility.

First, Ms. Baird provided a hospitality and sponsorship update for the 2018 Games, including as to sponsor hospitality, ticket sales, USA House in Pyeongchang, and other Games-time operational considerations.

Next, Mr. Denny described the status and plans of the USOC's donor hospitality program and arrangement specifics.

Alan Ashley followed with a discussion on the status of athlete-facing infrastructure, logistics, and arrangements at the Games, both as implemented by the Pyeongchang organizing committee and by the USOC itself. He updated the Board on a number of athlete and sport-specific topics and prospects.

Finally, Rick Adams provided a similar sport and athlete update as to the Pyeongchang Paralympic Games, and overall US prospects for success there.

11. Olympic Trials Agreements

Scott Blackmun provided a Board update on upcoming U.S. Olympic Trials in advance of the Pyeongchang Olympic and Paralympic Winter Games, and the agreements by which the USOC and NGBs define terms for those trials.

Board discussion followed, including as to IOC Charter Rule 50, its implementation at the Olympic Games, and the USOC's similar approach at U.S. Olympic Trials. The Board discussed the need to provide athletes with clear education and guidance as to related expectations at the Games and at the Trials, and the USOC's plans and programs in place to address this need.

12. Pan Am Games and EAHI

Scott Blackmun invited Alan Ashley to lead a Board discussion on athlete support and funding, including as to programs such as the USOC's Elite Athlete Health Insurance ("EAHI") program, as applied to athletes participating in sports on the programs of certain international competitions such as the Pan American Games, but not on any Olympic or Paralympic program.

Mr. Ashley reviewed the relevant costs and logistics of supporting athlete and team participation in these non-Olympic or Paralympic sports, and questions related to their fit within the overall mission and goals of the USOC and the U.S. Olympic and Paralympic Movement.

Board discussion followed, including as to the costs and benefits to affected athletes, teams, sports, and international sporting competitions, as each might be affected by a number of possible USOC approaches to athlete funding and support. After this discussion, the Board generally agreed that the topic bears further attention, and asked Mr. Ashley to return with more data and context for a continued discussion at the Board's next meeting.

13. Administrative Items

At the Chair's invitation and referring to advance materials for the meeting, USOC General Counsel Chris McCleary took the Board through several administrative matters for Board attention or action.

13.1 AAC Bylaws

Mr. McCleary introduced USOC Athlete Ombudsman Kacie Wallace to provide the Board with a brief update on the Athlete Advisory Council's progress on finalizing and approving revised AAC bylaws. Ms. Wallace noted that the AAC appeared to be ready to vote on bylaw revisions during its meetings occurring in connection with the current USOC Olympic Assembly, and that with such approval, the revised bylaws would next be presented to the USOC Board for its own discussion and approval. She offered that this may occur as soon as the Board's next meeting in December.

13.2 IOC Athletes Commission Election

Ms. Wallace next discussed a related Athletes Advisory Council topic, one that would include a particular AAC bylaw amendment and impact the upcoming IOC Athletes Commission election set to take place among athletes participating in the Pyeongchang Olympic and Paralympic Winter Games in February 2018. The subject bylaw amendment would add an explicit requirement that any athlete wishing to serve on the AAC must not have been found guilty of a doping violation at any time in his/her past.

Ms. Wallace explained that this new language would address a requirement of the IOC that had been communicated to the USOC and AAC in connection with the upcoming IOC Athletes Commission election: The IOC indicated that in order for a country to offer a candidate for the election, that country's athlete advisory body must first demonstrate that its rules include this requirement for service as part of the body. She noted that as the USOC and the AAC wish to offer a US candidate for the Pyeongchang election, the AAC is considering adding the new bylaw language.

Board discussion followed as to the upcoming IOC Athletes Commission election and as to the procedure by which the revised AAC bylaws would be presented to the Board for review and approval.

13.3 USOC Bylaws Amendment

Referring to advance materials for the meeting, Mr. McCleary noted the minor USOC Bylaws edits identified by the Compensation Committee to clarify certain of that committee's duties. He reported that, further to the recommendation made at the Board's previous meeting, these edits were posted for public comment for a period exceeding 60 days and that not comments or questions were offered.

After brief Board discussion and upon a motion duly made and seconded, the Board approved the USOC Bylaw edits reflected in the advance materials for the meeting, for implementation immediately.

Referring to the Board's discussion, earlier in the day, of the working group on qualifications to serve and that group's intention to propose specific USOC Bylaw language enacting its proposed rules, Mr. Blackmun noted that a final version of this language had been created and that Mr. McCleary would soon provide it for Board consideration and potential posting for public comment.

13.4 Membership Proposals

Mr. McCleary briefly reminded the Board of the placement of several additional sports on the program for the 2020 Olympic Games in Tokyo, and that, in the case of each of these sports, current USOC member organizations have sought or are preparing to seek USOC Olympic Sport Organization status in anticipation of the Tokyo Games. He confirmed to the Board that two more such organizations had completed such preparations and been recommended by USOC staff to be granted this status: USA Climbing and USA Baseball.

