

Minutes
USOC Board of Directors Meeting
Conducted by Teleconference
October 22, 2018

A special meeting of the Board of Directors (the “Board”) of the United States Olympic Committee (“USOC”) took place via teleconference on October 22, 2018 following notice duly given pursuant to the USOC Bylaws. Present were Larry Probst (Chair and IOC Member, *ex officio*), Robbie Bach, Cheri Blauwet, Dan Doctoroff, Sarah Hirshland (USOC CEO, non-voting *ex officio*), Nina Kemppe, Susanne Lyons, Bill Marolt, Steve Mesler, Whitney Ping, and Kevin White. Unable to attend were Jim Benson, Anita DeFrantz, Dave Ogrea, Kikkan Randall, and Robert Wood. Attending Board members constituted a quorum of the Board under USOC Bylaws.

Attending USOC staff were Rick Adams, Alan Ashley, Mark Jones, and Kevin Penn. The minutes were recorded by USOC Board Secretary Chris McCleary.

1. Call to Order and Welcome

The Chair called the meeting to order at 4:35pm MDT and thanked members of the Board for making the time for this special meeting and for their ongoing discussion and input on its subject.

2. USAG Update

At the Chair’s invitation, Sarah Hirshland offered an update on the USOC’s understandings as to recent USA Gymnastics decisions and actions in connection with attempts to stabilize its governance and staff, as well as on ongoing USOC efforts to assist USAG in that regard. Board discussion on these points touched on a number of recent developments, including the hiring and subsequent resignation of Mary Bono as USAG CEO. Ms. Hirshland offered her own perspectives and those of USOC senior staff on related issues and on possible USOC approaches as to USAG and to the sport of gymnastics going forward.

During this discussion Robbie Bach, the USOC Board liaison to the USAG board of directors, joined Ms. Hirshland in offering specific observations based on their respective contacts with and efforts in support of the USAG board and its work.

Further Board discussion related to potential next steps on the part of the USOC, and Ms. Hirshland provided the Board with a review of specific USOC Bylaws that bear on these. Board members discussed and identified a number of key issues and questions that

should be fully understood before the Board is asked to take a definitive position on appropriate next steps. Ms. Hirshland and the Board agreed on several points of information desired by the Board in that regard. She agreed to work with USOC staff to gather and present that information to the Board, and to assist in arranging a subsequent special meeting of the Board for further discussion and consideration.

3. Adjournment

There being no further business, the meeting was adjourned at approximately 5:15pm.

This document constitutes a true and correct copy of the minutes of the October 22, 2018 meeting of the Board of Directors of the United States Olympic Committee.



Chris McCleary
Board Secretary

December 17, 2018
Date