

UNITED STATES OLYMPIC & PARALYMPIC COMMITTEE

TERESSA KANDIANIS and)	
LESLIE BERNDL,)	
)	
Complainants,)	
)	STATUS REPORT
v.)	
)	
UNITED STATES EQUESTRIAN)	
FEDERATION,)	May 20, 2020
)	
Respondent.)	

I. BACKGROUND

1. On February 10, 2020, the Hearing Panel held a hearing on the merits in the Terresa Kandianis and Leslie Berndl (“Complainants”) v. United States Equestrian Federation (“USEF” or “Respondent”) (Collectively, “Parties”) Section 10 matter. As a result of the hearing, an Order was issued on March 26, 2020.

2. The March 26, 2020, Order outlined nine immediate requirements that USEF must implement by April 27, 2020.

3. This Status Report outlines the Hearing Panel’s determination in relation to USEF’s compliance with the nine immediate requirements.

II. DETERMINATION

4. On April 23, 2020, USEF submitted to the Hearing Panel a letter outlining the various steps that USEF had taken in order to comply with nine requirements as listed in the March 26, 2020, Order.

5. The Hearing Panel relies on USEF's April 23, 2020, letter that clearly sets forth the actions that USEF has taken in respect to the nine immediate requirements in making its determination.

6. The Hearing Panel determines that USEF has fully complied with the nine immediate requirements from the March 26, 2020, Order.

III. CONTINUING JURISDICTION

7. Additionally, the March 26, 2020, Order required USEF to examine and revise its grievance procedures by November 2, 2020.

8. The Hearing Panel retains jurisdiction of this matter during such time.

Dated this 20th day of May, 2020



for

Brad Snyder, Chair

Chris Ramsey, Panel Member
Allysa Seely, Panel Member