After Board discussion and upon a motion duly made and seconded, it was

RESOLVED that USA Climbing, by action of the USOC Board of Directors, pursuant to Sections 220505(b)(8), 220505(c)(4) and 220521 of the Ted Stevens Olympic and Amateur Sports Act and Section 8.1 of the USOC Bylaws, is recognized as the National Governing Body for the sport of Sport Climbing in the United States and is admitted as an Olympic Sport Organization member of the United States Olympic Committee.

And it was further

RESOLVED, that USA Baseball, by action of the USOC Board of Directors, pursuant to Sections 220505(b)(8), 220521 of the Ted Stevens Olympic and Amateur Sports Act, and Section 8.1 of the USOC Bylaws, is transferred from the status of a Pan American Sport Organization member to the status of an Olympic Sport Organization member of the USOC. USA Baseball will remain recognized as the National Governing Body for the sport of Baseball in the United States of America.

Next, Mr. McCleary briefed the Board on the situation regarding National Governing Body governance in the sport of Canoe/Kayak, noting that the incumbent NGB in that sport, USA Canoe/Kayak, after a period of governance difficulty, had notified the USOC that it wishes to relinquish its NGB status, and that it supports the American Canoe Association (“ACA”) to take on NGB status upon recognition by the USOC.

He reviewed the meetings and public hearings process followed by the USOC and the ACA toward that end, including on needed governance updates.

Board discussion followed, after which, and upon a motion duly made and seconded, it was

RESOLVED, that the American Canoe Association by action of the USOC Board of Directors and pursuant to Sections 220505(b)(8), 220505(c)(4) and 220521 of the Ted Stevens Olympic and Amateur Sports Act and Section 8.1 of the USOC Bylaws, is recognized as the National Governing Body for the sport of Canoe/Kayak in the United States and is admitted as an Olympic Sport Organization member of the United States Olympic Committee;

PROVIDED HOWEVER, THAT the American Canoe Association must adopt the proposed amendments to its Bylaws at its October 22, 2017, Annual Membership Meeting or this Resolution will have no effect and the American Canoe Association will not be recognized as the National Governing Body for the sport of Canoe/Kayak or admitted as an Olympic Sport Organization member of the USOC. The American Canoe Association shall report to the USOC by October 27, 2017, as to whether the amendments were adopted. USOC staff shall confirm adoption. If the amendments are not adopted, then USOC staff shall so report to the USOC Board of Directors.

Finally, Mr. McCleary reviewed USA Table Tennis’ application to extend its current NGB recognition to cover the Paralympic sport of Table Tennis, and the basis for that application and USOC staff support of the idea.

After Board discussion, an upon a motion duly made and seconded, it was

RESOLVED, that pursuant to Section 220522(b) of the Ted Stevens Olympic and Amateur Sports Act and Section 8.5 of the USOC Bylaws, the USOC Board of Directors designates USA Table Tennis to govern the Paralympic sport of Table Tennis in the United States.

14. NGB Council

At this point National Governing Bodies Council Chair and USA Biathlon CEO Max Cobb joined the meeting and the Chair invited him to address the Board on current NGBC topics.

Mr. Cobb thanked the Chair and prefaced his remarks by noting that respect and trust among the members of the NGBC and between the NGBC and the USOC are very strong and that this is a testament to hard work on all sides.

He reviewed developments in the proposed SafeSport legislation currently being developed in the U.S. Senate, and described some of his work and that of other NGB officials in supporting and helping to craft the final form of the legislation so that it is best configured to achieve its aims. He thanked the USOC for its cooperation and support in these efforts as well.

Mr. Cobb then turned to the topic of anti-doping, its importance to athletes and NGBs, and his views on the need for strong international anti-doping reform generally and for addressing alleged systematic doping efforts in Russia specifically. Referring to a number of handouts related to doping matters affecting the sport of Biathlon internationally, he underlined concerns and doubts among athletes in the sport, and the importance of athlete respect and belief in an anti-doping regime in order for it to be effective.

Mr. Cobb underlined his point by reading to the Board a resolution passed by the NGBC at its own meeting earlier in the day, as follows:

The NGBC calls on United States Olympic Committee leaders to fight for every athlete's right to doping-free sport by urgently and with all means possible:

- *engaging in the reform effort underway with WADA to ensure that the organization becomes truly independent of the sport movement and is granted sanctioning powers to confront systematic doping;*
- *pressing the IOC to make the new independent testing authority (ITA) truly independent of the IOC;*
- *seeking justice for the athletes harmed by the doping crisis as detailed in the McLaren Report; and*
- *seeking meaningful and proportional consequences for the despicable corruption of sport brought about by pervasive institutionalized doping.*

Board discussion followed among Board members and Mr. Cobb including as to particular elements of this NGBC resolution and the manner and means that might be available or unavailable to the USOC in seeking to address them. Further ideas and views were exchanged as to the USOC's appropriate role and approach as to both fostering the strongest possible international anti-doping system and to addressing the need for individual and collective justice in the Russian matters currently under IOC investigation.

Mr. Cobb left the meeting with the Board's thanks for his time, thoughts, and constructive discussion.

15. IOC Update

The Chair invited comments on IOC developments and issues from Board members serving also as IOC Members. Board discussion followed, including on the possibility and approach the USOC might take if it were to offer Olympic Order award nominations to the IOC. The Board agreed to discuss that idea further at a subsequent Board meeting.

16. Committee Reports and Executive Session

At this point, USOC staff (other than Scott Blackmun and Chris McCleary) left the meeting. At the Chair's invitation, committee leaders provided reports to the Board.

16.1 Audit

Audit Committee Chair Dan Doctoroff discussed the previous day's Audit Committee meeting and the current work of that committee. He noted the Committee's decision to reappoint Grant Thornton as the USOC's external auditor for 2017, its review of current USOC financial information, internal audit matters, and a new USOC contract policy. He noted that the Committee intends to pursue further its consideration of whether the USOC should modify its cash flow and reserve procedures to seek greater income from cash reserves. Finally, he updated the Board on a Committee discussion regarding the availability and advisability of securing Games cancellation insurance in connection with the upcoming 2018 Olympic and Paralympic Winter Games. After brief Board discussion on this topic, it was generally agreed that the Committee would review further information on that topic and report back.

16.2 Compensation Committee

Compensation Committee Chair Susanne Lyons updated the Board on that committee's meeting of the previous day. She discussed the Committee's review and satisfaction with the USOC's engagement of a new 403(b) plan advisor, Cook Street Consulting, and USOC plans for administration of that plan generally. She described the Committee's discussion and review of staff compensation program administration and plans for the staff performance review process. Finally, she noted the Committee's ongoing interest in ensuring that the USOC has appropriate means to address underperforming as well as fully and highly performing staff under that process.

16.3 Nominating and Governance Committee

Nominating and Governance Committee Chair Dave Ogreaan briefed the Board on the previous day's meeting of that Committee. He noted that the principle focus of this meeting was initial planning for the 2018 USOC Board recruitment process, a particularly important topic as 2018 will see the expiration of four Board members in all (compared to two or even just one in certain years). He described the Committee's plans for approaching this work, and for seeking to use the new class of four Board members to begin to smooth the USOC's current schedule for staggered Board member terms (so that a more consistent "class" size for new Board members may be brought into service in successive years).

16.4 Ethics

Ethics Committee Chair Nina Kemppel updated the Board on the work of that committee. She noted that the Committee held a productive in-person meeting the day before, closing out the 2017 annual conflicts of interest reporting and resolution process, discussing and providing guidance in other staff ethics matters, receiving a very helpful update from Board member Angela Ruggiero in connection with previously-discussed conflicts of interest avoidance efforts, providing input on coming improvements in the USOC staff ethics training process, and discussing potential ethics questions that may arise in the new Games-hosting environment that will be brought about by the IOC's award of 2028 Games hosting rights to the City of Los Angeles. She noted that the Committee agreed to plan on increasing its meeting frequency from two to four for the coming year, in order to stay abreast of developments and provide guidance as necessary.

16.5 Paralympic Advisory Committee

Paralympic Advisory Committee member Cherie Blauwet described the previous day's meeting of that committee. She noted that the Committee discussed fundamental questions regarding its goals and functions and that these discussions would be advanced in the Committee's next meeting, set to focus on strategic planning.

17. LA 2028 Games Update

At this point, Los Angeles 2028 Chair Casey Wasserman and CEO Gene Sykes joined the meeting, welcomed by the Chair and the Board. Accompanying them were a number of LA2028 staff members.

At the Chair's invitation, Mr. Wasserman and Mr. Sykes provided the Board with an update on the wrap-up of the Games bid process for the 2028 Games, and on plans for the launch and early operations of the LA 2028 OCOG.

Mr. Wasserman opened the discussion with thanks for the Board's and the USOC's consistent work and support in the bid process and as LA2028 begins work on transitioning from a bid posture to an OCOG structure. He recounted highlights from the last few weeks of the bid process leading to the IOC's award of the right to host the 2028 Olympic and Paralympic Games to the City of Los Angeles.

Mr. Sykes continued by discussing LA 2028's initial plans for OCOG organizational and operational work in its first few weeks and months of existence, noting the strongly positive environment in Los Angeles for these efforts, as evidenced by the Los Angeles City Council's repeated and unanimous approvals throughout.

Brief Board discussion followed, during with members of the Board expressed their congratulations and good wishes to LA 2028 and the Board's commitment to continued engagement and partnership in the years to come.

18. Adjournment

There being no further business, the meeting was adjourned at approximately 4:40pm.

This document constitutes a true and correct copy of the minutes of the October 13, 2017 meeting of the Board of Directors of the United States Olympic Committee.



Christopher McCleary
Secretary

November 7, 2017
Date